

SUSTAINABILITY REPORT
2023 - 2024

From today's commitment,
THE CULTIVATION OF THE FUTURE

BODEGA
TRIVENTO
ARGENTINA

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LETTER FROM THE CEO



MARCOS JOFRÉ
CEO

With pride and commitment, we present our fifth Sustainability Report, a key milestone to reflect on our journey, transparently share our progress, and project the future we aim to build as a responsible company.

At Trivento, we understand sustainability as a cross-cutting principle that guides our decisions and relationships. It is present at every stage of our operations: from the conscious management of our vineyards and enological efficiency to the way we collaborate with our teams, suppliers, communities, and the natural environment.

Throughout 2023 and 2024, we reaffirmed our conviction that it is possible to grow with purpose. We coupled a global positioning strategy with sustained economic results while deepening our environmental and social impact actions. Among our most notable milestones, we successfully recovered 96 % of our waste through composting, recycling, and reuse, consolidating a management model based on efficiency and the circular economy.

Furthermore, we certified 100 % of our estates and wineries under the Bodegas de Argentina Sustainability Protocol, strengthening our commitment to responsible viticulture. We also continued

to build alliances with scientific, social, and productive partners that enrich our capacity to innovate and generate shared value.

We also continued to build alliances with scientific, social, and productive partners that enrich our capacity to innovate and generate shared value.

Being part of the B Corp community inspires us to raise our standards. We strive not only to uphold the principles that define us but to lead by example within our industry and our region.

Thanks to the talent and passion of our team, we maintained our leadership as the No. 1 Argentine wine brand in the world in terms of value. This achievement drives us to continue growing with an integrated perspective: protecting the environment, promoting people's well-being, guaranteeing the quality of our products, and strengthening relationships built on trust.

This report reflects more than just a way of working; it reflects a way of understanding business: with focus, consistency, and a long-term commitment. Because when purpose translates into action, positive impact ceases to be an aspiration and becomes a way of moving forward.



MESSAGE FROM THE SUSTAINABILITY MANAGER

At Trivento, we understand sustainability as a living, dynamic process deeply connected to how we work and build relationships. It is not an isolated department, but a lens through which we view our entire operation, from the vineyard and the winery to our teams, suppliers, communities, and consumers. As the wine industry evolves, so do our responsibilities and the way we address them.

During 2023 and 2024, we strengthened our capacity to strategically manage environmental, social, and governance matters. We made progress in consolidating systems, improving indicators, and integrating responsible practices across the entire organization. We deepened efficient water management in our vineyards, incorporated key infrastructure for quality and innovation, expanded the use of renewable energy, and continued to drive circular models for waste management.

People development has been—and will continue to be—at the core of our strategy. We reinforced technical training initiatives, well-being programs, and actions focused on professional growth. Occupational safety advanced with a holistic approach, incorporating new prevention tools and an incentive program that promotes self-care and team safety. Education, both internal and external, has solidified its place as one of our primary ways of generating positive impact.



MERCEDES ALVAREZ
SUSTAINABILITY MANAGER

The creation of the “Aula Comunidad” (Community Classroom) marked a milestone: we extended our training program—developed over more than 15 years for our employees—to neighbors and referrals, broadening access to tools that foster personal and professional growth.

These initiatives were complemented by the third edition of B-Fest, organized alongside other B Corp-certified wineries in Mendoza. With over 300 participants, the event raised funds to install a solar water heater at a local school, a concrete example of how collaborative work generates real impact.

This report reflects achievements, lessons learned, and challenges that are part of a path built on consistency and a deep-seated vision for the future. The challenges ahead invite us to strengthen our systems, consolidate indicators, anticipate risks, and unlock new opportunities. We will move forward with evidence, dialogue, and collective action, integrating sustainability into every decision. At Trivento, we are convinced that true growth only happens when we protect what matters most.



OUR ACHIEVEMENTS 2023-2024

B CORP RECERTIFICATION

100%
OF SITES CERTIFIED
UNDER THE BODEGAS
DE ARGENTINA PROTOCOL

BRCGS CERTIFICATION

ISO 14001
CERTIFICATION MAINTAINED

RESEARCH
AGREEMENT WITH

CONICET

INAUGURATION OF THE
COMMUNITY CLASSROOM
FOR SCHOOL COMPLETION



BUSINESS

13

VINEYARDS

1,499

HECTARES PLANTED

3

WINERIES

PRODUCTION

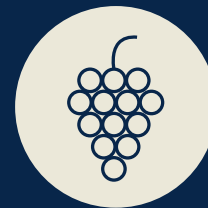
43,234,407

TOTAL LITERS BOTTLED AND BULK

EXPORTS

3,822,844

9LC OF RESERVE AND PREMIUM LINES



ENVIRONMENT

1,486

HECTARES UNDER DRIP IRRIGATION

+900

MWH OF SELF-GENERATED
SOLAR ENERGY

7,305,966

KG. OF ORGANIC WASTE
COMPOSTED AND REUSED



SOCIAL

+500

EMPLOYEES PERMANENT
AND TEMPORARY

\$44,981,537

INVESTED IN
EMPLOYEE TRAINING

100%

OF OUR SUPPLIERS
HAVE ACCEPTED
THE CODE OF CONDUCT

350

EMPLOYEES
TRAINED IN
INTEGRITY AND ETHICS

83

SCHOLARSHIPS
FOR EMPLOYEES'
CHILDREN

132

SCHOLARSHIPS
FOR STUDENTS IN
MENDOZA AND BUENOS AIRES

Who
WE ARE





A BRIEF HISTORY OF TRIVENTO

Trivento was founded in 1996 in Mendoza, at the foot of the Andes Mountains, with the vision of crafting wines that reflect the identity of this region. The winery's name refers to the three winds that influence the climate of our vineyards—the Zonda, the Polar, and the Sudestada—which also define the character of our wines.

Since then, we have developed a business model that integrates grape production, winemaking, and the bottling of both still and sparkling wines, marketed both in Argentina and abroad. Our main product lines include Reserve, Private Reserve, Golden Reserve, Gaudeo, and Eolo.

We own 13 vineyards distributed across Mendoza's premier wine-growing regions—Uco Valley, Luján-Maipú, North Oasis, and East Oasis—selected for their diversity of soils, altitudes, and microclimates. The combination of these terroirs with state-of-the-art equipment and careful enological practices allows us to ensure the quality and traceability of our wines.

We also offer wine tourism experiences that invite visitors to witness the production process firsthand, enjoy the natural

surroundings, and indulge in a gastronomic experience at Los Vientos restaurant, featuring cuisine inspired by local flavors. Over time, we embraced the commitment to integrate sustainability as a fundamental pillar of our management. Since 2013, we have adopted a cross-cutting approach that guides our decisions with a triple-bottom-line perspective. In 2017, we formally joined the United Nations Global Compact and began reporting in alignment with the 2030 Agenda's Sustainable Development Goals.

In 2021, we achieved B Corp certification, focusing on four global challenges: education, climate change, water and soil conservation, and corporate integrity. In 2023, we renewed this certification, reaffirming our commitment to a business model based on continuous improvement and the creation of shared value.

Today, as we present our fifth Sustainability Report (2023–2024), we reaffirm our conviction that producing responsibly is also a way of building the future. At Trivento, we are cultivating a better future.

GRI | 2-6



VIÑA CONCHA Y TORO FAMILY OF WINERIES

Bodega Trivento is the Argentine subsidiary of Viña Concha y Toro Family of The New World Wineries, a global leader in the wine industry founded in 1883.

Viña Concha y Toro is organized as a publicly traded company, listed on the Santiago Stock Exchange in Chile. Its production origins in Chile, Argentina, and the United States imbue its wines with character and identity, resulting in a prestigious family of unique global brands recognized worldwide for their quality, innovation, and sustainability.

Viña Concha y Toro is the leading wine producer in Latin America. Since 2021, the group has been a member of the global B Corp community.

LEADING WINE PRODUCER IN LATIN AMERICA.

One of the largest wine groups in the world.



+12,240

HECTARES OF VINEYARDS PLANTED
ACROSS CHILE, ARGENTINA,
AND THE UNITED STATES



12

SALES AND DISTRIBUTION
OFFICES. HEADQUARTERED
IN SANTIAGO, CHILE



+3,200

EMPLOYEES WORLDWIDE

+130
COUNTRIES





BRANDS, PRODUCTS, AND MARKETS

Our vision is to be the most valued Argentine wine brand in the world. Therefore, we challenge ourselves every day to excel in the quality of our products and to make Trivento a globally recognized brand.

With a comprehensive portfolio, our Reserve, Private Reserve, Golden Reserve, and Eolo lines consistently receive prestigious accolades worldwide.

Global dynamism demands increasingly sophisticated commercial strategies. Our strategy is focused on a portfolio of premium and superior wines, which deliver high growth and profitability.

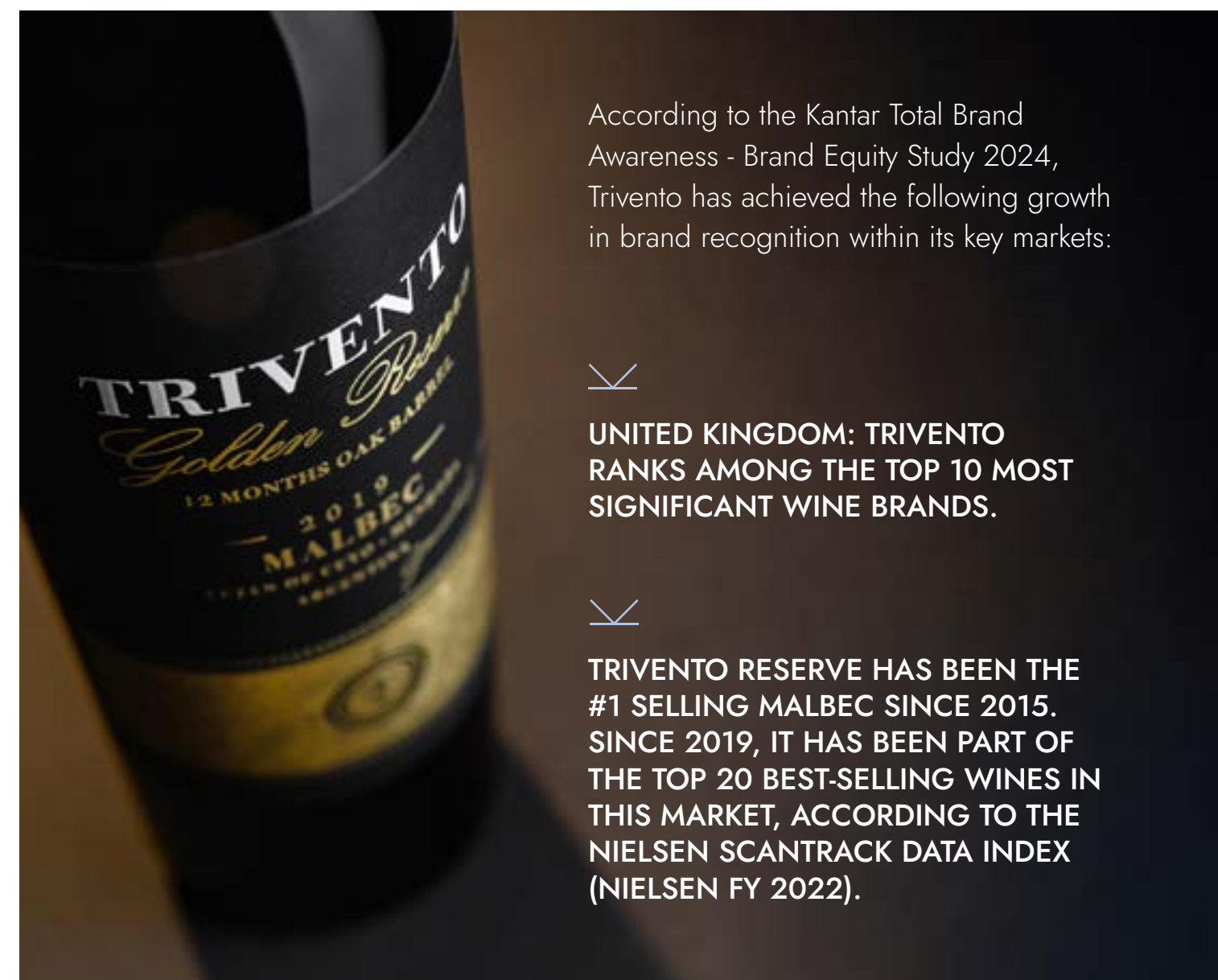
TRIVENTO IS THE NUMBER ONE SELLING ARGENTINE WINE IN THE WORLD

(BY VALUE)

According to the IWSR Drinks Market Analysis report, a position we have achieved and maintained since 2020.



GRI | 2-1, 2-6



According to the Kantar Total Brand Awareness - Brand Equity Study 2024, Trivento has achieved the following growth in brand recognition within its key markets:



UNITED KINGDOM: TRIVENTO RANKS AMONG THE TOP 10 MOST SIGNIFICANT WINE BRANDS.



TRIVENTO RESERVE HAS BEEN THE #1 SELLING MALBEC SINCE 2015. SINCE 2019, IT HAS BEEN PART OF THE TOP 20 BEST-SELLING WINES IN THIS MARKET, ACCORDING TO THE NIELSEN SCANTRACK DATA INDEX (NIELSEN FY 2022).



KEY MILESTONES OF THE PERIOD:



INVESTMENT PLAN

ADDITIONAL INVESTMENT PLAN IN LATAM TO DRIVE DISTRIBUTION GROWTH, RESULTING IN AN INCREASE OF OVER 20 %.



FIRST NATIONWIDE LISTING IN THE USA THROUGH KROGER.



HOT PROSPECT 2023 EN USA.

THIS RECOGNITION FROM IMPACT HIGHLIGHTS OUR GROWTH OF OVER 15 % IN 2023, FOLLOWING CONSISTENT GROWTH OVER THE PREVIOUS TWO YEARS.



“BEST IN CLASS” 2023 INTERNAL AWARD:

GRANTED TO THE ARGENTINA SALES TEAM FOR THEIR OUTSTANDING PERFORMANCE AND RESULTS.



CREATION OF THE FINE WINE BUSINESS UNIT, WHICH INCLUDED THE SUCCESSFUL LAUNCH OF THE NEW STRATUS LINE.



GOLDEN MALBEC 2022

WAS OUR MOST-AWARDED VINTAGE OF THE YEAR.



INTERNATIONAL MARKET

Our commercial strategy has positioned us among the top five wine exporters in Argentina over the last 20 years. In 2024, we exported 90 % of our production to more than 50 countries across the European market (United Kingdom, Ireland, Switzerland, and the Nordic countries), the Asian market (China, Japan, and South Korea), and the Americas (United States, Canada, Mexico, Brazil, and Peru, among others).

The British market is one of the most challenging for the Argentine wine industry. In the United Kingdom, we have remained among the top 10 most significant brands since 2022, outperforming wines from both traditional origins (such as France and Spain) and the New World (such as Australia and South Africa). Furthermore, our Reserve Malbec stands out as the #1 selling wine across all origins, while Trivento White Malbec continues to lead its category.

International sales evolution

(Reserve and Premium lines)

YEAR	QUANTITY (9LC)
2021	1,816,355
2022	1,712,040
2023	1,892,143
2024	1,930,701

DOMESTIC MARKET

In Argentina, we market our wines through various channels: supermarkets, wholesalers, distributors, wine shops, and restaurants. We also engage directly with our end consumers through our online store, Descorcha.com.ar.

2023 was a year of strong growth in the local market, with a 56 % increase in volume and a 43 % increase in revenue compared to the previous year. In contrast, 2024 saw a 13 % decline in volume compared to 2023.





OUR VALUE CHAIN

CULTIVATION		HARVEST		BOTTLING	
VINEYARD MANAGEMENT AND CARE		PICKING, TRANSPORT, AND RECEPTION		PACKAGING, TRANSPORT, AND DISTRIBUTION	
IN 2024					
13	1,499	17,338,768	4,143	22,114,305	93 %
NUMBER OF ESTATES	PLANTED HECTARES	KILOGRAMS OF ESTATE-GROWN GRAPES	BARRELS	TOTAL LITERS OF PACKAGED AND BULK WINE	% DESTINED FOR THE INTERNATIONAL MARKET
		16,899,361	70	7%	93 %
		KILOGRAMS OF PURCHASED GRAPES	FOUDRES	% DESTINED FOR THE DOMESTIC MARKET	% OF 9-LITER CASES FOR EXPO RESERVE AND PREMIUM
IN 2023					
13	1,499	12,909,797	4,143	21,120,102	85 %
NUMBER OF ESTATES	PLANTED HECTARES	KILOGRAMS OF ESTATE-GROWN GRAPES	BARRELS	TOTAL LITERS OF PACKAGED AND BULK WINE	% DESTINED FOR THE INTERNATIONAL MARKET
		6,662,361	70	15 %	79 %
		KILOGRAMS OF PURCHASED GRAPES	FOUDRES	% DESTINED FOR THE DOMESTIC MARKET	% OF 9-LITER CASES FOR EXPO RESERVE AND PREMIUM
GRI 2-6					



RESPONSIBLE SOURCING

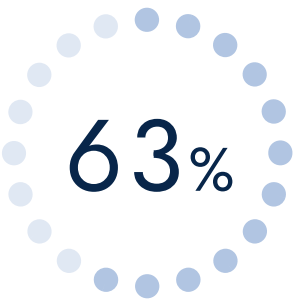
Responsible sourcing is an essential pillar of our business strategy. We continuously strive for excellence and transparency, ensuring a long-term sustainable supply chain with the goal of fostering a virtuous cycle of continuous improvement.

WE WORK WITH THE FOLLOWING TYPES OF SUPPLIERS:

- ➔ Agricultural input suppliers (agrochemicals, phytosanitary products, plants, and trellising systems)
- ➔ Grape suppliers
- ➔ Oenological input suppliers (yeast, barrels, foudres, additives, and others)
- ➔ Packaging suppliers (bottles, labels, boxes, caps, corks, and plastics)
- ➔ Logistics providers
- ➔ Service providers
- ➔ Cleaning supply providers

Throughout our procurement process, we work with companies of all sizes, ranging from large multinational corporations to small local enterprises. We prioritize the acquisition of products and services from nearby communities, promoting the development of regional suppliers and contributing to the growth of the Mendoza economy.

WE AIM TO FOCUS OUR PROCUREMENT WITHIN THE PROVINCE OF MENDOZA.



OF SUPPLIERS



OF PURCHASES

ARE MADE FROM MENDOZA COMPANIES, PROMOTING THE DEVELOPMENT OF EMPLOYMENT IN THE PROVINCE.

PURCHASE VOLUME BY ORIGIN

ORIGIN	2023	2024
MENDOZA	16,832	17,181
REST OF ARGENTINA	3,436	3,159
INTERNATIONAL	469	501

MATERIAL TOPIC: ETHICAL AND SUSTAINABLE SUPPLIER MANAGEMENT

GRI | 204-1



INFRASTRUCTURE

Our infrastructure is the pillar that supports Trivento’s growth, quality, and innovation. We have 3 wineries, 1 bottling plant, 13 vineyards, and a commercial office in Buenos Aires. Each year, we invest in their maintenance, modernization, and expansion to meet our customers’ needs and sustainability requirements.

During the 2023-2024 period, key investments were made, including:

- Building improvements in Drummond: Modernization of the winery and restoration of the historic manor house.
- Planting of new hectares to continue strengthening our supply of estate-grown grapes.
- Automation of pump-over processes in the winery, optimizing efficiency and quality.
- Construction of a foudre room, following the expansion of this technology for better wine preservation and management.
- Addition of a cross-flow filter in Tres Porteñas, which improves filtration quality and reduces water consumption.
- Expansion of the photovoltaic plant, which became fully operational in 2025, reinforcing our commitment to clean energy generation.
- This comprehensive approach allows us not only to maintain world-class facilities but also to integrate innovation and sustainability into every investment decision.

OUR INFRASTRUCTURE AND FACILITIES

VINEYARDS
13

WINERIES
3

BOTTLING PLANT
1

COMMERCIAL OFFICE
1

Year after year, we increase the number of sites certified by the Bodegas de Argentina Protocol. In 2024, we certified the following estates: Cruz del Alto, Los Ponchos, Los Indios, Drummond, Tierras Negras, and Eolo. In doing so, we have achieved our goal of having all sites certified under this protocol.

BODEGAS DE ARGENTINA PROTOCOL CERTIFICATION		
FIRST CERTIFICATION DATE	SITES	NEXT RECERTIFICATION DATE
2019	Maipú Winery Tres Porteñas Winery Las Cumbres Estate Los Vientos Estate Tres Porteñas Estate Los Sauces Estate	2025
2023	Los Portones Los Zorros Los Olivos Drummond Winery	2026
2024	Cruz del Alto Estate Los Ponchos Estate Los Indios Estate Drummond Estate Tierras Negras Estate Eolo Estate	2027

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STRATEGIC CLIENTS

Large distributors and retail companies are our strategic clients, through whom we reach a vast number of end consumers worldwide. Concha y Toro Family of New World Wineries manages the relationship between strategic clients and the company through its commercial and distribution offices.

COMMERCIAL AND DISTRIBUTION OFFICES

	CANADA	Escalade Wine & Spirits ⁽¹⁾
	UNITED STATES	Fetzar Vineyards
	MEXICO	VCT & DG Mexico ⁽²⁾
	BRAZIL	VCT Brazil
	CHILE	VCT Chile
	SWEDEN	VCT Sweden
	NORWAY	VCT Norway
	UNITED KINGDOM	Concha y Toro UK
	FINLAND	VCT Finland
	JAPAN	VCT Japan ⁽³⁾
	CHINA	Gan Lu Wine Trading
	SINGAPORE	VCT Asia

SALES DISTRIBUTION BY COUNTRY | 2024



| 2023

UNITED KINGDOM	77 %
UNITED STATES	7.1 %
BRAZIL	2.2 %
CANADA	1.7 %
MEXICO	1.3 %
NETHERLANDS	1.9 %
IRELAND	1.6 %
SOUTH KOREA	-
PERU	-
URUGUAY	-
SWITZERLAND	1.5 %
OTHERS	5.7 %



Sustainability **STRATEGY**





COMMITMENT TO SUSTAINABILITY

In every area of our structure, sustainability is an integral part of our decision-making process and our business model. We recognize that adopting sustainable business practices is not only an ethical obligation but also an opportunity to exert a positive influence.

We encourage employees, suppliers, and clients to embrace this commitment to sustainability. We believe that by working together, we can generate a positive and lasting impact on our company, our communities, and the world we share.

WHILE WE ADOPT A COMPREHENSIVE PERSPECTIVE ON SUSTAINABILITY, WE FOCUS PARTICULARLY ON FOUR FUNDAMENTAL GLOBAL CHALLENGES:



EDUCATION

We understand education as the most powerful tool for social transformation. For this reason, we develop programs aimed at strengthening the development of our employees, their families, and the community at large.



CLIMATE CHANGE

We are committed to achieving carbon neutrality by 2040. To reach this goal, we measure our carbon footprint and promote concrete reduction actions, such as energy efficiency, responsible material and waste management, and the use of clean energy.



SOIL AND WATER STEWARDSHIP

We conduct in-depth analysis of our soils, vines, and weather conditions, applying precision nutrition and irrigation techniques to ensure the exact delivery of nutrients and water at the right



BUSINESS INTEGRITY

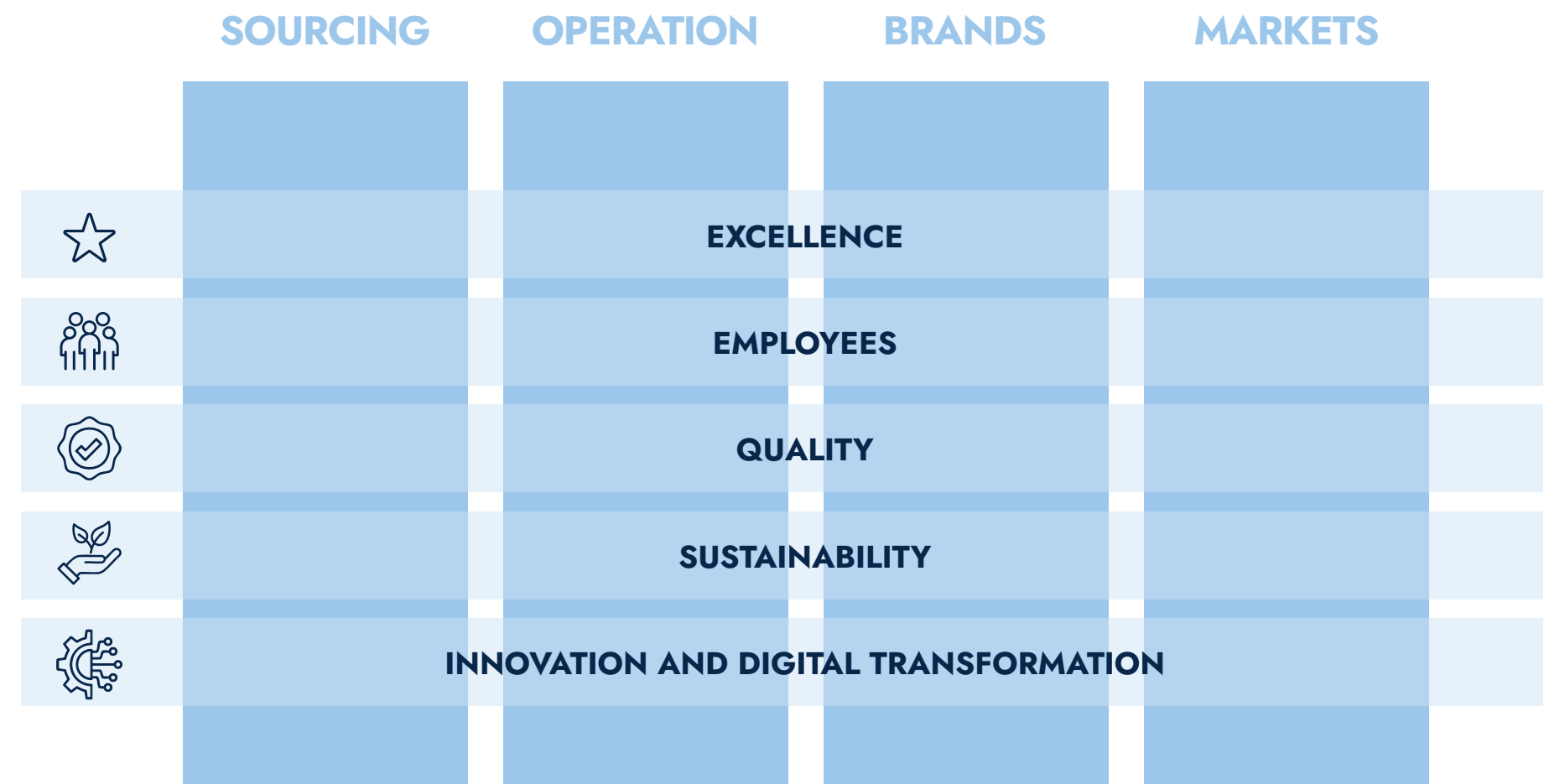
We foster relationships based on ethics and transparency in all our connections, whether internal or external. We have developed a cross-cutting program to ensure that employees and business partners act in accordance with these fundamental principles.

GRI | 2-22, 2-23



OUR BUSINESS STRATEGY

The business strategy is underpinned by the integration of four pillars within the value chain: sourcing, operations, brand, and markets. Each of these is strengthened through strategic and cross-cutting axes that define the company's objectives and goals, such as excellence, quality, employees, sustainability, and innovation and digital transformation.





Sustainability is an integral part of Trivento's strategy and is present in every company process.

OUR VISION

CULTIVATING A BETTER FUTURE

guides the decisions we make throughout the entire value chain, from vineyard cultivation to wine distribution.

This strategy is aligned with that of the holding company, Viña Concha y Toro, and is based on an in-depth analysis of our operations to identify their environmental, social, and economic impact at every stage. Based on this understanding, we define lines of action and develop specific programs aimed at reducing negative impacts and enhancing positive effects on the environment and people.

A central pillar of our approach is that every employee can evaluate the impact of their decisions and act accordingly, with a comprehensive view of the business and its context. To achieve this, we promote a culture of continuous improvement, supported by a cross-cutting integrated management system and training programs designed to strengthen the team's knowledge, autonomy, and commitment.

We believe that a sustainable strategy is not imposed: it is built through conviction, knowledge, and participation. This drives us, day by day, to continue integrating sustainability as a core part of our way of doing business.



IN 2025, WE WILL PARTICIPATE IN A COLLABORATIVE PROCESS AT THE HOLDING LEVEL TO DEFINE THE 2026–2030 SUSTAINABILITY STRATEGY. THE OBJECTIVE IS TO ALIGN LONG-TERM GOALS, ENHANCE SYNERGIES, AND PROVIDE A COORDINATED RESPONSE TO THE GLOBAL CHALLENGES OF THE WINE INDUSTRY.





SUSTAINABLE MANAGEMENT MODEL

We have formalized our commitment to sustainability by framing our management model within world-renowned initiatives that promote social responsibility and sustainability: B Corp Certification, GRI, SDGs, Global Compact, and the Bodegas de Argentina Protocol.

These provide us with complementary tools, allowing for a holistic approach to sustainability by integrating international standards, global objectives, ethical principles, and specific practices for the wine sector. Together, they ensure that our actions are not only responsible but also consistent, measurable, and constantly evolving.

Below, we explain why each of these initiatives is important to Trivento, how they address specific needs, and how, together, they form a comprehensive approach that guarantees responsible and sustainable management throughout all our operations:

INITIATIVE

B Corp Certification

WHY IT IS IMPORTANT FOR TRIVENTO

This certification reflects our commitment to the triple bottom line: social, environmental, and economic. It aligns us with high international standards that value ethics and corporate responsibility. Furthermore, it drives a process of continuous improvement, ensuring that our practices evolve in line with current challenges. We first obtained the certification in 2021 and successfully recertified in 2024.

Global Reporting Initiative (GRI)

Applying GRI standards enables us to transparently communicate our sustainability performance. This tool standardizes the way we measure and report economic, social, and environmental impacts, which strengthens our accountability to our stakeholders.

Sustainable Development Goals (SDGs)

Integrating the SDGs connects us with global targets that guide our actions in key areas such as health, well-being, education, access to water and energy, responsible consumption, and climate action. This alignment enables us to evaluate our contribution to global challenges from a local perspective.

UN Global Compact

It commits us to following fundamental principles in human rights, labor standards, environment, and anti-corruption. It is an ethical framework that guides our actions toward corporate social responsibility, promoting common well-being and sustainable development.

Bodegas de Argentina Protocol

As part of the Argentine wine sector, we adhere to this protocol to promote responsible practices within our industry. This tool allows us to evaluate and improve our environmental, social, and economic performance from a sectoral perspective.



PARTNERSHIPS FOR DEVELOPMENT

At Trivento, we believe that partnerships are fundamental to improving our environment and society as a whole. We seek to strengthen the development and sustainability of our operations through active participation in both global and local associations.

Through collaborations with various institutions, we engage and involve ourselves in fostering our industry, the business sector, innovation and research, and community training and education.

BELOW, WE DETAIL OUR PRIMARY ALLIANCES:

ENTITY	DESCRIPTION	MEMBER OF GOVERNING BODY	PARTICIPATES IN WORKING GROUPS/ COMMITTEES
United Nations Global Compact	It aims to promote, disseminate, and continue integrating the Ten Principles of the Global Compact into the business, striving for more responsible operations.		✓
Bodegas de Argentina	A business chamber that brings together the leading wine companies in Argentina.	✓	✓
Wines of Argentina	An organization that aims to promote the image and brand of Argentine wine abroad through communication, training, and knowledge transfer activities.	✓	✓
INTA (NATIONAL INSTITUTE OF AGRICULTURAL TECHNOLOGY)	A public organization that develops capabilities for the agro-industrial sector. It fosters inter-institutional cooperation and generates knowledge and technology through its extension, information, and communication systems.		✓



Additionally, we maintain educational partnerships with the General Directorate of Schools of the Government of Mendoza.

In 2024, a new version of the “Bodegas de Argentina Protocol” was launched, featuring a more comprehensive approach to sustainability. As in previous versions, Trivento actively participated in the protocol’s drafting team.

ENTITY	DESCRIPTION	MEMBER OF GOVERNING BODY	PARTICIPATES IN WORKING GROUPS/ COMMITTEES
INTI (NATIONAL INSTITUTE OF INDUSTRIAL TECHNOLOGY)	A public organization that develops technology throughout Argentina to add value to the industrial sector.		✓
FONBEC (SCHOLARSHIP FUND FOR STUDENTS)	A non-profit foundation whose mission is to enable outstanding students to continue their studies, preventing them from dropping out due to a lack of financial means.		✓
UNCuyo (NATIONAL UNIVERSITY OF CUYO)	It is the largest center of higher education in the Cuyo region of the Argentine Republic.		✓
IAEF (ARGENTINE INSTITUTE OF FINANCE EXECUTIVES)	A non-profit professional association composed of executives, directors, and managers from companies and institutions within the areas of Finance, Administration, Planning, Management Control, Treasury, Accounting, and Procurement.		✓
CEM (MENDOZA BUSINESS COUNCIL)	A non-profit civil association that brings together business leaders interested in developing proposals to improve the quality of life for Mendoza’s society as a whole.		✓



2025-2026 Challenges: By linking with the Concha y Toro Research and Innovation Center, we aim to boost research and development and forge more partnerships with institutions such as INTA, INTI, CONICET, and UNCuyo.



HEALTH AND CIRCULAR ECONOMY: RESEARCH AND COLLABORATION WITH CONICET

In 2024, Trivento signed a collaboration agreement with CONICET, Argentina's leading scientific institution, to research the anti-tumor properties of wine and olive oil by-products, such as grape pomace and olive pomace. Rich in bioactive phenolic compounds, these materials show preventive potential against kidney, colon, breast, and prostate tumors.

Led by the IMBECU¹ and IBAM², institutes, the study applies green technologies based on non-toxic natural solvents. It is framed within a circular economy model that seeks to upcycle industrial waste. Trivento participates by providing materials, funding, and technical support.

To date, results in cellular models have been positive, opening new perspectives for evaluating the project's next steps. This collaboration reinforces our commitment to applied science, innovation, and sustainability, integrating health, the environment, and local development through a joint vision between the productive and scientific sectors.

MATERIAL TOPIC: INNOVATION **GRI | 3-3**

¹ Cuyo Institute of Experimental Medicine and Biology.

² Mendoza Institute of Agricultural Biology.



MATERIALITY

For the purposes of this Sustainability Report, Trivento’s materiality is composed of 22 topics, through which we monitor and report our economic, social, environmental, and ethical-cultural impacts, as well as strategic business aspects.

In 2023, we consulted our stakeholders to understand the importance they assign to each material topic. For this process, we identified key actors within each stakeholder category, conducting personalized materiality consultations through Trivento’s designated representatives.

This process allowed us to integrate sustainability aspects into our ongoing dialogue, further enriching our conversations. Consequently, we created the following materiality matrix, which reflects the relevance of our material topics from both the company’s perspective and that of our stakeholders.

GRI | 3-1, 3-2

MATERIALITY MATRIX

RELEVANCE IN MANAGEMENT

HIGH				3	2	1	6
				5	4	9	8
				7	12	11	10
				15	14	13	16
MEDIUM				19	18	17	
				22	21	20	
LOW							
	LOW IMPORTANCE	MEDIUM IMPORTANCE	IMPORTANT	VERY IMPORTANT			

IMPORTANCE TO STAKEHOLDERS

1. WATER MANAGEMENT

2. ETHICS AND TRANSPARENCY

3. PRODUCT QUALITY AND SAFETY MANAGEMENT

4. SOIL CONSERVATION

5. ETHICAL AND SUSTAINABLE SUPPLIER MANAGEMENT

6. INPUT AND RAW MATERIAL OPTIMIZATION

7. CLIMATE CHANGE

8. WASTE MANAGEMENT

9. CUSTOMER SATISFACTION

10. ENERGY CONSUMPTION AND MANAGEMENT

11. GENERATION OF DECENT, SAFE, AND QUALITY EMPLOYMENT
12. HEALTH AND WELL-BEING

13. PRODUCTS WITH SUSTAINABLE ATTRIBUTES

14. TRANSPARENCY AND CUSTOMER INFORMATION

15. SOCIAL AND ENVIRONMENTAL VALUE CREATION IN THE COMMUNITY

16. SOCIAL INVESTMENT IN EDUCATION

17. SUSTAINABILITY AWARENESS AND PROMOTION FOR CUSTOMERS

18. DEVELOPMENT OF SMALL PRODUCERS AND COOPERATIVES

19. RESPONSIBLE CONSUMPTION

20. INNOVATION

21. DIVERSE, PARTICIPATORY, INCLUSIVE, AND EQUAL CULTURE

22. STAKEHOLDER ENGAGEMENT



THE FOLLOWING SECTION PROVIDES A DETAILED DESCRIPTION OF EACH MATERIAL TOPIC:

PILLAR	MATERIAL TOPIC	SDG	DESCRIPTION
 GOVERNANCE	Ethics and Transparency	SDG 16	We manage under ethical principles aligned with our values and attributes, which govern the relationships and behavior of the entire value chain. We are committed to conducting business with integrity, transparency, and compliance with regulations at all times.
	Ethical and sustainable supplier management	SDG 16 SDG 17	Responsible sourcing is a fundamental principle of our strategy. We extend our practices and policies to suppliers and contractors to ensure they conduct their operations ethically and in compliance with current laws and regulations. Thus, we seek to guarantee a sustainable supply chain in the long term, aiming to create a virtuous cycle of continuous improvement.
 SUPPLY CHAIN	Input and raw material optimization	SDG 12 SDG 13	We recognize the importance of managing oenological inputs, vineyard resources, and raw materials in an efficient, sustainable, safe, and responsible manner to reduce our environmental footprint.
	Product quality and safety management	SDG 12	We believe in the quality of what we do and how we do it. We have a comprehensive vision that ensures quality, safety, and sustainability in every process and product. We take the necessary measures to meet our customers' expectations, delivering safe and high-quality products.
 PRODUCT	Products with sustainable attributes	SDG 12	We craft our products with a commitment to society and the environment throughout their entire life cycle, from raw material sourcing to final disposal. In every bottle, we seek to give back what nature has given us.
	Innovation	SDG 9	We define an integrated business model that uses innovation as a key tool. We are a young and innovative company that thinks globally and pluralistically.



EMPLOYEES

Health and well-being

SDG 3
SDG 8

We care for our employees’ quality of life. We are convinced that their commitment to their work is closely related to the care and well-being we provide. We promote their physical and mental well-being and strive to foster a positive work environment and a setting that protects their health and safety at all times.

Generation of decent, safe, and quality employment

SDG 8

We are committed to providing our employees with decent work involving fair wages, respect for their rights, gender equality, and labor protection. This enables them to live in decent conditions, meeting their basic needs and those of their families.

Diverse, participatory, inclusive, and equal culture

SDG 1

We promote a diverse and participatory corporate culture that empowers multiple perspectives and voices for the benefit of all. We consider difference and diversity to be strategic and fundamental attributes for building an inclusive organization.

Customer satisfaction

SDG 12

We guarantee the quality of our customer service. We seek to ensure quality, legality, safety, and food safety throughout our entire value chain, meeting the expectations of every customer and adhering to the strictest international standards.



CUSTOMERS

Sustainability awareness and promotion for customers

SDG 12

We consider sustainability as the way we conduct our business. It is our *raison d’être*, our essence, and one of our strategic pillars. We seek to enhance our value proposition to customers through the highest sustainability standards in our products.

Responsible consumption

SDG 12

We promote and encourage the responsible consumption of our products, highlighting their positive attributes associated with a healthy lifestyle. This is our commitment to society, which we reinforce daily and consider fundamental to consolidating our global leadership.

Transparency and customer information

SDG 16

We seek to build strong, reliable, and lasting relationships with our customers through transparent communication, ensuring that our products reach consumers with the highest standards of information and quality.



SOCIETY

Social and environmental value creation in the community

SDG 10

We are convinced that economic value creation goes hand in hand with environmental care and social and community development. We seek to generate a positive social and environmental impact in the communities where we operate, promoting people's development and growth.

Social investment in education

SDG 4

We have decided to be agents of change, choosing education as a mechanism for transformation and empowerment. We carry out education-related initiatives and projects, focusing on our team of employees, their families, and the community at large.

Stakeholder engagement

SDG 1

We believe in communication as a tool for change, through which we convey our values: passion, respect, integrity, teamwork, and professionalism. We promote dialogue with our stakeholders to achieve mutually beneficial, long-term relationships.

Development of small producers and cooperatives

SDG 2

We support the development of small local producers and cooperatives to strengthen their skills and capabilities while driving their growth. In the long term, this generates better social well-being in the communities where we operate.

Water management

SDG 6

We prioritize the conservation of natural resources so that future generations can use them under identical conditions. We care for water throughout our entire operation, both through efficient use and by measuring our impacts, quantified in our environmental management system and through our water footprint.

Energy consumption and management

SDG 7

We use energy rationally and efficiently throughout our operations, regardless of its source. We are working to achieve energy efficiency and incorporate renewable energy sources into our business matrix in the near future.

Waste management

SDG 12

We recognize the importance of managing materials and waste efficiently, sustainably, safely, and responsibly. We seek to reduce our waste, recycle as much as possible, and increase our recycling and reuse rates.

Climate change

SDG 13

We are committed to mitigating climate change. We measure our carbon footprint and take local actions to reduce it based on concrete targets.

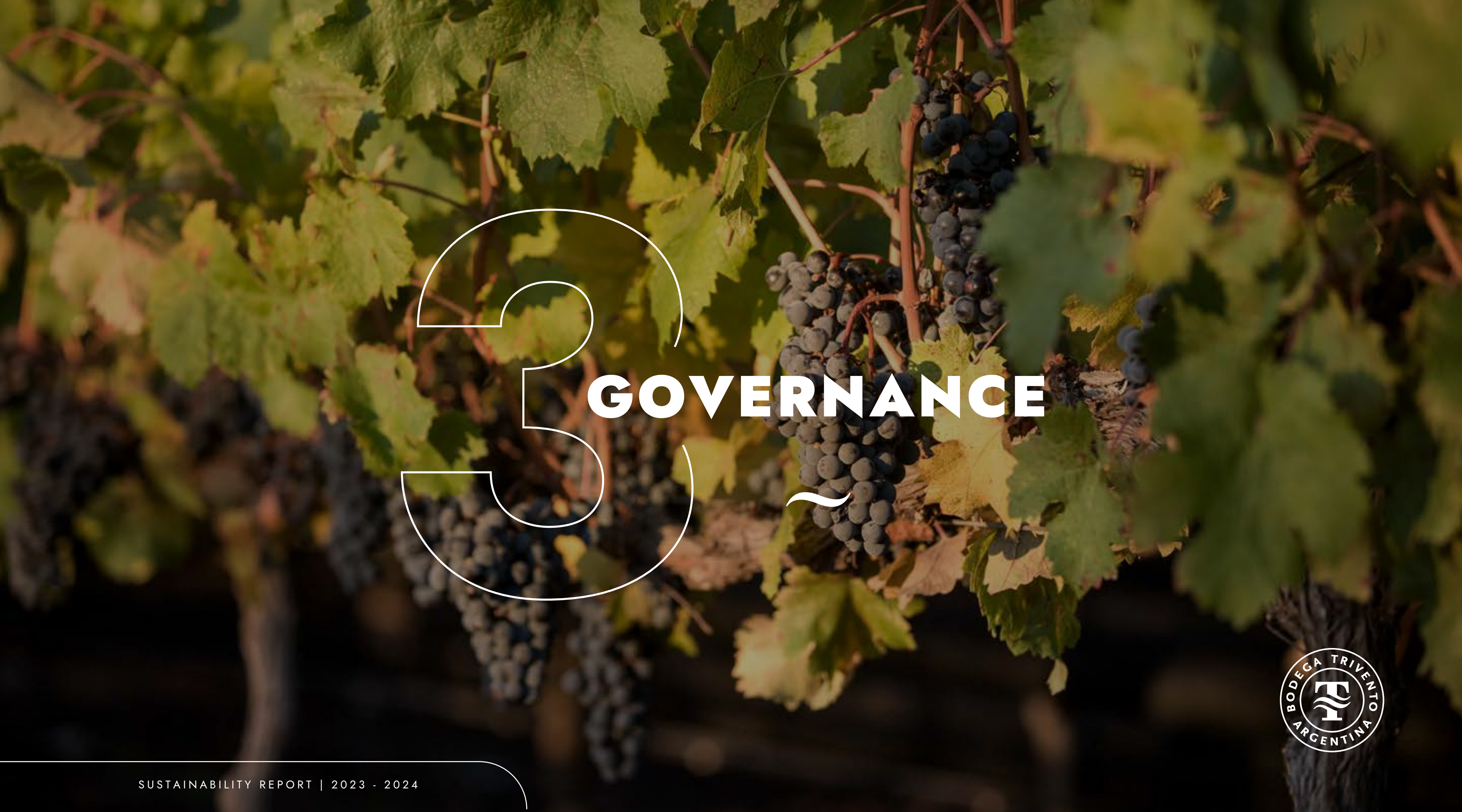
Soil conservation

SDG 15

We preserve the soil as a key aspect of our commitment to the environment and the care of our vineyards. We research, develop, and innovate to achieve the nutritional balance of the vine, aiming to create sustainable vineyards.



ENVIRONMENT



S GOVERNANCE





OUR CORPORATE STRUCTURE

The highest governance body is the Shareholders' Meeting, which is responsible for appointing the Board of Directors, the senior governing body of Trivento.

The Board of Directors is composed of five members and defines the strategic guidelines implemented by the executive team under the supervision of the CEO.

It is elected through shareholder deliberation. The chairman does not hold executive positions within Trivento. The vice chairman and the CEO are responsible for overseeing the management of the company's impacts on the economy, the environment, and people.

GRI | 2-9, 2-10, 2-11, 2-12, 2-13

REGULAR DIRECTORS



**ALFONSO LARRAÍN
SANTA MARÍA**
Chairman

Director since 1969 to 1973 and, subsequently, since 1989; CEO of Viña Concha y Toro from 1973 to 1989.



RAFAEL GUILISASTI GANA
Director

Bachelor of Arts (BA) in History. Director of Viña Concha y Toro since 1998.



MARCOS AUGUSTO JOFRÉ
Vice Chairman and CEO

Master of Business Administration (MBA). Industrial Engineer. CEO of Bodega Trivento Argentina since 2019, Winemaking Operations Manager since 2018, and Engineering and Quality Manager since 2014.

ALTERNATE DIRECTORS



CRISTIAN DANIEL LINARES
Operations Manager

MBA. Agricultural Engineer. Operations Manager since 2020, Agricultural Manager since 2004, and part of the company since 1999.



ALEJANDRO MONTARCÉ
Administration and Finance Manager

Bachelor's Degree in Economics. Administration and Finance Manager since 2014, Head of Management Control since 2008, and part of the company since 2005.



The Board of Directors is supported by various Committees, each with its own specific responsibilities.

DIRECTORS' COMMITTEE



It oversees the business strategy, investments made, financial and tax results, risk management, specific sustainability issues, and environmental management, among other matters.

AUDIT COMMITTEE



It is responsible for functions related to good corporate governance, ranging from ensuring the integrity and transparency of corporate information to overseeing the operation and reliability of internal control systems.

ETHICS COMMITTEE



It oversees the implementation of the Code of Ethics and Conduct, ensures compliance with it, and makes decisions regarding reported cases of non-compliance.

The triple bottom line impact of our operations is monitored periodically. The CEO is responsible for presenting the progress of economic, environmental, and social plans to the Board of Directors for approval.

For additional **GRI** indicators, please refer to the report appendix.





RESPONSIBLE BUSINESS CONDUCT

We have built an integrated business model with sustainability as a cross-cutting axis. We promote continuous improvement, supported by operational excellence, innovation, and collaborative work across all areas of the organization.



PURPOSE

To be the Argentine wine that accompanies and inspires you through every stage of life



VISION

To be the most valued Argentine wine brand in the world.



MISSION

To offer the best Argentine wines, driven by perfection and focused on innovation and sustainability. To be recognized as the best company to work for in the wine industry.

When we speak of Value in our Mission, we refer not only to being recognized for the quality of our products but also for everything behind them: environmental stewardship, commitment to people, and the way we carry out our actions. We seek to be valued both for what we do and how we do it.

Our purpose, vision, and mission are reflected in the corporate policies that outline the company's culture and responsible business conduct. Among our primary policies are:

- Environmental Policy
- Quality and Food Safety Policy
- Integrity Policy
- Human Rights Policy
- Occupational Health and Safety Policy

Policies are approved by the company's CEO. These are formally communicated through onboarding inductions or ad hoc training and are available in the document center. The areas responsible for the risks associated with each policy monitor their compliance. The processes and/or procedures supporting the aforementioned policies are subject to internal audits.

We have internal procedures in place to ensure the prevention and mitigation of conflicts of interest within the Board of Directors. Additionally, we have a compliance officer whose role includes reviewing the company's and its employees' adherence to internal regulations and legal standards.

GRI | 2-15, 2-23



MANAGEMENT BASED ON ETHICS AND INTEGRITY

We manage our business with integrity, transparency, and compliance with regulations at all times. Our ethical principles, aligned with our values, govern our relationships among employees and the conduct of our entire value chain.

We are governed by the Viña Concha y Toro Code of Ethics and Conduct, along with Trivento's own annex. The latter summarizes the values and behavioral attributes that guide our relationships, as well as the conduct of directors, executives, employees, suppliers, and customers.

OUR VALUES

INTEGRITY in every action, even when no one is watching. It encompasses ethics, loyalty, strength, and honesty.

RESPECT for resources and people. It stands for tolerance and professional conduct in our interactions.

PROFESSIONALISM in every detail. It implies excellence and reliability.

AN ENTREPRENEURIAL SPIRIT to seize every opportunity for improvement. It demonstrates dedication, effort, and commitment.

TEAMWORK gives us the strength to go further. It reflects the motivation and growth of our team of employees.

OUR ATTRIBUTES

QUALITY in what we do and how we do it.

OPPORTUNITY AND DEVELOPMENT to grow and reach our personal and professional potential. A space to share experiences and showcase our creativity.

CARING for our people and their families, the surrounding community, and the environment.

All employees are aware of and adhere to the Code of Ethics, providing their signature upon joining the company. Suppliers are issued the codes of ethics and conduct at the time of their registration.

MATERIAL TOPIC: ETHICS AND TRANSPARENCY

GRI | 2-16, 2-26, 3-3





INTEGRITY PROGRAM

We have an Integrity Policy framed within the primary legal standards::

- Argentine Law 27,401 (Art. 23) and Resolution 27/2018 (Anti-Corruption Office)
- ISO Standards (ISO 19,600 and ISO 37,001)
- United Nations Convention against Corruption [UNODC 2004]
- Anti-Corruption Ethics and Compliance Programme for Business [UNODC 2013]
- Anti-Corruption Program [OECD 2016], Foreign Corrupt Practices Act [US DOJ 1977]
- Bribery Act [UK 2010].

The policy is implemented through our Integrity Program, which consists of various roles, documents, and tools. Since 2023, this program has been registered in the RITE (Integrity and Transparency Registry) of the Ministry of Justice, achieving compliance with 106 out of 108 points (99 %) for advanced programs.

INTEGRITY PROGRAM

ETHICS COMMITTEE

COMPLIANCE OFFICER



RISK MATRIX

POLICIES AND PROCEDURES
(CORPORATE AND ARGENTINE SUBSIDIARY)

**ANTI-FRAUD
PROGRAM**

**SUPPLIER CODE
OF CONDUCT**



CODE OF ETHICS (CORPORATE AND ARGENTINE SUBSIDIARY)

WHISTLEBLOWING CHANNELS

INVESTIGATION PROCEDURE

TRAINING PROGRAM

ETHICS COMMITTEE

It is the senior governing body within the Program. It is composed of the resident Regular Director in Argentina, the Compliance Officer, and the Human Resources Department, which provides support to the Compliance Officer, who is responsible for managing the committee.



The documents comprising the Integrity Program include:



STRATEGIC RISK MATRIX

which identifies risks that could affect the achievement of established corporate goals.



ANTI-FRAUD PROGRAM

to prevent and/or mitigate fraudulent acts.



SUPPLIER CODE OF CONDUCT AND CODE OF ETHICS

containing the central principles for carrying out business with integrity.



POLICIES AND PROCEDURES

from both the Argentine subsidiary and the corporate headquarters that govern the conduct of our personnel.



ETHICS HELPLINE

an independent and anonymous management tool where employees, customers, suppliers, and third parties can confidentially submit complaints and reports regarding the organization's actions.

Our document center includes an integrity site featuring documents, a legal risk matrix, and various forms. We are also currently in a process of integration with our other subsidiaries and their respective integrity programs.

The Ethics Committee serves as the senior governing body within the program and is composed of the resident Regular Director in Argentina, the Compliance Officer, and the Human Resources Department. This department provides support to the Compliance Officer who is in charge of managing the Committee.

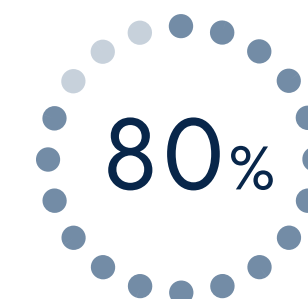
We conduct inductions, annual training sessions, and internal communications regarding our Integrity Program to maintain its proper implementation.



Number of employees trained in Integrity

350

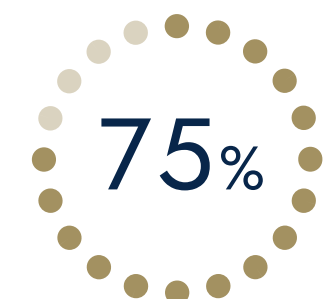
Percentage of the workforce out of the total



Number of employees trained in Integrity

200

Percentage of the workforce out of the total





During 2023-2024, we received a total of 21 communications through the ethics helpline, all of which were duly investigated, processed, and closed. These cases were reported to the Board of Directors via the vice chairman.



OBJECTIVES AND CHALLENGES FOR 2025-2026:

VALIDATION
OF THE
APPLICABILITY
OF THE CODES
OF ETHICS AND
CONDUCT.

IMPLEMENTATION
OF NEW
MANAGEMENT
PROCESSES
FOR COMPANY
VEHICLES.

ONGOING
INTEGRITY
TRAINING
DURING
INDUCTIONS AND
FOR EXISTING
PERSONNEL.

RESPECT FOR HUMAN RIGHTS

We are committed to respecting human rights. This is reflected in the integration of our Human Rights Policy as a cross-cutting pillar within our people management in particular, and across all departments in general.

We value, recognize, and promote a culture based on Respect for Diversity, Inclusion, and Non-Discrimination. Aligned with the United Nations Universal Declaration of Human Rights, we promote the fulfillment of the following rights, especially those of a labor nature:

- ➔ **Rejection of child labor, forced or compulsory labor:** Combating any work that anyone is forced to perform against their will.
- ➔ **Non-discrimination:** Guaranteeing equal treatment among individuals, ensuring the dignity of all people.
- ➔ **Freedom of association:** The right of individuals to interact and organize among themselves to collectively express, promote, pursue, and defend common interests.
- ➔ **Health and safety:** Prevention of work-related injuries and illnesses, and the protection and promotion of workers' health.
- ➔ **Workplace harassment:** Prohibition of physical aggression, gender-based violence, and psychological harassment in the workplace.
- ➔ **Diversity and inclusion:** Creating and fostering an inclusive workplace that attracts a talent pool from diverse cultural backgrounds.
- ➔ **Working hours, rest periods, and fair wages:** Guaranteeing rest periods and equal pay for equal work, as well as equal remuneration for work of equal value.

GRI | 2-23, 2-24



Our commitment involves identifying, preventing, mitigating, and remedying any potential adverse impacts on human rights. We extend this commitment to our stakeholders, especially our value chain. We encourage its adoption through relationships based on listening, learning, dialogue, and goodwill with employees, contractors, suppliers, partners, and the communities where we operate.

TRIVENTO'S CHALLENGES AND OPPORTUNITIES REGARDING HUMAN RIGHTS

HEALTHY WORK ENVIRONMENT

To generate a healthy work environment, reinforced by the individual safety of employees and third parties performing tasks within company premises.

A key highlight consists of early identification and proactive management of personal risks throughout the value chain, particularly regarding the labor conditions of supplier, outsourced, temporary, or seasonal personnel, which are typical of the wine industry.

INTEGRATION OF HUMAN RIGHTS

To maintain an organizational culture that is fully sensitized, where all hierarchical and non-hierarchical levels understand and integrate the principles of the Human Rights Policy into their daily work.

This is achieved through sustained efforts in training, ethical leadership, and effective mechanisms for listening and prevention, both through formal channels (ethics hotline) and informal personal contact.

NON-DISCRIMINATION AND GENDER EQUITY

To guarantee non-discrimination and gender equity. This is a major challenge within the industry.

The inclusion of female personnel must be promoted in job positions where men are traditionally and primarily hired, while also striving for the inclusion of people with disabilities.



We offer confidential communication channels and are committed to protecting whistleblowers from potential retaliation. We take action in response to human rights violations occurring at our facilities or those of our suppliers; furthermore, we implement ongoing and gradual human rights due diligence processes to ensure our actions are effective, solid, and integrated into the company's various processes and departments.



ACTIONS BASED ON HUMAN RIGHTS

To implement the commitments we have undertaken, we drive strategic actions, particularly in areas where the risk of human rights violations is highest.

These actions are based on the United Nations Guiding Principles on Business and Human Rights, the United Nations Global Compact, and the Sustainable Development Goals (SDGs), as well as the International Labour Organization (ILO) Declaration on Fundamental Principles and Rights at Work.

STRATEGIC ACTIONS

AWARENESS

Training on human rights, ethics, diversity, and inclusion, directed at executives, leaders, and key personnel.

Management meetings and dialogues with employees to detect risks or gaps that may undermine company principles and codes.

Supplier awareness initiatives through talks, meetings, and direct communication regarding expected standards, ensuring compliance with internal company codes and strengthening respect for human rights.

Participation in collaborative forums within the wine industry focused on human rights in the workplace.

INSTITUTIONALIZATION

Review of internal procedures (recruitment, development, disciplinary actions, and termination) to ensure alignment with human rights principles.

Ethics hotline, featuring confidential handling and guaranteed protection for whistleblowers, as well as active and communicated reporting channels.

Inclusion of non-discrimination, harassment, diversity, and equity as pillars of the Code of Ethics and related procedures.

Progressive implementation of human rights due diligence processes, integrating this vision into strategic and operational decisions, and applied to all company stakeholders.





We recognize that our impact on human rights is not limited to our direct operations. Therefore, we extend our commitment to the various actors throughout our value chain. We progressively seek to establish human rights risk assessment and monitoring processes for suppliers as part of our Sustainability Strategy.

Some of the actions implemented include:

- Drafting of contracts and ethical clauses to include references to compliance with labor and human rights in the company's hiring processes.
- Responsible purchasing policy, with progressively incorporated socio-environmental criteria, providing opportunities for socio-entrepreneurial suppliers.
- Social and environmental assessments for critical suppliers.





INTEGRAL RISK MANAGEMENT

Risk management is cross-cutting across all areas of the company. Each department must identify, prevent, and act upon potential operational and strategic risks.

Aligned with the Corporate Risk Policy of the Viña Concha y Toro Holding, we apply ISO 31000:2018 standards, COSO 2013, and the good corporate governance practices for publicly traded companies issued by the Commission for the Financial Market (CMF) through General Rule No. 385.

This policy establishes the guidelines for identifying, evaluating, prioritizing, and monitoring business risks and opportunities, including those related to sustainability.

We organize our risk management process into a three lines of defense model: the first line consists of the operational managers responsible for the risks associated with the operations of their areas; the second line is integrated by the departments that provide support to management, such as Administration and Internal Control, Compliance, and Sustainability; and the third line corresponds to Internal Audit, which audits risk management on an independent basis.

The strategic risk matrix is constructed based on the corporate strategy, identifying risks associated with various business objectives. Each risk is weighted and has defined management activities. Most of the identified risks fall below the tolerance threshold established in our Risk Policy.

This risk matrix is supervised by the Administration and Internal Control area and is reviewed and updated annually. During 2023, we updated our strategic risk matrix, also taking corporate definitions into account. Additionally, we adjusted various processes and controls in accordance with the aforementioned definitions.

The following is a list and description of the risk matrices we have implemented:

RISK MATRICES

QUALITY

Factors that may negatively impact the organization's ability to meet established quality standards.

ESG

ESG (Environmental, Social, and Governance) risks are factors that can affect the company's sustainability and performance.

OPERATIONAL

Factors that may negatively affect the company's efficiency and performance.

FINANCIAL

Factors that may negatively impact the company's ability to generate profits and control expenses. This involves maintaining financial stability and ensuring sustainable growth.

PEOPLE

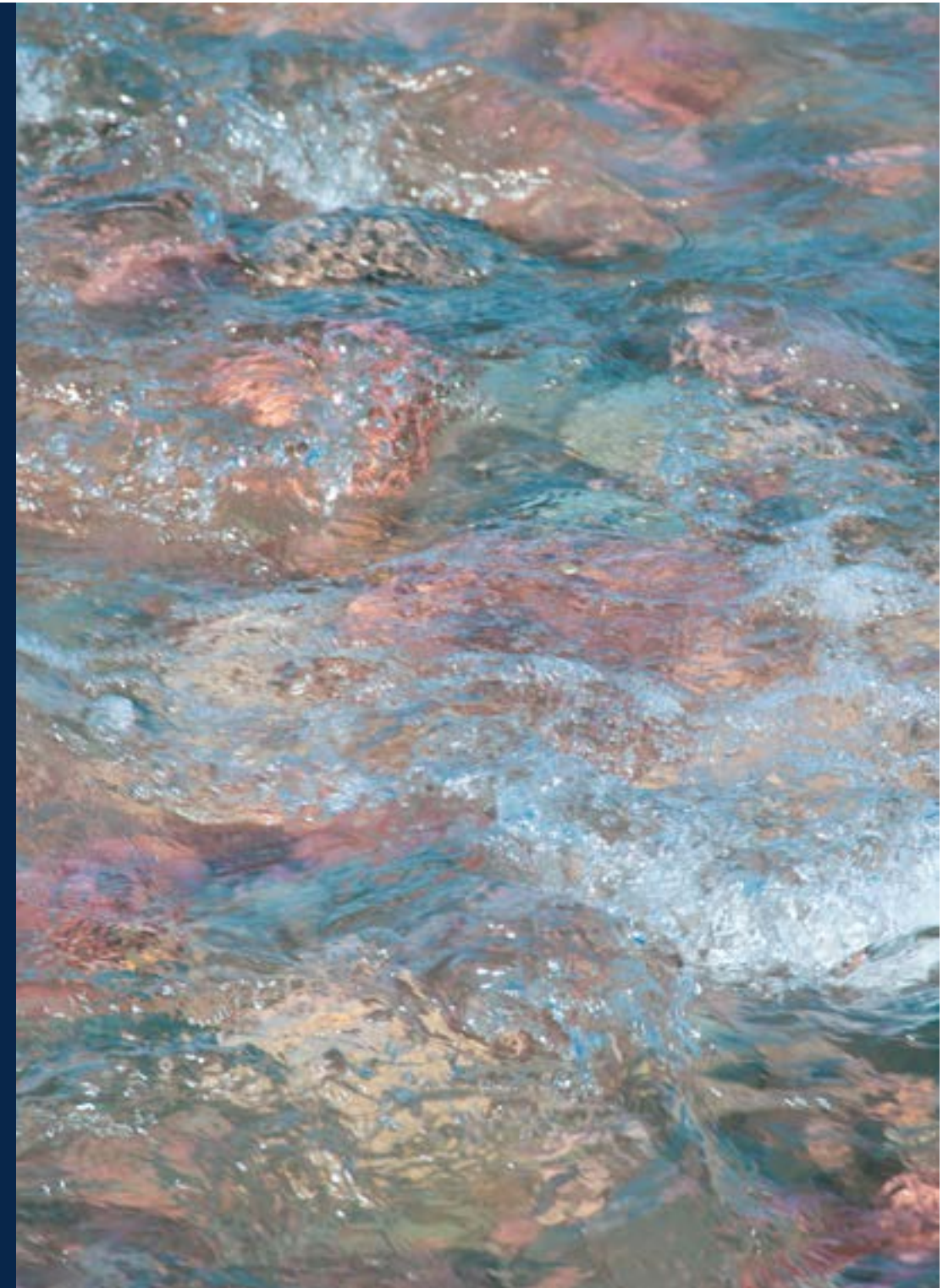
Risks related to inclusion and factors associated with people management.

CONTENIDO GRI | 2-24



Sustainability-related risks are identified, evaluated, and reported annually to the VCT Board of Directors (along with all other risks). Of the material topics defined for this Sustainability Report, the following are incorporated into our aforementioned risk matrices:

MATERIAL TOPIC			
PRODUCT QUALITY AND SAFETY MANAGEMENT		SUSTAINABILITY AWARENESS & PROMOTION FOR CUSTOMERS	
RISK MATRIX QUALITY	RESIDUAL RISK MEDIUM	RISK MATRIX ESG	RESIDUAL RISK MEDIUM
HEALTH AND WELL-BEING		WATER MANAGEMENT	
RISK MATRIX ESG	RESIDUAL RISK MEDIUM	RISK MATRIX ESG	RESIDUAL RISK MEDIUM
CREATION OF DECENT, SAFE, AND QUALITY EMPLOYMENT		WASTE MANAGEMENT	
RISK MATRIX ESG	RESIDUAL RISK MEDIUM	RISK MATRIX ESG	RESIDUAL RISK MEDIUM
CUSTOMER SATISFACTION		CLIMATE CHANGE	
RISK MATRIX QUALITY	RESIDUAL RISK LOW	RISK MATRIX ESG	RESIDUAL RISK MEDIUM





TAXATION

Based on our ethical management practices, we avoid operating in tax havens. In cases involving countries with financial opacity, we perform enhanced due diligence controls on the clients involved. Each year, we submit a transfer pricing report prepared by Ernst & Young, a third party of recognized reputation and track record. Furthermore, we have an external audit service provided by a top-tier global firm (BDO), which annually validates our accounting information and our recording and operating procedures.

As a company, we recognize the criticality of regulatory compliance regarding tax matters. To ensure this, we maintain:

- Permanent advisory services from top-tier specialized firms: E&Y, R.C. Tützer, Z.Z. & Associates.
- Personnel who maintain up-to-date knowledge and continuous professional development.
- Ongoing information and reporting services from specialized media (La Ley).
- Internal procedures for the processing and fulfillment of tax obligations.
- A dedicated internal department specifically focused on tax and fiscal compliance.

GRI | 207-1, 207-2





RESPONSIBLE CONSUMPTION

We are committed to social awareness regarding the responsible consumption of alcohol. We believe that offering a high-quality wine is as valuable as having an awareness policy on moderation in alcohol consumption.

We are part of the Wine in Moderation initiative, led locally by Bodegas de Argentina. This is a unique coalition of responsible organizations within the wine industry that believe in a sustainable wine culture. The core of the program is consumer education, increasing knowledge of wine and its regions while highlighting its cultural aspects, such as being part of the table with family and friends, its association with a healthy diet (due to its nutritional value), and its health benefits, always linked to enjoyment and moderation in consumption.

The Concha y Toro Holding, also a member of Wine in Moderation, has developed its own Responsible Consumption program called “De Principio a Fin” (From Beginning to End), with the goal of promoting responsible wine consumption among its employees, consumers, and clients worldwide.

This initiative is structured around three fundamental pillars:



COMMITMENT

REAFFIRMS THE COMPANY’S RESPONSIBILITY TO FOSTER A CULTURE OF MODERATE CONSUMPTION AS PART OF ITS GLOBAL LEADERSHIP.



EDUCATION

THROUGH DIGITAL CONTENT AND INFORMATIVE MATERIALS, THIS PILLAR SEEKS TO RAISE AWARENESS ABOUT THE BENEFITS OF MODERATE CONSUMPTION AND THE RISKS OF ALCOHOL ABUSE.



RECOMMENDATIONS

PROVIDES PRACTICAL GUIDES ON HOW TO ENJOY WINE CONSCIOUSLY, INCLUDING STANDARD UNITS, FACTORS THAT INFLUENCE ALCOHOL ABSORPTION, AND SITUATIONS WHEN IT IS BEST NOT TO DRINK.

The campaign was deployed across digital channels and social media, complemented by the creation of a website where interactive and up-to-date information on the subject can be accessed.

FURTHER INFORMATION REGARDING THIS INITIATIVE IS AVAILABLE AT THE FOLLOWING LINKS:



[HTTPS://WWW.WIM.BODEGASDEARGENTINA.ORG/](https://www.wim.bodegasdeargentina.org/)



[HTTPS://WWW.CONSUMORESponsable.VINACYT.COM/](https://www.consumoresponsable.vinacyt.com/)



STAKEHOLDER ENGAGEMENT

We believe in communication as a tool for driving change, through which we convey the company’s values. We promote dialogue with our stakeholders to foster mutually beneficial, long-term relationships. We work on the review of our stakeholder groups, organizing them into 5 dimensions.

THE FOLLOWING IS A SUMMARY OF OUR STAKEHOLDER MAP AND THE PRIMARY CHARACTERISTICS OF OUR ENGAGEMENT WITH EACH GROUP:

DIMENSION	CATEGORIES	WHY THEY ARE IMPORTANT TO TRIVENTO	CHARACTERISTICS OF STAKEHOLDER ENGAGEMENT WITH THE ORGANIZATION		
			ACTIVE	CONSULTATION	INFORMATION
 EMPLOYEES	Employees	They are essential for the daily operation and the success of the company. Trivento promotes their physical and emotional well-being, continuous training, and a safe working environment.	x		
	Unions	They advocate for labor rights and improve working conditions, ensuring a fair and equitable environment.	x		
	Outsourced personnel (with exclusivity)	They allow Trivento to focus on its core areas of expertise, improving efficiency and the quality of products and services.			x
	Temporary workers	They offer flexibility and responsiveness to fluctuating demands, contributing to operational efficiency.			x
	Employees’ families	Their well-being directly impacts the motivation and productivity of our personnel. Trivento supports families through education and health programs.			x

MATERIAL TOPIC: STAKEHOLDER ENGAGEMENT GRI | 2-29, 3-3



CUSTOMERS

Consumers

They are the company’s reason for being. Their satisfaction and loyalty drive Trivento’s growth and positioning in the global market.

x

Distributors

They are crucial for market expansion and building customer loyalty.

x

Supermarkets/Retailers

They are key sales channels, increasing the visibility and accessibility of Trivento wines.

x

Commercial offices

They manage commercial and strategic relationships, ensuring the fulfillment of sales and expansion objectives.

x



SOCIETY

Government entities
(National, provincial, municipal)

They regulate and support the company’s activities, facilitating a favorable environment for its operations.

x

Sectoral regulatory
authorities

They ensure compliance with regulations and quality standards, protecting Trivento’s reputation.

x

Academic institutions

They foster research and innovation, contributing to the development of new techniques and technologies.

x

Neighborhood boards

They facilitate the company’s integration into the local community, promoting positive and sustainable relationships.

x

Media

They disseminate information about the company, enhancing its visibility and reputation.

x

NGOs

They collaborate on social and environmental responsibility initiatives, aligned with Trivento’s sustainability values.

x



 SOCIETY SUPPLIERS	Schools	They contribute to the education and training of the community, supporting social and economic development.			X
	Production input suppliers (agricultural, enological, and industrial)	They supply the materials necessary to produce high-quality wines.	X		
	Viticultural production partners	They collaborate in the production of quality grapes, which are essential for crafting premium wines.	X		
	Logistics providers	They ensure the efficient distribution of products, optimizing delivery times and costs.	X		
	Packaging suppliers	They provide packaging materials, which are crucial for the products' presentation, preservation, and environmental impact.	X		
	Waste management companies	They manage waste responsibly, contributing to environmental sustainability.	X		
	Service providers (IT, workers' comp, security, waste, and consulting)	They offer specialized services that support the company's efficient and safe operation.			X
 GOVERNANCE	Non-production/indirect input suppliers	They supply materials and services that, while not directly related to production, are essential for the company's daily operations.			X
	Investors	They provide the financial resources necessary for the company's growth and expansion.	X		
	International organizations	They facilitate Trivento's integration into the global market, supporting its development and compliance with international standards.			X



EXTERNAL ASSURANCE

In Argentina, both the publication of the Sustainability Report and its External Assurance are voluntary corporate decisions. For this reason, this report has not been externally verified. However, certain quantitative data within this report is part of the consolidated information in the 2024 Integrated Annual Report of the Concha y Toro Holding, which is externally verified by independent auditors from the firm DELOITTE.

While the Concha y Toro Holding does not utilize GRI indicators in its Integrated Annual Report, the GRI indicators from this report that are part of the consolidated information externally verified by Concha y Toro are presented below:

GRI INDICATOR

→	302-1: Energy consumption within the organization
→	306-3: Waste generated
→	303-5: Water consumption
→	305-1: Direct (Scope 1) GHG emissions
→	305-2: Energy indirect (Scope 2) GHG emissions
→	305-3: Other indirect (Scope 3) GHG emissions
→	405-2: Ratio of basic salary and remuneration of women to men
→	403-9: Work-related injuries

Our processes and operations are backed by international certifications and practices. This allows us to increase the reliability of the information generated by our management system, despite not having external assurance for GRI indicators.

Below is a summary of the main certifications held by Bodegas Trivento and their scope:



B CORP COMPANY

**BODEGAS DE
ARGENTINA
SUSTAINABILITY
PROTOCOL**
SITE CERTIFICATION,
CERTIFIED ACROSS ALL
OUR SITES.

ISO 14001

SITE CERTIFICATION,
CERTIFIED IN MAIPÚ
(WINERY + BOTTLING
PLANT)

BRCGS

SITE CERTIFICATION;
BRCGS FOOD, CERTIFIED
IN MAIPÚ (WINERY
+ BOTTLING PLANT)
AND BRCGS START,
CERTIFIED IN TRES
PORTEÑAS WINERY AND
DRUMMOND WINERY.



ECONOMIC VALUE GENERATED AND DISTRIBUTED

During the fiscal year ended December 31, 2024, Trivento reached total sales of 2.4 million 9-liter cases, equivalent to ARS 65.071 billion in constant currency (USD 54 million). This volume remained stable compared to 2023, although there was a 4 % decrease in USD terms, explained by a 52 % drop in domestic market sales, which was partially offset by a 9 % growth in exports.

Despite Argentina’s challenging macroeconomic context—marked by high inflation and a loss of exchange rate competitiveness—the company closed the year with a net profit of ARS 562 million, a 76 % increase compared to 2023. This was achieved through operational efficiency measures and a focus on business sustainability.

DIRECT ECONOMIC VALUE GENERATED AND DISTRIBUTED

	2024	2023	2022
Economic value generated	\$65,164,618,922	\$67,993,158,524	\$70,757,355,663
Net sales/revenues	\$65,071,392,817	\$68,042,393,343	\$70,757,687,547.37
Other income/expenses	\$93,226,105	-\$49,234,819	-\$331,884.87
Economic value distributed	\$64,602,231,651	\$67,672,856,457	\$69,018,484,917
Operating costs	\$49,898,033,242	\$47,720,789,304	\$47,156,902,879.25
Employee wages and benefits	\$11,265,334,114	\$12,219,969,434	\$10,886,966,568.72
Payments to providers of capital	\$1,663,649,239	\$2,765,895,963	\$2,329,087,458.61
Payments to government (taxes, fees, and contributions)	\$1,746,581,321	\$4,930,161,909	\$8,604,132,566.89
Community investments	\$28,633,734	\$36,039,848	\$41,395,443.81
Total economic value retained	\$562,387,272	\$320,302,067	\$1,738,870,745

GRI | 3-3, 201-1



Customers and **PRODUCTS**





QUALITY AND SAFETY OF OUR PRODUCTS

Quality is a fundamental pillar within our business strategy. We have a comprehensive vision that ensures quality, food safety, and sustainability in each of our processes and products.

We work continuously and take the necessary measures to meet our customers' expectations, delivering products that are safe, compliant, and of high quality.

Our Quality and Food Safety Policy, backed by our robust management system, guarantees the highest standards to satisfy the expectations of both customers and consumers. This policy applies to all stages and aspects of our operations.

Since 2009, Trivento has complied with the high standards of the BRCGS (Food Brand Reputation through Compliance Global Standards) at its Maipú plant. Since 2016, audits have been conducted on an unannounced basis, and we have consistently achieved the highest rating: AA+.

MATERIAL TOPIC: PRODUCT QUALITY AND SAFETY MANAGEMENT

GRI | 3-3, 416-1, 416-2



In 2023, Tres Porteñas and Drummond wineries were certified under the BRCGS Start program. As a result, all three production sites that make up Trivento wineries and vineyards are now certified, covering 100 % of the production volume (without exclusions).

To achieve this, we have implemented internal and external verification systems and controls, which are validated by the international BRCGS certification.

WINERY	CERTIFICATION	CERTIFICATION EXPIRATION DATE
Maipú	BRCGS FOOD unannounced (Maximum rating: AA+)	September 1, 2025
Tres Porteñas	BRCGS START (100 % process and product certification)	December 7, 2025
Drummond	BRCGS START (100 % process and product certification)	February 7, 2026



QUALITY MANAGEMENT SYSTEM

Our quality management system is based on a set of protocols and procedures designed to mitigate product risks at every stage of the process. It is built upon the Hazard Analysis and Critical Control Points system (globally known as HACCP) to guarantee the safety, legality, and quality of our products, as well as to ensure a preventive approach to food safety.

A multidisciplinary team, including representatives from each key sector, meets regularly to analyze new processes, materials, and equipment, evaluating their potential risks. This plan is updated and reviewed at least once a year to ensure its effectiveness. Our results, such as the absence of non-compliance issues and food loss, reflect the robustness of our control measures and our commitment to continuous improvement in product quality and safety.

Below are the main categories of the product life cycle, where impacts on product safety and integrity are evaluated:

PRODUCT SAFETY AND INTEGRITY IMPACT ASSESSMENT

PRODUCT LIFE CYCLE CATEGORY % OF PRODUCTS EVALUATED



PRODUCT
CONCEPT
DEVELOPMENT



RESEARCH AND
DEVELOPMENT



CERTIFICATION



MANUFACTURING
AND PRODUCTION



MARKETING AND
PROMOTION



STORAGE,
DISTRIBUTION,
AND SUPPLY



USE AND SERVICE



DISPOSAL,
REUSE, OR
RECYCLING



Full tracking and traceability are available for our products, from the bottle on the shelf back to the original vineyard and, in some cases, down to the specific plot.

In the event that a product withdrawal from the market is necessary due to food safety issues, our policy dictates the activation of the Crisis Committee. This committee is responsible for analyzing the nature of the incident, assessing potential impacts, and defining the corresponding actions for final disposal. Furthermore, immediate notification is provided to the National Institute of Viticulture (INV) and the BRCGS certification body, in compliance with established protocols.

We maintain annualized indicators for our quality pillars to measure the company's quality culture. All service and production areas are evaluated on a scale of 1 to 5, with 5 being the best result. Each area is measured under three pillars: commitment, continuous improvement, and customer focus. For this period, the average score across all areas was 4.1.

To monitor the quality management system, we evaluate results across the following processes:



Internal audits are conducted by auditors trained in BRCGS standards. Additionally, we have a Food Defense system in place, which allows us to identify potential sources of intentional contamination and protect the most vulnerable points to preserve product integrity.

We implement a comprehensive wine control and analysis program, which covers pesticides, heavy metals, and microbiology for 100 % of the blends prepared at our plant prior to bottling. This guarantees product quality and safety while demonstrating our commitment to food safety and consumer satisfaction.



During the reporting period:

- No non-compliance with regulations or voluntary codes was identified.
- There were no product recalls in the markets due to food safety issues.
- No product losses were recorded due to customer complaints or internal detection of non-compliances affecting food safety. The methodology used to measure this indicator was: (Number of cases lost / Number of cases produced) x 100, resulting in a value of 0 %.



CHALLENGES FOR 2025-2026:

DEVELOP A LEGAL REGULATORY MATRIX TO UNIFY LABEL DECLARATIONS, PESTICIDE MRLS, AND PERMITTED INGREDIENTS AND ADDITIVES ACROSS DIFFERENT MARKETS.



MEDIUM AND LONG-TERM CHALLENGES:

MAINTAIN ZERO CLAIMS RELATED TO FOOD SAFETY.

SUPPLIER EVALUATION

Trivento is a member of the “Value Chain” program by Bodegas de Argentina. Through this program, we conduct supplier audits. Only those who meet the requirements established by the Quality department are authorized for procurement.

The Bodegas de Argentina Value Chain Program was launched in December 2017 with the primary objective of centralizing audits and reducing risks associated with food safety, quality, legality, authenticity, business transparency, and sustainability across the entire Argentine wine industry supply chain.

The program is designed to encourage suppliers to obtain certifications in food safety management systems recognized by the GFSI (such as BRCGS or FSSC 22000), environmental management (ISO 14001), and corporate social responsibility.



PARTICIPATING WINERIES

27



PROGRAM AUDITORS

50



AUDITED SUPPLIERS

50

MATERIAL TOPIC: ETHICAL AND SUSTAINABLE SUPPLIER MANAGEMENT





PRODUCTS WITH SUSTAINABLE ATTRIBUTES

We seek to enhance our value proposition for customers through high sustainability standards in our products. To achieve this, we have developed two specific products that they value: Trivento Reserve White Malbec and Trivento Reserve Organic Wine.

These products are directly linked to our commitment to society and the environment throughout their entire life cycle, from the sourcing of raw materials to final disposal.

MATERIAL TOPIC: PRODUCTS WITH SUSTAINABLE ATTRIBUTES

GRI | 3-3





TRIVENTO RESERVE WHITE MALBEC:
A WINE WITH SOCIAL IMPACT

PRODUCT
LAUNCH YEAR

2019

2021 IMPACT

50 SCHOLARSHIPS
AWARDED

2022 IMPACT

50 SCHOLARSHIPS
AWARDED

2023 IMPACT

60 SCHOLARSHIPS
AWARDED

2024 IMPACT

72 SCHOLARSHIPS
AWARDED



SOCIAL OR ENVIRONMEN-
TAL IMPACT OBJECTIVE

To contribute to the education of children and youth throughout the country. Sales revenue is used to raise funds for scholarships for Argentine students, providing them with the opportunity to advance their studies and build a better future.



TRIVENTO RESERVE ORGANIC WINE:
A WINE THAT RESPECTS NATURAL BALANCE

PRODUCT
LAUNCH YEAR

2021

2021 IMPACT

24,176
LITERS PRODUCED

2022 IMPACT

No production, as the purchased grapes did not meet the winery's internal standards.

2023 IMPACT

30,200
LITERS PRODUCED

2024 IMPACT

30,000
LITERS PRODUCED



SOCIAL OR ENVIRONMENTAL
IMPACT OBJECTIVE

To avoid the use of synthetic products such as chemical herbicides and pesticides, requiring a shift in traditional vineyard management. This wine is made from 100 % certified organic Malbec grapes. The entire process is Ecocert certified.



PACKAGING AND LABELING

We believe that product packaging is a dynamic tool for strengthening communication with our consumers.

We strictly comply with all laws and regulations in every market where we sell our wines, paying special attention to requirements related to alcohol consumption and sulfite content, among other aspects. We conduct exhaustive inspections of packaging materials upon arrival and evaluate legal texts and specifications according to the country of destination.

Through our labeling, packaging, and advertising, we promote messages that reflect our corporate values and the characteristics of our wines. For example, on our back labels and cases, we include logos for vegan product, B Corp certification, Bodegas de Argentina Sustainability Certificate, and responsible consumption.

When a country requires the declaration of specific attributes, we conduct a meticulous analysis of the wine to ensure it meets the established parameters, thereby guaranteeing its regulatory compliance.

Through our product labeling, we provide various types of useful information. The following is a summary of the primary information provided:

PRODUCT INFORMATION AND LABELING

INFORMATION PROVIDED

Sourcing of product components

Content related to substances

Safe use of the product or service

Product disposal and environmental/social impacts

SCOPE

Origin is always declared as Argentina.

Allergens (sulfites) are declared, and the vegan logo is included, even though it is not mandatory.

Pregnancy warning and responsible consumption recommendations for the market.

Provided in markets where it is required.

During the 2023-2024 reporting period, Trivento has not been subject to any fines or sanctions for non-compliance with regulations or voluntary codes regarding product information and labeling, nor with respect to marketing activities, including advertising, promotion, and sponsorship.



INNOVATION IN COMMUNICATION

We created Wine Compass Trivento, a new way to enjoy wine through an online platform that allows us to reach every consumer. By scanning a QR code featured on the labels of our Trivento Reserve line, consumers gain quick and easy access to tailored and up-to-date content that combines accessibility and entertainment through four distinct experiences: Explore, Discover, Enjoy, and Find.

We designed Wine Compass based on two key pillars: innovation and sustainability. Our goal is to generate an environmental saving by eliminating the printed materials that often accompany bottles to announce promotions, benefits, or provide further information. Likewise, we have eliminated the use of bottle neckers and increased the speed of communication.

MATERIAL TOPIC: TRANSPARENCY AND CUSTOMER INFORMATION; INNOVATION; DISSEMINATION AND PROMOTION OF SUSTAINABILITY TO CUSTOMERS

GRI | 3-3





WINE COMPASS TRIVENTO EXPERIENCE



EXPLORE

Provides detailed information for every label in the Trivento Reserve line, including the wine's history, food pairings, and tasting notes.



ENJOY

Features vegan recipes and cocktail ideas, documentaries on Malbec harvesting and winemaking, and the full podcast season hosted by our winemakers.



DISCOVER

Showcases the different areas of our winery through a virtual tour. Users can also book in-person visits, learn about our environmental and social commitments, and stay up to date with the latest news.



FIND

Provides information for purchasing Trivento wines in countries where e-commerce is available, or at the nearest stores via geolocation.

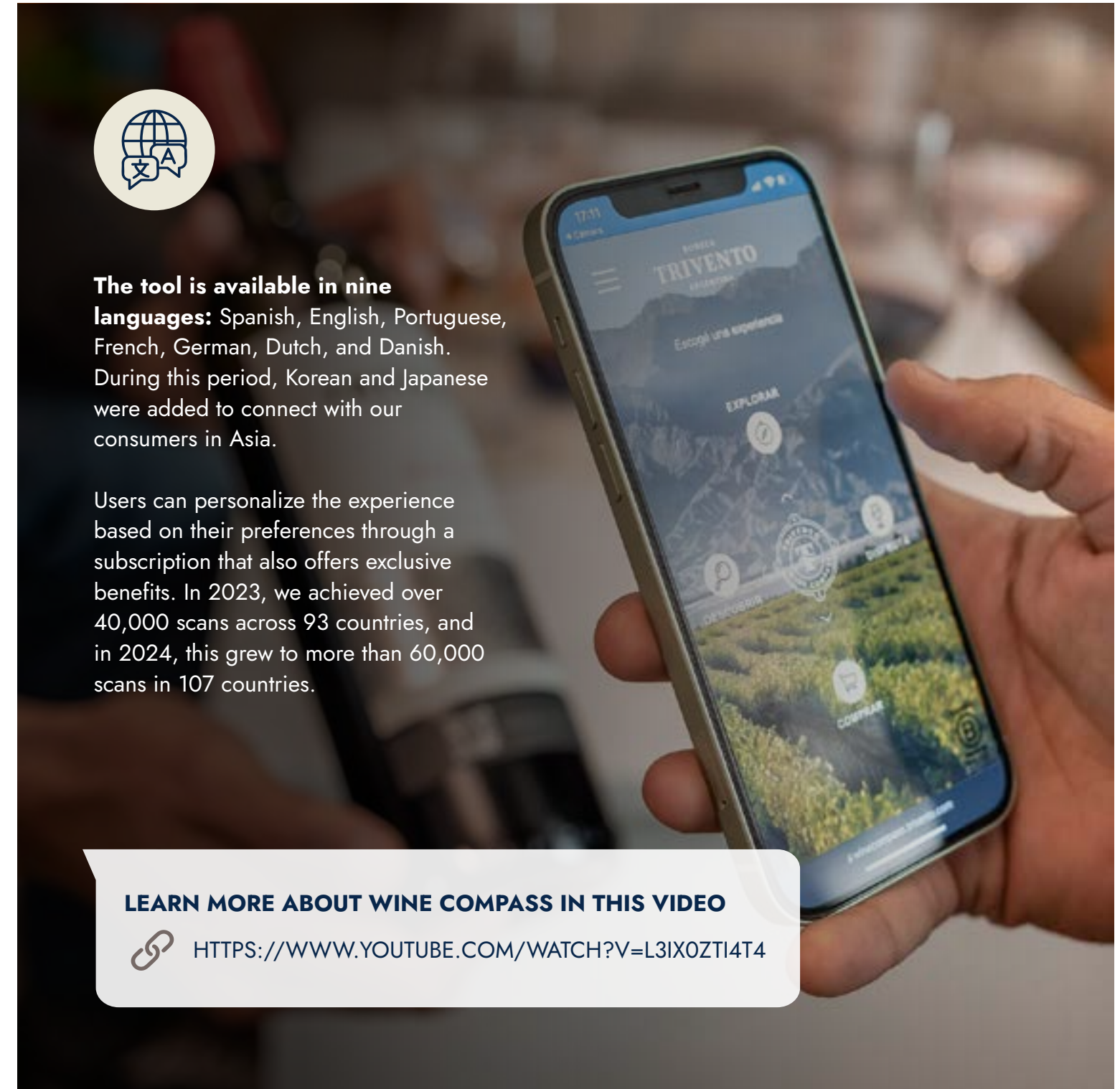


The tool is available in nine languages: Spanish, English, Portuguese, French, German, Dutch, and Danish. During this period, Korean and Japanese were added to connect with our consumers in Asia.

Users can personalize the experience based on their preferences through a subscription that also offers exclusive benefits. In 2023, we achieved over 40,000 scans across 93 countries, and in 2024, this grew to more than 60,000 scans in 107 countries.

LEARN MORE ABOUT WINE COMPASS IN THIS VIDEO

 [HTTPS://WWW.YOUTUBE.COM/WATCH?V=L3IX0ZTI4T4](https://www.youtube.com/watch?v=L3IX0ZTI4T4)





CUSTOMER SATISFACTION

We seek to build strong, reliable, and lasting relationships with our customers through transparent communication. We guarantee that our products reach consumers in different markets while meeting the highest standards of quality and information.

Customer satisfaction is fundamental to achieving our objectives. We are committed to providing high-quality service, focusing on ensuring regulatory compliance, safety, and food safety throughout the value chain, while meeting the expectations of every customer.

We share the integrity standards established in our Code of Ethics with the entire distribution chain. In doing so, we promote ethical conduct among distributors and retail companies until reaching the final consumers.

Using our quality pillars tool, we evaluate the management of each area through specific clauses, such as service, claims, and non-conformities. We perform internal verifications and audits based on risk assessment, with follow-up on the measures adopted.

We developed a project to reduce delivery times for our main markets, achieving more competitive lead times to benefit the business globally, supporting the commercial team, and providing a distinctive service to our customers.



MATERIAL TOPIC: CUSTOMER SATISFACTION

GRI | 3-3



AUDITS AND CERTIFICATIONS

We implement management systems with the highest available standards to satisfy our customers and consumers, both in the quality of our products and the information provided. **To guarantee this commitment, we undergo various types of audits annually:**



Customer-requested audits:

These aim to ensure that, as a company, we comply with aspects related to ethics, quality, safety, and environmental impact.



Self-initiated audits:

These evaluate the implemented management systems.

GRI | 416-1

CERTIFICATION	SCOPE	CERTIFICATION YEAR	CURRENT STATUS
BRCGS Food Safety	Food safety, legality, authenticity, and quality	2009-2025	Valid (annual audit)
ISO 14.001	Environmental management system	2019-2025	Valid (certificate renewed every 3 years, annual audit)
Bodegas de Argentina Sustainability Protocol	General sustainability	Depends on the site(*); first certified in 2019	Valid. Review every 3 years
Organic Wine - ECOCERT	Trivento Malbec Organic Wine	2021-2024	Valid (annual audit)
Vegan Society	Vegan wines	2021-2024	Valid (annual audit)
SMETA	Working conditions	This is a non-certifiable standard	Valid until February 9, 2027

(*)The sites and dates for each are detailed in the Profile chapter, under the Materiality section.



RESPONSE TO CLAIMS

We manage customer claims through root cause analysis, the monitoring of reported non-conformities, and proposed corrective actions. According to our internal procedures, no more than 7 days should pass between the receipt of a claim and the response to the customer, including the relevant information regarding the cause and the proposed measures. In cases where the nature of the claim involves food safety, a preliminary report must be completed within 4 hours.

Annually, we conduct food safety recall simulations in collaboration with a customer. Through this exercise, we test our quality management and communication systems by measuring response times. These exercises allow us to evaluate established procedures to ensure swift response times and to be prepared to act as quickly as possible in the event of a real need for a product recall, without putting the consumer at risk.

Below is the detail of the number of claims received during this period; none of them were related to the food safety or legality of our products. All claims were answered after being analyzed by the corresponding areas, and the necessary measures were implemented to prevent recurrence.

NUMBER OF CLAIMS



GRI | 416-2



CUSTOMER SURVEY

We monitor our customer's satisfaction through a detailed survey, where we measure the quality of all processes involved in the commercial relationship. Below is a summary of the results from the international market survey conducted in 2023 and 2024.

2023 INTERNATIONAL MARKET SURVEY RESULTS



PARTICIPATION RATE

14 responses from **58** customers who purchased within the last year.

LA MAYORÍA SEÑALA

LA CALIDAD DE SERVICIO Y LA METODOLOGÍA EN LA RESOLUCIÓN DE PROBLEMAS como aspectos por destacar.



CONSIDER

OUR WINES AS SUPERIOR IN TERMS OF PRICE-QUALITY RATIO.



OVERALL SATISFACTION



NPS (NET PROMOTER SCORE)

A metric that measures customer's willingness to recommend a company.

5 PEOPLE





OUR TEAM

Our people are our most important asset. Our actions are person-centered and based on five core values: entrepreneurial spirit, respect, professionalism, teamwork, and integrity.

Through these values, we continuously create a collaborative space, perform our tasks with excellence, and care for the company's resources, staying connected with the communities where we operate.

Our company is composed of men and women of different ages and backgrounds. The vast majority of our workforce is located in the province of Mendoza, primarily in the Maipú department. 92 % of our executives are from the local community. As part of the industry's dynamics, we have both permanent and temporary workers, each with their respective labor contracts. During the harvest season, temporary staff perform the traditional tasks associated with this period. Over the years, we have maintained a stable ratio between both employment types.

GRI | 2-7, 202-2

EMPLOYEES BY CONTRACT TYPE

2024	MEN	WOMEN	TOTAL
Permanent	288	75	363
Temporary	57	14	71

2023	MEN	WOMEN	TOTAL
Permanent	313	76	389
Temporary	34	20	54

2022	MEN	WOMEN	TOTAL
Permanent	334	74	408
Temporary	75	21	96

2021	MEN	WOMEN	TOTAL
Permanent	336	76	412
Temporary	116	16	132

For more GRI indicators, please refer to the report appendix.



DIVERSITY, INCLUSION, AND EQUALITY

We promote a work environment where diversity, inclusion, and mutual respect are integral to the way we work. We value the diverse experiences, backgrounds, and perspectives that enrich the organization and strengthen decision-making.

We have an Inclusion, Diversity, and Non-Discrimination Policy that clearly establishes our commitment and is shared with everyone within the company.

We maintain a firm stance against any form of discrimination, whether based on gender, age, ethnicity, religion, sexual orientation, nationality, marital status, disability, or other personal conditions. We believe in the value of every individual and foster workspaces where individuality, dignity, and equity are respected.

MATERIAL TOPIC: DIVERSE, PARTICIPATORY, INCLUSIVE, AND EQUAL CULTURE

GRI | 3-3, 202-1, 405-1, 405-2





The policy is reflected at various levels:

- - At the Bodega Trivento Board of Directors level, we comply with the Argentine Corporate Law which requires that at least half of the directors be local residents. In our specific case, 60 % are Argentine, represented by three men, while 40 % are Chilean, consisting of two men.
- At the employee level, the workforce presents a broad age diversity where 15 % of employees are under 30 years old, 69 % are between 30 and 50, and the remaining 16 % are over 50 years old.
- Regarding gender diversity, women hold 37 % of hierarchical, technical, and professional positions, while their representation in the total permanent workforce stands at 21 %.
- During the 2023-2024 period, we have improved our gender diversity indicators.

CATEGORY	2024	2023	2022	2021
MANAGERS, DEPUTY MANAGERS				
Women	31%	33%	27%	20%
Men	69%	67%	73%	80%
WORKERS, SALES, AND ADMINISTRATIVE STAFF				
Women	37%	38%	39%	36%
Men	63%	62%	61%	64%
PROFESSIONALS AND TECHNICIANS				
Women	8%	8%	6%	5%
Men	92%	92%	94%	95%

For more GRI indicators, please refer to the report appendix.



GENERATION OF DECENT AND QUALITY EMPLOYMENT

We provide decent work by guaranteeing a fair wage for our employees based on the Minimum Living and Mobile Wage (SMVM), as determined by National Law 14,459. As of December 2023, the salary for the initial collective bargaining category was 22 % higher than the SMVM, while by December 2024, it exceeded the SMVM by 103 %. We offer benefits that go beyond those established in the collective bargaining agreement. Our job structure includes only 3 of the 14 levels defined in the agreement, starting with the position of General Assistant instead of Common Worker. Additionally, we have implemented two extra incentives, AIT1 and AIT2, linked to the fulfillment of key objectives such as attendance, conduct, and accident rates.

We determine compensation based on the achievement of objectives and task-related variables, as well as the hierarchical scale, without any distinction between men and women.

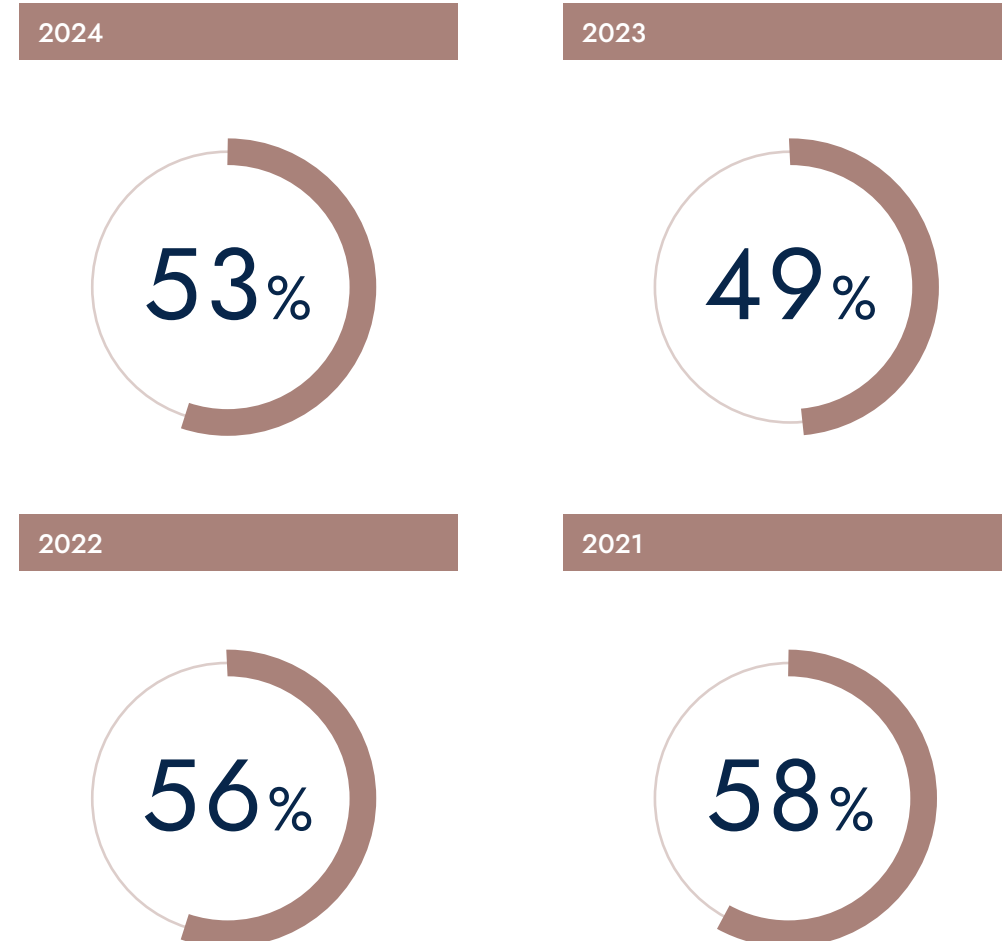
Furthermore, we guarantee our workforce the right to freedom of association, allowing them to interact, organize, express, promote, and pursue common interests. Two collective bargaining agreements apply within our company, specifically Agreement 85/1989 of the Winegrowers and Winery Employees Union and Agreement 154/91 of the Vinegrowers, Workers, and Employees Union. In both cases, we foster spaces for dialogue with union delegates and the unions themselves, as well as between them and our personnel.

MATERIAL TOPIC: GENERATION OF DECENT, SAFE, AND QUALITY EMPLOYMENT

GRI | 2-30, 3-3, 401-1

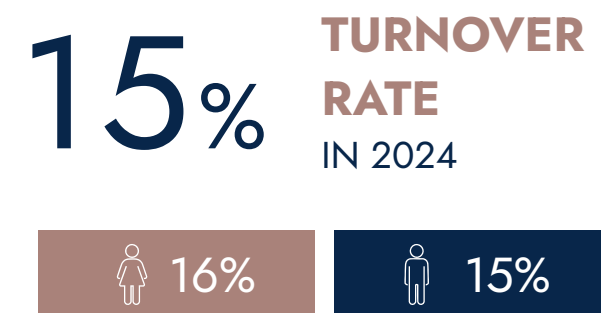
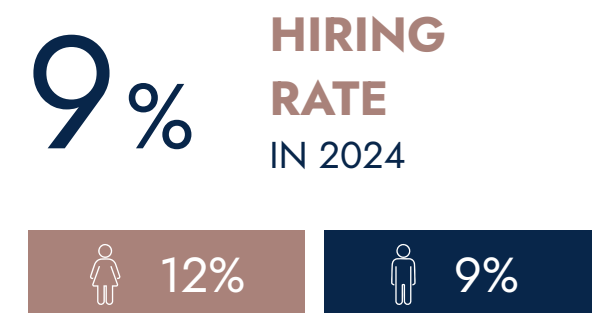
EMPLOYEE STATUS

% covered by collective bargaining agreements





Regarding job creation, 53 people joined Trivento in 2023 and 41 joined in 2024. During the same period, the employee turnover rate stood at 19.29% in 2023 and decreased to 17.19% in 2024.



	2023	2022	2021
HIRING RATE	12%	10%	6%
Women	13%	6%	11%
Men	12%	11%	5%
TURNOVER RATE	17%	12%	8%
Women	10%	9%	10%
Men	18%	12%	8%

For more GRI indicators, please refer to the report appendix.

PEOPLE INTEGRATED INTO THE COMMUNITY

Our social investment strategy focuses on three fundamental pillars centered on people: well-being, education, and equality.

Our perspective begins from within the organization and extends outward toward the environment. We start with our employees, extend our actions to their families, and finally become actively involved with the community. This approach does not imply an order of importance but rather a method of gradual implementation that is consistent with our culture.

To achieve this, we implement three core programs that promote development, well-being, and equality within our workforce, known as Vientos de Oportunidad (Winds of Opportunity), Vientos de Bienestar (Winds of Well-being), and Vientos de Igualdad (Winds of Equality).



WINDS OF OPPORTUNITY PROGRAM

Es un programa creado bajo la convicción de que la educación brinda más y mejores oportunidades. Desde hace más de 17 años promovemos una educación de calidad en nuestra gente, sus familias y las comunidades donde estamos presentes.

Below, we summarize our initiatives and their impact:

INITIATIVE	INITIATIVE DESCRIPTION	2024 IMPACT	2023 IMPACT	2022 IMPACT	2021 IMPACT
EMPLOYEE DEVELOPMENT PLAN 	We have an annual training plan that includes legally required training, technical skills, technological proficiency, language courses, and soft skills development, among others.	7,327 TRAINING HOURS	12,173 TRAINING HOURS	10,460 TRAINING HOURS	7,211 TRAINING HOURS
		387 EMPLOYEES TRAINED	282 EMPLOYEES TRAINED	329 EMPLOYEES TRAINED	327 EMPLOYEES TRAINED
		TOTAL INVESTED \$31,884,860	TOTAL INVESTED \$31,096,677	TOTAL INVESTED \$9,500,000	TOTAL INVESTED \$5,000,000
		Average investment per employee \$ 73,467.42	Average investment per employee \$ 29,563.60	Average investment per employee \$ 23,284.00	Average investment per employee \$ 12,135.00

MATERIAL TOPIC: SOCIAL INVESTMENT IN EDUCATION

GRI | 3-3, 404-1



INITIATIVE	INITIATIVE DESCRIPTION	2024 IMPACT	2023 IMPACT	2022 IMPACT	2021 IMPACT
BLENDING LEARNING EDUCATIONAL COMPLETION (TES)	This program aims to facilitate literacy and the completion of primary and secondary education for employees. It is accredited by the General Directorate of Schools of Mendoza, and classes are held on-site at Trivento's facilities.	8 GRADUATES FROM THE FIFTH CYCLE (2021-2022-2023) Currently, the sixth cycle (2024-2025-2026), is underway with 25 participants	23 GRADUATES FROM THE FOURTH CYCLE (2018-2019-2020)	23 GRADUATES FROM THE THIRD CYCLE (2015-2016-2017)	Continued basic education for 6 PEOPLE The fifth TES cycle begins with 25 employees
EDUCATIONAL SCHOLARSHIPS	Our annual educational scholarships aim to support primary, secondary, vocational, undergraduate, and postgraduate studies for our staff, their children, and youth from the community. This initiative is carried out within the framework of our agreement with the Argentine Student Scholarship Fund (FONBEC).	8 SCHOLARSHIPS FOR EMPLOYEES 44 SCHOLARSHIPS FOR CHILDREN 72 WHITE MALBEC SCHOLARSHIPS for children and youth in the community	12 SCHOLARSHIPS FOR EMPLOYEES 41 SCHOLARSHIPS FOR CHILDREN 60 WHITE MALBEC SCHOLARSHIPS for children and youth in the community	30 SCHOLARSHIPS FOR EMPLOYEES 44 SCHOLARSHIPS FOR CHILDREN 50 WHITE MALBEC SCHOLARSHIPS for children and youth in the community	23 SCHOLARSHIPS FOR EMPLOYEES 32 SCHOLARSHIPS FOR CHILDREN 50 WHITE MALBEC SCHOLARSHIPS for children and youth in the community

Enrique Shaw ACDE Award Recognition

In November 2023, the 14th edition of the Enrique Shaw ACDE Award, titled “Toward a company with a human face,” took place. Trivento was honored for its social impact, earning second place thanks to its educational program, “Winds of Opportunity”.



During this period, we promoted various training opportunities focused on the development of technical skills, leadership, and holistic well-being. These training sessions sought to strengthen team management competencies, foster a more inclusive leadership culture, and prepare middle management and supervisors for more effective decision-making. Simultaneously, we worked on digital literacy and the use of key tools for analysis and planning. We also promoted the emotional and financial well-being of our employees, understanding that professional development must be accompanied by a comprehensive approach to care. These initiatives were targeted at different levels of the organization, from operational staff to management positions.

In 2023, a new agreement was signed with the General Directorate of Schools of Mendoza (DGE), which enables a dedicated classroom for educational completion exclusive to community members. That same year, 15 referred and recruited individuals joined the program, and in 2024, that number increased to 25.



WINDS OF WELL-BEING PROGRAM

Winds of Well-being is a program focused on training, promoting, and supporting our people in adopting healthy habits to improve their quality of life and achieve a harmonious balance in all aspects.

THE PROGRAM CONSISTS OF VARIOUS ACTIONS, POLICIES, AND BENEFITS, INCLUDING:

MATERIAL TOPIC: GENERATION OF DECENT, SAFE, AND QUALITY EMPLOYMENT

GRI | 3-3, 401-2, 401-3

→ **On-site healthcare during working hours:** We provide an occupational medicine service with a doctor and a nurse available from Monday to Friday. Additionally, we have a Protected Area Emergency Service (ambulance service) available for cases that exceed the clinic's capacity or occur when medical staff is not on-site.

→ **Nutrition:** We promote healthy eating by offering balanced breakfasts and lunches at our facilities, featuring menus designed by a professional nutritionist.

→ **Responsible alcohol consumption:** Through communication campaigns and actions carried out within the Wine in Moderation framework, we contribute to reducing the harmful effects of alcohol consumption. As part of our commitment to this initiative, we provide certified breathalyzers so that employees who, due to their roles, consume wine during the workday can check their blood alcohol levels and act responsibly.

→ **2024 Breast Cancer Campaign "A conversation can save lives":** We gave a bottle of Rosé wine to each employee, inviting them to spark conversations within their circles and promote awareness about the importance of early detection and timely check-ups.

→ **Flu vaccination campaigns:** For the eleventh consecutive year, we offered employees the opportunity to receive the flu vaccine. In 2024, more than 70 % of the team participated in the campaign.

→ **Comprehensive medical check-ups:** In partnership with OSDE, we offer non-unionized employees the opportunity to undergo a medical check-up during working hours through a circuit designed to optimize their time at top-tier medical centers.

→ **Workshops and activities:** We organize sessions on mindfulness, emotional and financial well-being, yoga, and active breaks at workstations, as well as olive oil tastings and guided trekking excursions to Cerro Arco.



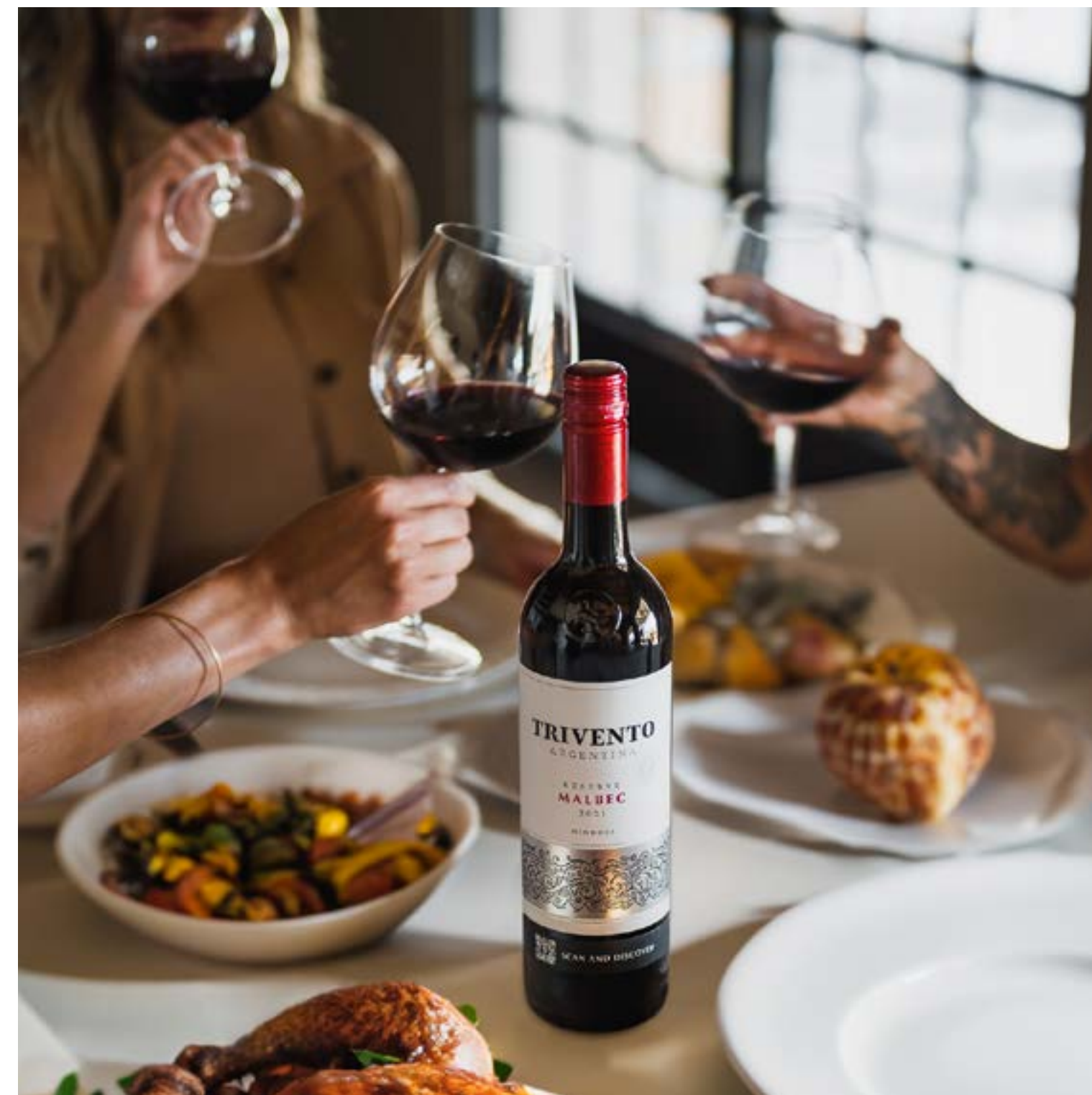
FAMILY LIFE AND SPECIAL CELEBRATIONS

We organize activities designed specifically for our employees' families. Every year, we celebrate Children's Day with the participation of more than 400 children. Additionally, we provide school supplies for our employees' children before the start of the academic year.

- Children's Day celebration: In 2023, we rented two movie theaters for the event. In 2024, the celebration took place at a large playground park, where families enjoyed a morning filled with activities and surprises.
- For the start of the 2023 school year, we delivered 400 school supply kits and vouchers; in 2024, we provided 400 pairs of sneakers.

We also celebrate Mother's Day, Father's Day, Friendship Day, and Labor Day, as well as Easter and national holidays, with special gifts. Our employees are our primary brand communicators; therefore, at various times throughout the year, we gift them wine to encourage their development as Trivento ambassadors.

With the aim of supporting families during significant moments—both challenging and joyful—we grant special leave permits that extend beyond current legal requirements. These include maternity and paternity leave, care for ill family members, and bereavement leave.





WINDS OF EQUALITY PROGRAM

Winds of Equality program is strengthened by the “Creciendo Juntos” (Growing Together) initiative. Through this project, we encourage fathers and mothers at Trivento to spend more time with their children during their first year of life by extending paternity leave and implementing a special work schedule for mothers.

This initiative, which has been in place since 2010, is a distinctive and innovative action within the Argentine wine industry. The program consists of extending paternity leave from 2 to 5 days, followed by a special reduced schedule for the next two weeks.

In the case of mothers, a special work schedule is provided to ensure a gradual and phased return to work during the baby’s first year. Once the legally mandated leave is completed, they return to their duties working only 4 hours a day. Two additional hours are then added starting at 6 months until the baby reaches one year of age, at which point the standard working hours are resumed.

GRI | 401-3

	2024			2023		
PARENTAL LEAVE	WOMEN	MEN	TOTAL	WOMEN	MEN	TOTAL
Number of employees entitled to parental leave	89	345	434	96	347	443
Number of employees who took parental leave	5	6	11	4	2	6
Return to work rate of employees that took parental leave	100%	100%	100%	100%	100%	100%
Rate of employees who returned to work after parental leave ended and are still employed 12 months later (Retention) (%)	100%	100%	100%	100%	100%	100%

For more GRI indicators, please refer to the report appendix.

During this reporting period, we also continued to implement initiatives that build equity and equality.

We highlight the following:

- Self-care workshop
- Recognition interviews with women across the company

- Leading with Equity workshop for company leaders
- Annual training on the whistleblowing channel and Code of Ethics
- “Creciendo Juntos” Program
- Fair recruitment and selection processes
- Confidential ethics hotline





OCCUPATIONAL HEALTH AND SAFETY

We believe that our employees are the heart of our company; therefore, their well-being is a priority. It is not only about producing exceptional wines but also about ensuring that every team member feels valued and protected in their work environment.

Our “Occupational Health and Safety Policy” reflects this commitment in its entirety, placing the health and safety of our personnel at the core of our decision-making. It establishes a clear understanding that this is a responsibility shared by everyone at Trivento.

We have implemented an occupational health and safety management system, aligned with ISO 45001 standards. This system allows us to identify risks, prevent incidents, and, equally important, continuously seek ways to improve our safety standards.

Emergency situations have been defined, for which we have established a set of actions to be carried out should they occur. To guarantee an effective response, we have emergency brigades at all sites, with specific pillars and designated leaders in each. These brigades have been formalized, and detailed operating procedures have been established, ensuring we are prepared to address emergency situations effectively.

At Trivento, we deeply value the opinion of every employee. We promote an environment of open communication and encourage active participation; likewise, we foster collaboration across all levels of our team. Together, we discuss fundamental issues and contribute ideas to make our work environment even safer.

We have implemented the “Stop Work Authority” program, empowering every team member to halt any task if they believe there is a risk of an accident.

During this period, we created the CAS Group (Quality, Environment, and Safety), composed of nearly 40 people from various departments. Its objective is to identify opportunities for improvement and propose solutions in key areas such as safety, environment, and quality. Participants are organized into four work teams and meet biweekly to monitor progress. This initiative promotes a culture of continuous improvement with a collaborative and operational focus.

MATERIAL TOPIC: GENERATION OF DECENT, SAFE, AND QUALITY EMPLOYMENT; HEALTH AND WELL-BEING

GRI | 3-3, 403-1, 403-2, 403-3, 403-4, 403-5, 403-6, 403-7, 403-8, 403-9, 403-10





OCCUPATIONAL HEALTH AND SAFETY SERVICES

We maintain an occupational health and safety service in compliance with Law 19,587 and Decree 351/79. We provide a comprehensive health and safety service that covers all our facilities. Each site maintains a certified health and safety logbook. The health and safety department acts as a vital link between employees and medical services by conducting on-site workplace visits.

The monitoring of our personnel's health begins with pre-employment medical examinations, where the medical service assesses each individual's fitness for work based on the specific tasks of their position. This continues with annual medical exams tailored to the position and type of work. Furthermore, we offer training in first aid, hearing loss prevention, ergonomics, and cardiopulmonary resuscitation (CPR), among others.



OCCUPATIONAL HEALTH AND SAFETY TRAINING

We believe that extensive and continuous training is essential for understanding and complying with safety regulations and commitments. Our goal is for everyone to be properly prepared to carry out their work safely, not only for their own health and well-being but also for that of their colleagues and everyone involved in our operations.

We have a sector-specific training plan for both our wineries and vineyards, which addresses the specific risks associated with each task. This plan reinforces existing knowledge, updates control criteria, highlights critical compliance conditions, and incorporates training that addresses suggested improvements for each task. We utilize various methods, including on-site training, demonstrations on the proper use of Personal Protective Equipment (PPE), educational workshops, and task demonstrations.

During the 2023-2024 period, the following internal training sessions were conducted:

- PPE use and maintenance
- Safe and responsible driving
- Chemical handling
- Confined spaces
- Electrical hazards
- Working at heights
- Manual handling of loads
- Hearing protection and auditory care
- Moving machinery safety (forklifts)
- First aid and CPR
- Organization and cleanliness
- Emergency brigade: earthquakes, fire, brigade structure, thunderstorms and Zonda winds, hazardous waste, and power outages
- Practical exercises: use of self-contained breathing apparatus, fire extinguisher use, fire protection systems, and evacuation
- Hazards associated with electric pruning shears
- Hazards associated with agricultural machinery operation
- Agrochemical handling
- Hazards in pruning activities
- Hazards in harvesting activities





We develop safety talks called “One-Point Lessons” (LUP), aimed at our operational sectors. These are led by middle management and focus on key aspects of workplace safety.

During 2023, we implemented safety workshops for managers and supervisors in the agricultural and operations areas, with more than 40 participants in total. We hold two annual meetings designed to share results, reinforce concepts, and strengthen the leadership role in safety management.

The workshops were coordinated by an external consultant specializing in adult education, which allowed for a participatory dynamic tailored to the teams’ specific realities. Key topics included the importance of planning, risk perception, personal and collective commitment, and the role of supervisors as promoters of safe work environments.

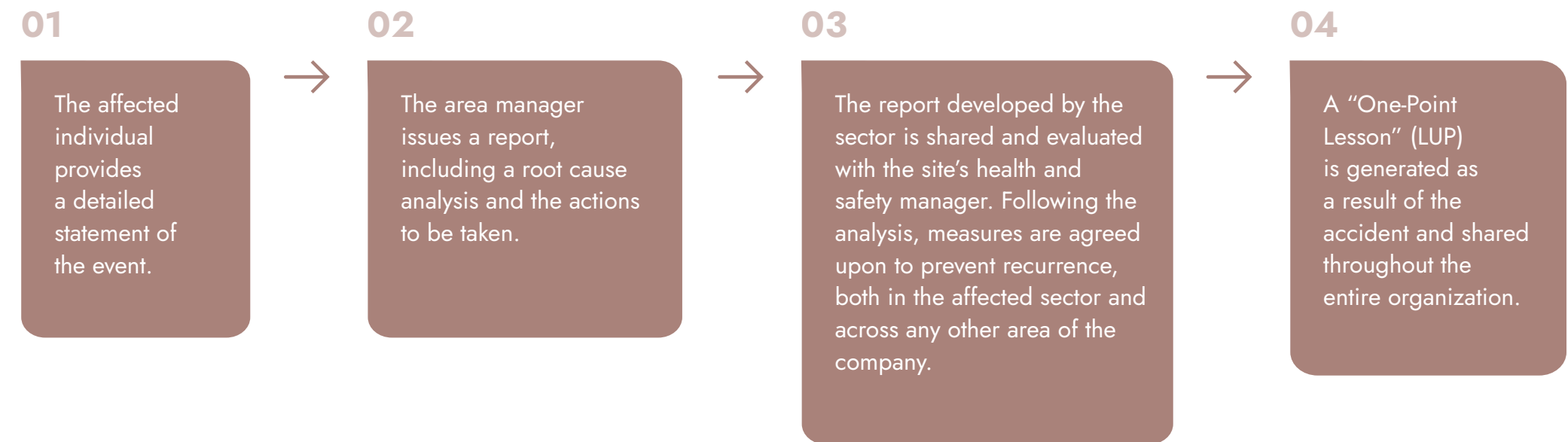


HAZARD IDENTIFICATION

Understanding our processes plays a crucial role in our risk prevention strategy and is central to our safety management system. To address this, we have developed a risk assessment matrix specific to each sector. This matrix details the tasks performed in each process, their associated hazards, and the corresponding control measures.

The creation and constant review of this matrix are the result of a joint effort, where those in charge of each sector work closely with the site's health and safety manager. Together, they identify and document risks while evaluating the necessary measures to mitigate them, ensuring a safe and protected work environment.

IN THE EVENT OF AN INCIDENT OR ACCIDENT, WE FOLLOW A SPECIFIC PROCESS CONSISTING OF THE FOLLOWING STEPS:



These measures are managed through a sector-specific non-conformity matrix. Area managers are responsible for implementing the necessary improvements to prevent incident recurrence. Furthermore, we maintain rigorous control over deviations, in line with ISO 45001 standards.

During safety training sessions, we provide a space for employees to share incidents that have occurred. This practice fosters the exchange of experiences and mutual learning to reinforce safety. Additionally, we utilize a specific control and verification booklet and conduct risk studies to prevent and mitigate incidents. We encourage active personnel participation in identifying tasks considered hazardous, which are subsequently evaluated to find an appropriate solution.



WORK-RELATED INJURIES
AND ILL HEALTH

The prevention of work-related injuries and ill health is of the utmost importance to the company. We establish comprehensive processes that encompass identification, prevention, control, and the implementation of measures aimed at reducing occupational health and safety hazards and risks, striving to eliminate them whenever feasible.

Our highest priority is to guarantee a safe and healthy work environment for our entire team. The following table presents the work-related injuries for the period, classified by type:

OCCUPATIONAL INJURY CLASSIFICATION	2024	2023	2022	2021
Caught-in or between	1	3	2	3
Struck by or against objects	2	5	7	6
Falls on the same level	2	5	4	1
Overexertion	7	4	3	5
Falls to a different level	0	1		
Stepping on objects	0	2	3	1
Animal bites	0	1		2
Foreign body in eye	1	2	1	1
Cuts	2	0	3	2
Burns	1	0	1	1
Gas inhalation	0	0	2	1
TOTAL	16	23	26	23

In 2023, we launched the Zero Accidents Incentive, a monthly salary bonus for employees covered by collective bargaining agreements. This initiative seeks to promote a culture of prevention and mutual care among colleagues. When no accidents are recorded, all employees receive 100 % of the incentive. In the event of an accident, the percentage received varies based on the organizational proximity to the injured person: the closer the proximity, the lower the amount received. In this way, the incentive reinforces a collective commitment to safety and encourages preventive behaviors across the entire team.



CELEBRATING ACCIDENT-FREE MILESTONES BY SECTOR

In 2023, we implemented a new form of recognition to reinforce the safety culture at each workplace. Whenever a department or site reaches one year without work-related injuries, we celebrate this achievement with a special breakfast and a bottle of wine as a gift for each employee. When a site reaches two or more consecutive years without incidents, the celebration includes a shared barbecue, along with the gift of wine bottles.

These actions aim to highlight the collective commitment to safety and care, while strengthening the bonds between our teams.

YEARS WITHOUT ACCIDENTS	2024	2023
MAIPÚ WINEMAKING	1 year	(*)
MAIPÚ WAREHOUSES	1 year	(*)
MAIPÚ GARDENING	1 year	(*)
LOS PONCHOS ESTATE	1 year	(*)
LOS SAUCES ESTATE	1 year	(*)
CRUZ DEL ALTO ESTATE	2 years	1 year
AGRICULTURAL WORKSHOP	2 years	1 year
LOS INDIOS ESTATE	2 years	1 year
LOS VIENTOS ESTATE	4 years	3 years
LOS ZORROS ESTATE	(*)	1 year
LOS OLIVOS ESTATE	(*)	4 years

(*) Less than one year without accidents.

2025 AND MEDIUM-TERM CHALLENGES:



IMPLEMENT AND ACHIEVE ISO 45001 CERTIFICATION.



STRENGTHEN THE SAFETY CULTURE THROUGH CONTINUOUS TRAINING AND SAFETY LEADERSHIP.



IMPLEMENT NEW TECHNOLOGIES TO ENHANCE HAZARD IDENTIFICATION AND RISK PREVENTION.

A woman and a man are seated at a dinner table, both holding wine glasses. In the center of the table is a bottle of Trivento Golden Reserve Malbec 2021. The bottle label includes the text: "TRIVENTO", "Golden Reserve", "SINGLE OAK BARREL", "2021", "MALBEC", "Lujan de Cuyo - Mendoza", and "Argentina". The background is softly blurred, showing the couple in a warm, intimate setting.

5 COMMUNITY





At Trivento, we view development as a process directly linked to the well-being and care of the communities where we operate. We strive to be active and responsible actors in our local setting, minimizing our environmental footprint and participating in initiatives that amplify our positive social impact.

WE HAVE ESTABLISHED CLEAR OBJECTIVES FOR OUR RELATIONSHIP WITH THE COMMUNITY:

BUILD SOLID BONDS BASED ON TRUST,
POSITIONING OURSELVES AS A “GOOD NEIGHBOR” THAT LISTENS, ENGAGES IN DIALOGUE, AND COLLABORATES.

CREATE SHARED VALUE FOR BOTH THE COMPANY AND OUR STAKEHOLDERS, FOSTERING COMMUNITY EMPOWERMENT.

MINIMIZE OPERATIONAL RISKS
AND RESPONSIBLY MANAGE OUR MOST SIGNIFICANT IMPACTS.

CONTRIBUTE TO THE ECONOMIC, SOCIAL, AND ENVIRONMENTAL DEVELOPMENT
OF THE REGIONS WHERE WE OPERATE, PROMOTING THEIR COMPETITIVENESS AND SUSTAINABILITY.

ADDRESS COMPLEX SOCIAL AND ENVIRONMENTAL CHALLENGES,
THROUGH INNOVATIVE AND SUSTAINABLE SOLUTIONS.

GRI | 413-1, 413-2





SOCIAL INVESTMENT IN EDUCATION

Education is a cornerstone of our social investment and a key driver for creating community value. Under the Winds of Opportunity program, we coordinate all initiatives related to this field, driven by the conviction that education is the most powerful tool for social transformation.

Over the years, we have promoted employee scholarships, partnerships with FONBEC, and the White Malbec project, which in 2024 reached a milestone of 72 annual scholarships for students in Mendoza and Buenos Aires.

In 2023, we took a significant step by opening the “Aula Comunidad” (Community Classroom), a dedicated space within our facilities created in partnership with the Mendoza Directorate General of Schools. This space offers family members, referrals, and neighbors the opportunity to complete their secondary education. This initiative consolidates 15 years of educational work and reinforces our commitment to local development, aligning our efforts with the Sustainable Development Goals.

MATERIAL TOPIC: SOCIAL AND ENVIRONMENTAL VALUE CREATION IN THE COMMUNITY; SOCIAL INVESTMENT IN EDUCATION

GRI | 3-3

OUR TRACK RECORD:

2008

We launched the School Completion Classroom for employees in partnership with the DGE.

2012

We launched the employee scholarship program to support our personnel in their undergraduate and graduate studies.

2015

We established a partnership with FONBEC to provide merit-based scholarships for the children of our employees who maintain high academic performance.

2018

We developed the White Malbec Project with the goal of reaching more scholars and expanding our community impact.

2019

We produced the first White Malbec.

2020

We awarded the first 50 community scholarships, funded by the sales of the 2019 White Malbec. Recipients included students from Buenos Aires and Mendoza at the primary, secondary, and vocational/higher education levels.

2023

We signed a new agreement with the DGE and opened the COMMUNITY Classroom, enabling referrals and local neighbors to complete their secondary education. The classroom currently has 25 students.

2024

We reached a milestone of 72 annual scholarships through the White Malbec program.



WHITE MALBEC SCHOLARSHIPS	2024	2023	2022	2021
Beneficiary children and youth (Mendoza and Buenos Aires) Cumulative	60 and increased to 72 in August	50 and increased to 60 in August	50	50
CUMULATIVE TOTAL	282	210	150	100



A PARTNERSHIP FOR EDUCATION

For 10 years, we have maintained a partnership with FONBEC, which establishes a transparent and equitable system for awarding educational grants. FONBEC enables outstanding students to continue their studies, preventing dropouts due to lack of financial resources. It provides them with the tools to become self-reliant individuals capable of helping others in the future. The success of this scholarship model lies in the continuous monitoring and ongoing support provided to each beneficiary to ensure their academic success.

COMPREHENSIVE ENGAGEMENT

We view community engagement as a broad and ongoing process that goes beyond formal programs, allowing us to build direct relationships with various stakeholders in the areas where we operate. Under this holistic approach, we promote diverse initiatives that foster dialogue, mutual support, and local development, creating both social and environmental value.

During the 2023-2024 period, we strengthened our ties with schools, promoted the inclusion of social economy suppliers, and carried out solidarity campaigns such as blood drives and the *Tu Mochi* project. We also organized collaborative events like B Fest, which strengthened partnerships and generated a positive community impact. Each of these actions reflects Trivento’s commitment to people’s well-being and the building of more resilient and integrated communities.

MATERIAL TOPIC: SOCIAL AND ENVIRONMENTAL VALUE CREATION IN THE COMMUNITY

GRI | 3-3



INITIATIVE	DESCRIPTION	2023-2024 IMPACT
DIALOGUE WITH SCHOOLS	We maintain an open dialogue with schools near our winery to identify community needs, build virtuous relationships, and align our activities with the local reality.	→ Donation of school materials and supplies. → Donation of paint and stationery for a school in Tupungato. → Allocation of White Malbec scholarships to students from these schools. → Donation of a bicycle for the school marathon (2023 and 2024). → Tu Mochi Project: For every backpack donated by an employee, the company matches it with another. In 2024, 24 backpacks were collected.
SUPPLIER INCLUSION AND LOCAL EMPLOYMENT	We promote inclusion by sourcing from Social Economy suppliers. We work with La Rañatela, an association creating opportunities for people with disabilities, and El Arca, a social management enterprise.	→ Purchase of 143 polo shirts and 186 coats from El Arca. → Purchase of 1,100 bags from La Rañatela. → Purchase of 620 native plants from “Gestión Nativa”, a nursery led by women in vulnerable situations.
BLOOD DRIVE	Since 2022, in partnership with the Regional Hemotherapy Center of Mendoza, we have held an annual blood donation campaign where our employees can voluntarily contribute to the cause.	→ 62 donors who have helped save 248 lives.

INITIATIVE	DESCRIPTION	2023-2024 IMPACT
MOCHI PROJECT	A joint initiative where employees donate complete school backpacks. For every backpack provided, the winery donates an additional one, boosting solidarity and local impact.	→ 2023: 24 backpacks. → 2024: 34 backpacks.

B FEST

As part of Sustainability Month, we hosted the third edition of **B-Fest**, a wine fair exclusively for wineries certified as B Corps. The objective was to spread the movement and strengthen the community spirit that characterizes these organizations.

The event gathered more than 300 people for an evening that combined wine, music, and purpose. Participating wineries included Araujo, Dolium Bodega Subterránea, Domaine Bousquet, Kaiken, Lagarde, Penedo Borges, and Trivento, accompanied by a gastronomic offering from Los Vientos.

Each ticket to the event represented a concrete contribution: the installation of a solar water heater in a local school, provided by the company Energe, to improve access to hot water. This action was made possible through alliances with committed brands such as Sistema B, EcoFactory, Energe, Cabify —which promoted responsible consumption with travel discounts— and Villavicencio, which joined by promoting hydration. B-Fest was a demonstration of the power of strategic alliances to generate positive social and environmental impact.





SUPPLIERS

At Trivento, we take on the challenge of extending sustainable practices to our supply chain. We value local work and efficiency in the transport of supplies, reducing their environmental impact and improving lead times.

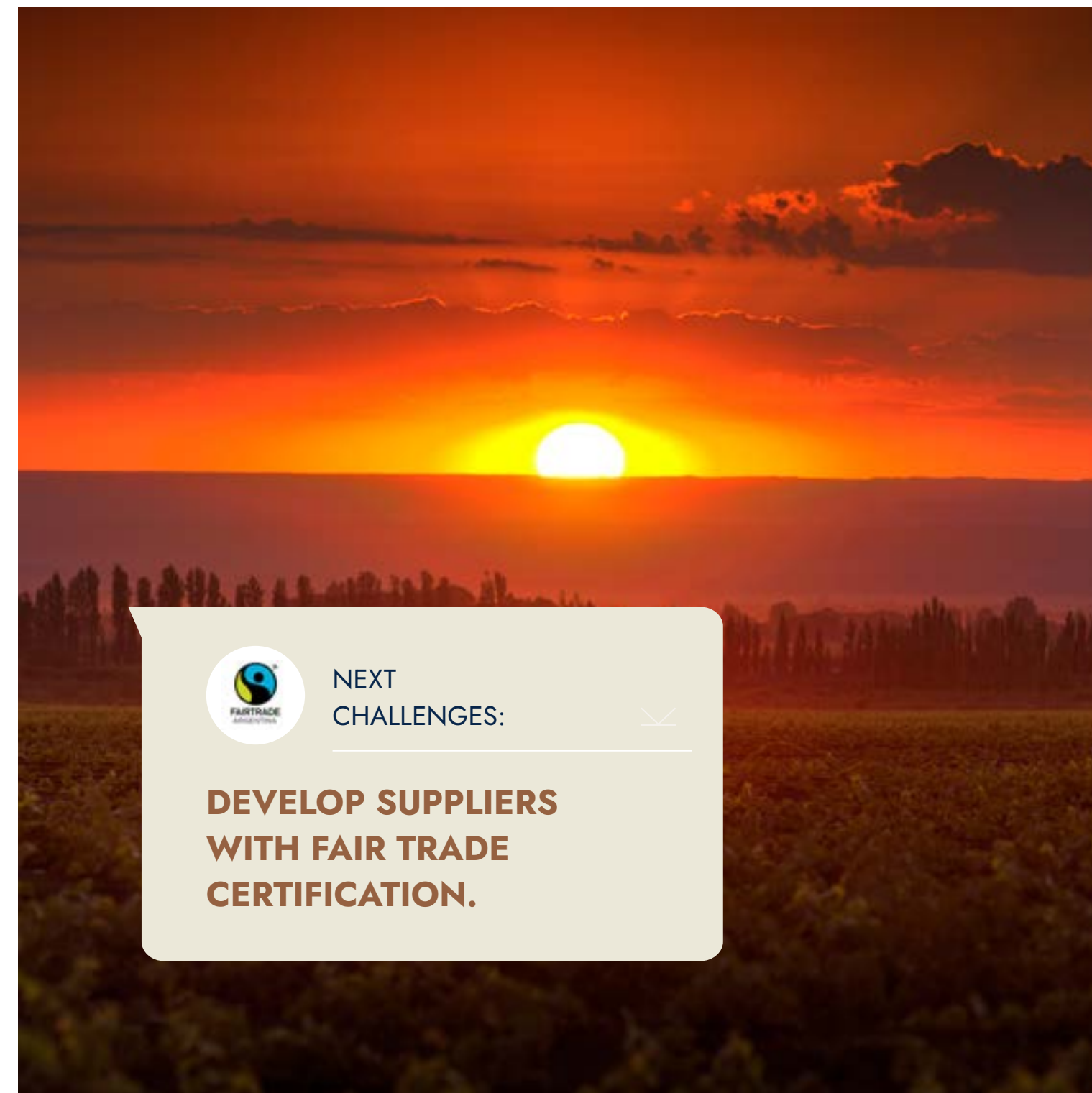
We extend our quality, environment, health, and safety at work practices and policies, as well as respect for human rights and integrity, to our suppliers and contractors, so they may conduct their operations ethically and in compliance with current legislation and standards.

We have a Supplier Code of Conduct to ensure that everyone is aware of the expected standards of behavior. 100 % of our suppliers have confirmed their compliance with this Code.

We work to strengthen our supply chain, understand the different situations our suppliers face, and share best practices with them. Being close strengthens long-lasting commercial relationships and the development of high-quality, reliable local suppliers.

MATERIAL TOPIC: MANAGEMENT OF ETHICAL AND SUSTAINABLE SUPPLIERS

GRI | 3-3





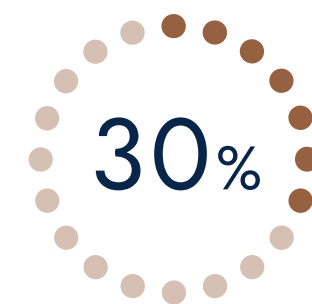
SUPPLIER AUDITS

We evaluate our suppliers through the Bodegas de Argentina Value Chain Program. Its primary goal is to centralize audits, as well as to reduce risks associated with food safety, quality, legality, authenticity, commercial transparency, and sustainability across the entire Argentine wine industry supply chain.

Participating in the program helps reduce audit costs and time, provides training, and develops suppliers with Global Food Safety Initiative (GFSI) standards, which promote food safety and the improvement of supply quality. Additionally, we have added the objective of encouraging them to certify food safety management systems endorsed by GFSI (BRC, IFS Food, FSSC 22000), as well as environmental and corporate social responsibility management systems.

To guarantee the quality of our supply chain and prevent risks, we evaluate our suppliers through different methods: those considered low risk complete a virtual questionnaire, while high-risk suppliers are audited on-site through a dedicated process. The latter are those in direct contact with the product (such as bottles and corks). For other types of suppliers, we conduct commercial visits to learn about their facilities and way of working.

**OUR OBJECTIVE
FOR 2025 IS
TO INCREASE
THE NUMBER
OF SUPPLIERS
EVALUATED IN
SUSTAINABILITY BY**



SUPPLIERS	2024	2023	2022	2021
Audited	59	59	30	29
Evaluated in sustainability	24	23	23	13

As one of the program's objectives is to develop suppliers, we have a support process for those who do not pass the audit. The supplier receives a final report with the identified non-conformity, indicating the necessary improvements to be made, and has one year to implement them. Exceptionally, a one-time purchase from an unapproved or non-audited supplier is authorized under the "exceptions" procedure, in which rigorous sampling is conducted to strengthen quality control upon the arrival of the supply.



VITICULTURAL PRODUCTIVE PARTNERS (SPV)

We supply our grape needs through our own production and by purchasing grapes from independent producers. They are our viticultural productive partners (SPV), with whom we are committed to providing support and working together to achieve quality grapes, establishing long-term relationships based on trust and mutual benefit.

We seek to generate social well-being in the communities where we are present and, in particular, we support small local producers and/or cooperatives to strengthen their management and vineyard handling skills and boost their development.

The producers are located –mostly– in Mendoza, across its four most important productive oases, and in San Juan. Both provinces are the main viticultural centers of our country.

We have different categories of productive partners, based on various criteria by which we evaluate them: grape quality, variety, kilograms delivered, harvesting and transport methods, timely and proper compliance with documentation requirements, technical assistance, enological wine rating, and rating by zone.

SPV CATEGORY	2024	2023	2022	2021
A	58	29	25	94
B	95	58	95	89
C	9	18	50	82

During 2023 and 2024, technical talks were held, designed to strengthen their knowledge and skills in sustainable and efficient viticultural practices. These talks aim to bring producers closer to sustainable practices within the reach of their estate management. Various topics were addressed, such as maintenance, machinery calibration, campaigns against Lobesia (a destructive grapevine pest), irrigation efficiency, fertilization, etc.



NEXT CHALLENGES:

ORGANIZE AGRICULTURAL FIELD DAYS TO VISIT OUR OWN AND THIRD-PARTY VINEYARDS, TO FOSTER THE EXCHANGE OF TECHNICAL EXPERIENCES WITH OUR SPV, WITH THE OBJECTIVE OF IMPLEMENTING NEW PRACTICES THAT CONTRIBUTE TO THE EFFICIENCY AND SUSTAINABILITY OF THE VINEYARDS.

MATERIAL TOPIC: DEVELOPMENT OF SMALL PRODUCERS AND COOPERATIVES

GRI | 3-3

ENVIRONMENT





SOIL CONSERVATION

With a total of 1,499 hectares of vineyards planted in the main viticultural oases of Mendoza, we manage each estate with a deep knowledge of its soils, microclimates, and productive characteristics. This understanding allows us to design specific agronomic strategies for each vineyard, aimed at efficiently using natural resources and achieving the desired grape profile for our different wine lines. Thus, we balance productivity, quality, and environmental care, applying practices that ensure soil and vineyard health in the long term, and reinforce our commitment to a conscious viticulture, adapted to each territory.

Nature provides us with soil as a resource, which we use to carry out our agricultural work. For this reason, we develop a series of actions aimed at its care and preservation.

Our Vine Nutrition Program (VNP) has been implemented since 2019, with the objective of promoting sustainable and balanced vineyards, capable of producing quality grapes while preserving soil conditions.

MATERIAL TOPIC: SOIL CONSERVATION

GRI | 3-3

To achieve this, we work from three areas of study:

INORGANIC NUTRIENTS

ACTIONS:

Analysis of nutrient extraction during harvest and pruning.

Monitoring of nutrient movement with suction lysimeters.

Use of rhizotrons to observe roots.

OBJECTIVES /

EXPECTED RESULTS:

Improve fertigation efficiency and nutrient application, adjusted to the root growth cycle.

ORGANIC MATTER

ACTIONS:

Production and application of compost.

Obtaining liquid organic fertilizer from alkaline extraction.

OBJECTIVES /

EXPECTED RESULTS:

Improve soil structure and moisture, promote root development and soil fauna.

BENEFICIAL MICROORGANISMS

ACTIONS:

Annual application since the beginning of the crop of bio-inputs, such as *azospirillum*, *pseudomonas*, *mycorrhizae*, and *trichoderma*.

OBJECTIVES /

EXPECTED RESULTS:

Evaluate the impact on yield, vegetative development, and soil health through sustained application from early stages.



OUR WASTE, A SOURCE OF NUTRITION FOR THE SOIL

After several years of work and learning, we have managed to compost 100 % of the organic waste generated during the winemaking process. This allowed us to transform grape pomace and stalks into 1.4 million kilograms of organic fertilizer, used to nourish our soils within the framework of the Vine Nutrition Program (VNP).

TECHNOLOGY AND KNOWLEDGE FOR A SUSTAINABLE VINEYARD

To avoid unnecessary pesticide applications, we work with a phytopathology specialist and use the information generated by our network of autonomous weather stations, located in 10 vineyards distributed across the Uco Valley, the central zone, and the eastern zone. This network allows us to predict the risk of appearance of *Plasmopara viticola*, a disease that affects the vine, and thus apply treatment only when there is an alert, instead of following a fixed calendar, saving us up to 50 % in copper applications. In this way, we improve the efficiency of the sanitary management of our vineyards.

COVER CROPS

As part of the practices oriented toward more sustainable wine production, in 2024 cover crops were sown on 15 % of the total planted area. This practice improves soil structure, reduces compaction, decreases erosion, controls weed growth naturally, and increases biodiversity in the agroecosystem. Both annual and perennial species were used, selected based on their adaptation to the vineyard conditions.

In line with this approach, during an expansion of the cultivated area at Los Ponchos Estate, the sowing of an annual cover crop was tested before planting new rows. This practice proved beneficial, as it helped protect the soil against erosion, improve its structure, and create more favorable conditions for crop establishment. The experience was positive and the possibility of replicating it in future plantings is being considered.

BIODIVERSITY AS AN ALLY OF THE VINEYARD

Biodiversity studies were conducted at the Tierras Negras, Los Vientos, and Los Sauces estates, with the objective of establishing a baseline on the presence of ground insects and vegetation. The focus was oriented toward analyzing the relationship between different soil management practices and their impact on this biodiversity, particularly based on the presence or absence of cover crops. The study included sectors with plant covers, soils without sown covers, and a native field area belonging to Los Sauces Estate. This initiative seeks to generate technical knowledge to support vineyard management decision-making from a more integrated and sustainable perspective.

BIODIVERSITY PROMOTION AND ENVIRONMENTAL AWARENESS

In line with initiatives developed in previous years, during 2023 and 2024, the distribution of native plants to employees continued. This action seeks to build environmental awareness, foster knowledge of indigenous flora, and promote its integration in both work and personal environments.





WATER STEWARDSHIP AND EFFLUENT REDUCTION

Water is a valuable and fundamental resource for development; therefore, we are committed to caring for it and using it responsibly at every stage of the process.

In Mendoza, water scarcity has been an ongoing issue for years, which further reinforces the need for efficient and conscious management of this vital resource.

98 % of the water used in Trivento is destined for the irrigation of our vineyards. For this reason, we invest in technology and agronomic knowledge to implement a precision irrigation system. However, this consumption does not always decrease year after year, as it responds to climate conditions and the specific water demand of each season.

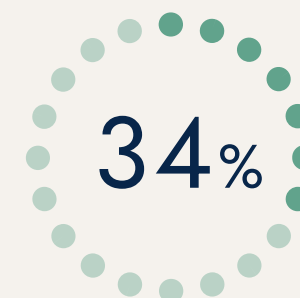
For the remaining 2 %, which is used in the wineries, we established a Water Use Management Program in 2018. With a focus on operational efficiency and personnel awareness, we actively promote the responsible use of water in every task. We set reduction goals and develop concrete measures to minimize consumption.

In 2023, the reduction goal of 30 % (compared to the 2018 base year) in production water consumption—meaning water used exclusively in wineries—was exceeded. In 2024, the improvement was maintained, reaching a reduction of 34 %, and 14 % when related to bottles sold. These results reflect the continuity of the actions implemented to optimize the use of water resources.

As the percentage of supply from our own grapes has increased over the years, the indicator of m³ of water consumed per bottle sold also grows.

IN 2024

WE ACHIEVED A



REDUCTION IN
PRODUCTION WATER,
COMPARED TO 2018.

MATERIAL TOPIC: WATER MANAGEMENT

GRI | 3-3, 303-1, 303-3





WATER WITHDRAWAL IN VINEYARDS AND WINERIES³

	2024	2023	2022	2021
WATER STRESS ZONES/BASINS				
Total water withdrawal (m³)	8,439,988	7,347,672	7,242,309	6,072,265
Surface water (m³)	2,833,462	1,890,559	-	-
Groundwater (m³)	5,592,779	5,444,517	-	-
Public network water (m³)	13,747	12,596	-	-
Water withdrawal in estates and wineries per bottle sold				
Indicator (liters of water/bottle)	294	256	229	165

With the goal of continuous improvement, we aim to use water efficiently by operating under the “zero waste” concept. Likewise, we continue working with precision irrigation in our estates, constantly improving its calculation.

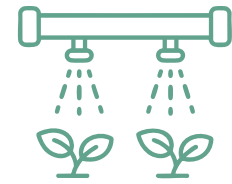
³ Starting in 2023, the source of water withdrawal is broken down by category.

These objectives drive us to continue implementing measures and technologies, including the installation of more flow meters to obtain more precise data for each process, as measurement is fundamental to achieving good management.

As members of Bodegas de Argentina, we engage with the General Irrigation Department (Departamento General de Irrigación), the entity in charge of water administration in our province. This allows us to work together, share best practices, exchange knowledge, and seek innovative solutions that promote water conservation and responsible use. We actively participate in meetings and collaborative projects where strategies are discussed and measures are implemented to optimize water management in our region.

We created a CAS team (Quality-Environment-Safety) to improve the management of the integrated system. It is based on an interdisciplinary work methodology that brings together people from different areas of the company to drive projects, address deviations, share ideas, and optimize processes collaboratively. In particular, the Environment CAS team plays an important role in the management of water resources.

Through periodic meetings, water consumption is monitored, allowing operational sectors to be informed of its progress, relating data to the tasks performed, and applying corrective actions when necessary. This dynamic strengthens informed and timely decision-making, promoting more efficient and sustainable water use.



WATER IN OUR VINEYARDS

IN 2024

98% OF THE WATER CONSUMED WAS
USED FOR IRRIGATION IN OUR VINEYARDS.

APPROXIMATELY **66%** COMES FROM
GROUNDWATER AND THE REMAINDER
FROM SURFACE WATER.

We manage water efficiently through four fundamental pillars:



WATER SUPPLY ANALYSIS:

We use drip irrigation systems in 97 % of the estates, a technology that reaches an efficiency of 90 % to 95 %, exceeding surface irrigation efficiency by 50 %. Furthermore, it provides us with greater control over the amount of water applied and irrigation timing.



POTENTIAL WATER DEMAND:

We estimate the water requirement of each crop in each sub-region, analyzing factors such as reference evapotranspiration and the crop coefficient, among others. To do this, we have weather stations in each of our vineyards, which provide real-time data on temperature, humidity, and precipitation.



SOIL SAMPLING:

The soil functions as a water reservoir; therefore, knowing its storage capacity is fundamental for efficient irrigation management. We have our own agricultural laboratory, which allows us to analyze the physical variables of each estate and determine this capacity.



CROP STUDY:

Each phenological stage is different, as are its water needs; therefore, it is important to know the actual demand to optimize the use of this resource.



The analysis of all these variables allows us to implement precision irrigation, supplying the exact amount of water to the plant at the right time. Furthermore, this knowledge helps us identify more accurately the opportune time to induce water restriction, favoring a qualitative leap in the quality of the grape and, consequently, in the wine.



Precision irrigation not only conserves water resources and ensures grape quality, but also makes it possible to induce controlled stress that strengthens the plants' adaptation to potential droughts resulting from climate change.

Although irrigation needs are largely determined by climatic conditions, making it impossible to establish fixed quantitative consumption targets as these vary by season, the actions implemented in recent years have allowed us to optimize water use across our estates. Through more efficient and adaptive management, we have achieved sustained progress in resource handling, consolidating more responsible agricultural practices that are consistent with our sustainable management strategy.

WATER CONSUMPTION IN VINEYARDS

	2024	2023	2022	2021
Total consumption in vineyards (m ³) ⁴	8,318,310	7,228,959	7,099,908	5,914,547
Liters of water consumed per kg of estate-grown grapes	480	560	416	317

⁴ Water consumption data from Eolo Estate and Drummond Estate are incorporated.



TECHNOLOGY IN OUR VINEYARDS

In October 2024, we launched the digital management of irrigation in three of our estates using an internally developed platform. The goal is to progressively expand its implementation to the remaining estates in the coming seasons. This tool integrates key information such as soil type, irrigation system characteristics, crop phenology, and meteorological data. Based on these parameters, and through calculations updated daily, the platform allows each user to plan and manage irrigation efficiently, tailored to the specific conditions of each estate. The use of the Scholander Chamber, employed in certain estates where controlled water restriction is sought, is another key tool for precise irrigation management. Additionally, in 2023, we began validating an innovative tool known as a Microtensiometer, which measures the plant's water potential in real-time and automatically.



With the objective of optimizing water use on the estates, the installation of flow meters in all irrigation equipment was completed by late 2024. This action will enable more precise measurements of consumption per estate, facilitating irrigation adjustment and control. In this way, efficiency in water resource management is strengthened, and more responsible use is promoted.

WATER IN OUR WINERIES

In our wineries, water is mainly used for washing tanks and barrels, as well as cleaning equipment and facilities, to guarantee the safety and quality of our products. Water withdrawal for use in our wineries and bottling plant comes from the aquifer of the Mendoza River basin.

We continue to implement numerous actions to make water use increasingly efficient in our wineries, including:

- ➔ Measurement as a key tool for efficient resource management. With the goal of optimizing water use, we continue to quantify consumption in specific processes, such as the irrigation of green spaces, the production area, and the winemaking sector. Based on these measurements, monthly monitoring is conducted, which facilitates the definition of clear goals and objectives for each sector. In 2023, the Drummond Winery was incorporated into this system, expanding the scope of our management.
- ➔ We continue to improve the cleaning procedures for vessels (tanks and vats) based on their capacity and level of soiling. This allows us to use only the necessary amount of water and cleaning products, avoiding unnecessary waste and reducing effluent generation.
- ➔ At the Maipú Winery, the vacuum filter was replaced with a plate filter, representing a substantial improvement in the oenological process. This optimization allowed for an

MATERIAL TOPIC: WATER MANAGEMENT

GRI | 3-3, 303-3, 303-5



approximately 50 % reduction in water consumption associated with this stage. Additionally, the washing procedure for foudres—large wooden vessels used for wine aging—was optimized, reducing the volume of water used in each wash while maintaining required hygiene standards and reinforcing resource efficiency.

- ➔ As part of our actions toward more efficient water management, the cooling system for the thermoflash vacuum pump was modified, significantly reducing consumption during this stage of the process.

As a result of the actions implemented in our wineries, we have achieved a 34 % reduction in water consumption in absolute terms and a 40 % reduction in intensity per bottle compared to 2018. Our goal is to reach 1.5 liters of production water per bottle sold by 2030.

TOTAL CONSUMPTION IN WINERIES (OPERATIONAL PROCESSES + HUMAN CONSUMPTION)⁵

	2024	2023	2022	2021
WATER-STRESSED ZONES/BASINS				
Consumo total ⁶ (m³)	121,679	118,712	142,401	157,718
Groundwater (m³)	107,932	106,116	142,401	157,718
Surface water (m³)	13,747	12,596	-	-
Liters of water consumed per bottle sold	4.2	4.1	4.5	4.3

EFFLUENT TREATMENT

We manage industrial water through our effluent treatment plants, in compliance with the control criteria established by the General Department of Irrigation (DGI). To characterize our effluents, we conduct monthly sampling analyzed by an external laboratory. These samples determine all parameters required by the DGI.

At the Maipú Winery, treated effluents are discharged into the Pescara Collector, where they undergo a reconditioning process for reuse in agricultural irrigation.

In the case of the Tres Porteñas Winery, treated water is reused in our own 1.8-hectare ACRE (Special Restricted Cultivation Area). The species planted include eucalyptus, chosen for their high resilience and water consumption, as well as native species such as chañares and jarillas.

At the Drummond Winery, after passing through the treatment plant, the effluent is discharged into the sewage system under a prior agreement with the Municipality of Luján de Cuyo, established before the acquisition of the winery.

MATERIAL TOPIC: WATER MANAGEMENT GRI | 3-3, 303-2, 303-4

⁵ Water consumption stems primarily from cleaning and disinfection activities, human consumption, and on-site garden irrigation.
⁶ Since 2023, water consumption data from the Drummond Winery has been incorporated.



SOURCE	UNIT	2024	2023	2022	2021	TREATMENT TYPE	DISCHARGE DESTINATION	CATEGORY (ACCORDING TO GRI STANDARDS)
Maipú Winery	m³	57,278	74,206	90,290	100,697	Discharge to collector	Pescara industrial collector	Third-party water discharge
Tres Porteñas Winery	m³	21,511	21,298	26,684	14,354	Agricultural reuse	A.C.R.E	Third-party water discharge
Drummond Winery	m³	5,568	10,800	-	-	Discharge to collector	Sewage collector	Third-party water discharge

During the acidification process of musts and wines, the generated effluent is reused as a descaling agent in the estates’ irrigation systems. This practice prevents the disposal of approximately 250,000 liters of effluent into the treatment plant, contributing to more efficient management and the maintenance of the irrigation infrastructure.

SUSTAINABLE WASTE MANAGEMENT

We are committed to managing materials and waste in a sustainable, safe, and responsible manner. Our comprehensive waste management program is key to minimizing the impact of our operations and reducing waste generation.

We adopt a circular economy approach that covers the entire product life cycle, promoting reuse and recycling. Our management starts at the source, working alongside suppliers to reduce material use in their packaging and exploring the return of materials that can be reintegrated into their processes. Internally, we identify opportunities for material reuse. A fundamental pillar of this program is raising awareness and training all teams, especially operational staff, to promote the reduction of material usage and improved waste classification.

WASTE GENERATED	UNIT	2024	2023	2022	2021
Non-hazardous waste	Kg	5,907,515	3,987,500	5,515,812	5,780,235
Hazardous waste	Kg	3,140	1,931	7,580	5,120
Total waste generated	Kg	5,910,376	3,989,431	5,523,392	5,785,355

MATERIAL TOPIC: WASTE MANAGEMENT GRI | 3-3, 306-1, 306-2, 306-3, 306-4, 306-5



WASTE MANAGEMENT: OUR COMMITMENT TO THE ENVIRONMENT AND THE COMMUNITY

During the reporting period, an increase in waste was observed, primarily attributable to gardening waste from both the winery and the vineyards. Nevertheless, various initiatives were implemented to optimize management and promote practices aligned with circular economy principles. A significant portion of the dry waste generated, such as recyclable materials from the bottling process, is managed through private companies. The vast majority of organic waste is composted on-site, while a smaller portion is sent to the DERVINSA biorefinery, where it is used as raw material.

Additionally, specific strategies were developed for waste recovery, prioritizing practices that generate a positive impact on the community. These initiatives promote inclusion, employment, and the strengthening of the circular economy through alliances with social organizations, cooperatives, and local stakeholders.

- **PLASTIC STRAPPING:** These are sent to a correctional facility, where they are reused as raw material to manufacture products, fostering social inclusion through labor.
- **CORK AND CAP BOXES:** These are donated to ARCA Association, a social economy organization that promotes job creation, inclusion, and community development. These materials are reused for the transport of products manufactured by the association.
- **RECYCLABLE MATERIALS:** We maintain an ongoing relationship with urban waste pickers, who receive recyclable materials from winery, laboratory, and office operations. In 2024, a total of 11,625 kilograms of recyclable materials were delivered to them for commercialization.

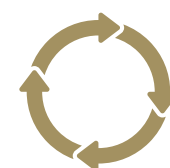




WASTE REDUCTION, RECYCLING, AND RECOVERY INITIATIVES

Over the last two years, we have developed several actions focused on waste reduction, recycling, and the recovery of specific materials generated during operations.

- **REDUCTION OF SINGLE-USE PLASTICS:** As part of an internal campaign, disposable plastic cups were eliminated across all company sites. To reinforce this measure, reusable cups and bottles were provided to the entire personnel.
- **GREEN WASTE MANAGEMENT:** To add value to the gardening waste generated at the Maipú plant, a pruning shredder was acquired. This tool allows for the processing of plant material for subsequent on-site composting, thus closing the loop for green waste.
- **GLASS RECYCLING:** We joined the “Glass, a Transparent Action” (Vidrio, una acción transparente) program, led by Verallia. This initiative aims to recycle glass bottles used by employees in their homes, fostering a culture of recycling within the workplace.

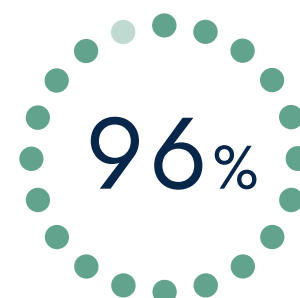


CIRCULAR MATERIAL MANAGEMENT IN OUR FACILITIES

The reuse of materials within our facilities is part of the circular management approach we promote as a sustainability strategy.

In this regard:

- Decommissioned vineyard posts were reused to build rest areas distributed throughout the estates, as well as to upgrade the parking areas at the Maipú plant.
- Retired barrel staves were entirely reused. Some were provided to employees interested in giving them a new purpose, while others were sent to a local carpenter who, in turn, crafted serving boards that were given as gifts to the personnel in celebration of Wine Industry Workers’ Day.



Thanks to the measures implemented during 2023 and 2024, we managed to maintain our recycling rate at 96 % of the total solid waste generated.



OPTIMIZATION OF INPUTS AND RAW MATERIALS

We manage inputs and raw materials in an efficient, sustainable, safe, and responsible manner to reduce our environmental footprint. We promote the optimal and sustainable use of enological, dry, and agricultural inputs.

We prohibit the use of any enological and/or agricultural input containing Genetically Modified Organisms (GMOs), and we require our suppliers to provide a certificate guaranteeing the absence of GMOs in their inputs.

MATERIALS USED

	2024	2023
Process-related materials (Enological and maintenance inputs) (t)	192	270
Packaging materials (Dry goods) (t)	7,903	7,869

For more GRI indicators, please refer to the report appendix.

MATERIAL TOPIC: OPTIMIZATION OF INPUTS AND RAW MATERIALS

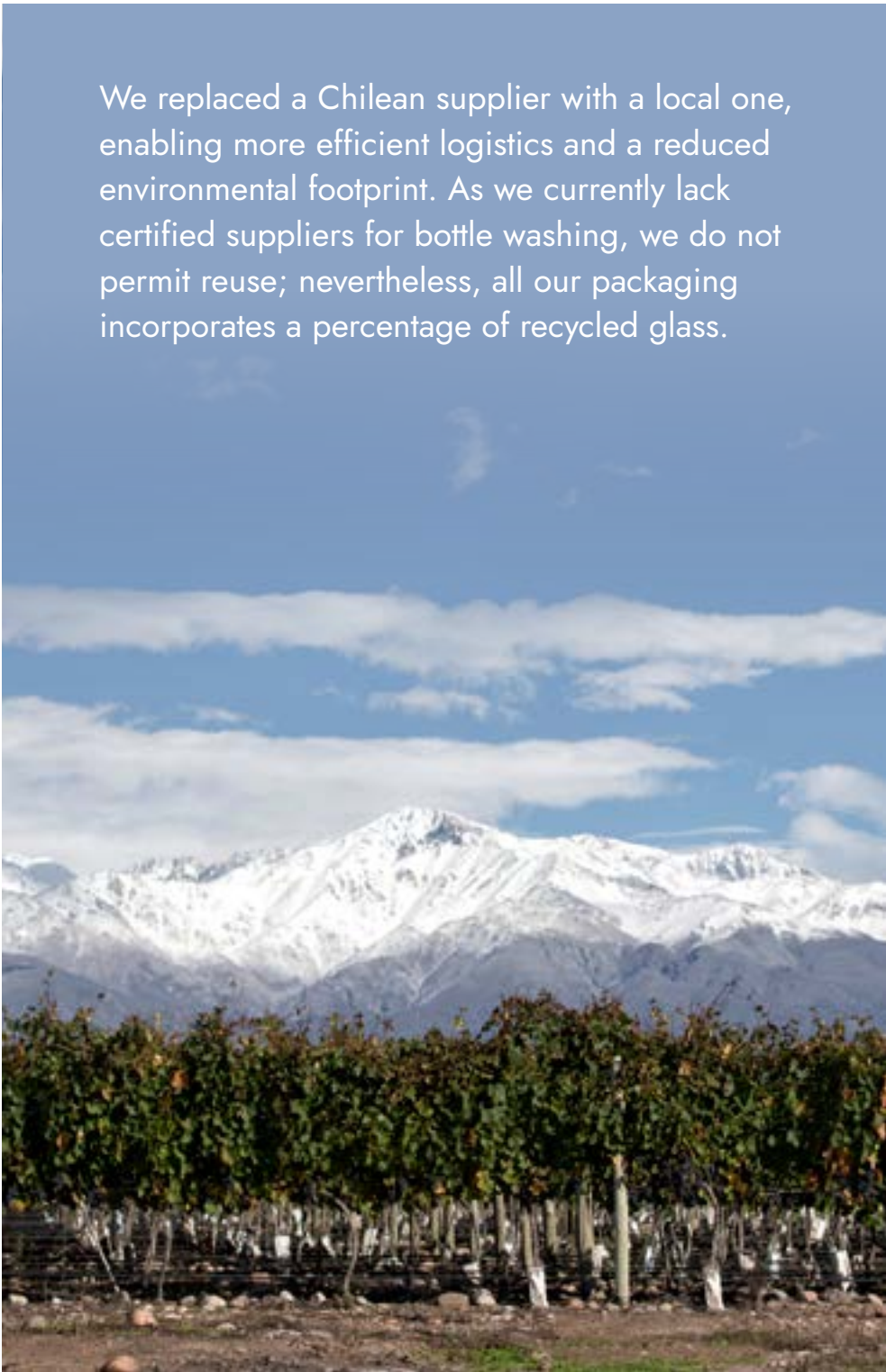
GRI | 3-3, 301-1

We work alongside our suppliers to reduce product packaging by shifting to bulk shipments or larger packaging sizes. In doing so, we generate less waste.

Additionally, we return a portion of the bottle packaging to the manufacturer for reuse. Pallets, wooden frames, and dividers are managed through a collection system integrated into bottle deliveries; this allows reusable materials to be retrieved without increasing transportation frequency. The same return system is applied to our cardboard box suppliers for the wooden pallets that contains them.

The input with the highest impact on our carbon footprint is glass bottles. For this reason, we implemented a lightweighting initiative for the Golden and Casillero del Diablo bottles, as well as a change in the sourcing for the latter.

We work actively on reducing the weight of our bottles. As part of the Sustainable Wine Roundtable, we adhere to the bottle weight reduction agreement, committing ourselves to reaching a weight of 420g by the end of 2026.



We replaced a Chilean supplier with a local one, enabling more efficient logistics and a reduced environmental footprint. As we currently lack certified suppliers for bottle washing, we do not permit reuse; nevertheless, all our packaging incorporates a percentage of recycled glass.

ORIGIN OF MATERIALS

	2024	2023	2022	2021
Percentage of renewable packaging materials (%)	12.3	9.2	12	13
Percentage of non-renewable packaging materials (%)	87.7	90.8	88	87
Percentage of recycled materials (%)	95.6	96	96	95

MATERIAL SAVINGS

INPUT	MATERIAL	PREVIOUS WEIGHT (G)	CURRENT WEIGHT (G)	TOTAL SAVINGS (KG) OF TOTAL CONSUMPTION
Tribu Box	Cardboard	193	170	1,445
Reservado Box	Cardboard	172	131	5,217
Golden Bottle	Glass	680	660	18,207
Casillero Bottle	Glass	475	420	20,028



CLIMATE CHANGE MITIGATION

MATERIAL TOPIC: CLIMATE CHANGE

GRI | 3-3

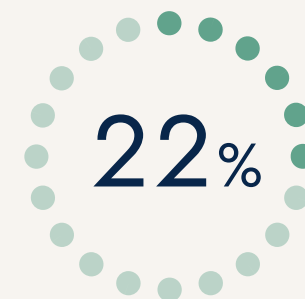
EFFICIENT USE OF ENERGY

Energy efficiency plays a vital role in our environmental management. To achieve this, we implement more efficient technologies that optimize production processes while simultaneously promoting a culture of energy awareness. A fundamental pillar of this approach is the awareness and training of our employees.

The energy used in our production process comes from various sources. For combustion processes, we use diesel, gasoline, natural gas, and liquefied petroleum gas (LPG). Our electrical energy is primarily sourced from the conventional electricity distribution grid.

We continue to implement several initiatives to reduce energy consumption:

- ➔ **Consumption monitoring:** Meters have been installed at various points across the production process, allowing us to quantify electricity consumption by sector.
- ➔ **Adoption of LED technology:** We are continuing the replacement of conventional lighting with LED technology throughout all our facilities.
- ➔ **Equipment optimization:** Equipment shutdown strategies were reinforced based on the analysis of data provided by consumption analyzers. These tools enabled us to identify high-demand equipment, primarily those used for operational services (refrigeration systems, compressed air, nitrogen, etc.). A shutdown schedule was established, based on more efficient planning of operational activities, allowing for the temporary deactivation of this equipment during specific periods. This measure has contributed to improving the overall energy efficiency of our systems.



Thanks to these measures, we achieved a 22 % reduction in total electricity consumption compared to the 2018 base year.

MATERIAL TOPIC: ENERGY CONSUMPTION AND MANAGEMENT

GRI | 3-3, 302-1, 302-3



ENERGY CONSUMPTION WITHIN THE ORGANIZATION

	2024	2023	2022	2021
Fuel consumption from non-renewable sources (Gj)	14,582	10,721	16,468	15,189
Electricity consumption from renewable sources (Gj)	1,648	1,593	1,567	1,461
Electricity consumption from non-renewable sources (Gj)	33,317	32,475	32,044	30,745
Total consumption (Gj)	49,547	44,790	50,079	47,395

For more GRI indicators, please refer to the report appendix.

NON-RENEWABLE ELECTRICITY CONSUMPTION BY SITE

	2024	2023	2022	2021
Vineyards (Gj)	18,440	17,887	14,523	13,189
Wineries (Gj)	14,878	14,589	17,521	17,556
Annual variation (%) ⁷	2.6	1.3	4	-24
Variation from 2018 base year (%)	-22	-24	-25	-28

⁷ Due to a change in the conversion factor, the data for 2021 and 2022 has been updated.

ENERGY INTENSITY

In order to establish goals and objectives, we have been measuring energy intensity since 2018, considering the energy consumption within the organization.

ENERGY INTENSITY
(KWH/9-LITER CASE)



5.74 5.20

2024

2023

5.28 4.28

2022

2021



RENEWABLE ENERGY

Since 2019, we have operated a photovoltaic plant at the Maipú Winery. It covers an area of 4,800 m² with 918 solar panels installed across the winery's roofs. The plant generates more than 505 MWh of clean energy annually, representing approximately 10 % of the winery's electricity demand and saving 182 tons of CO₂eq. per year.

In 2024, we successfully began injecting surplus energy generated by the system back into the power grid. Additionally, an investment was made to expand the photovoltaic park's installed capacity, with a projected increase of 340 MWh per year. This expansion includes the extension of the existing plant at the Maipú Winery, as well as the addition of a new solar plant at the Drummond Winery, which is scheduled to start operations in early 2025.

RENEWABLE ENERGY CONSUMPTION

	2024	2023	2022	2021
kWh consumed	457,850	442,620	43,330	405,870
kWh fed into the grid	-	-	-	-
GJ	1,648.26	1,593.43	1,567	1,461

CARBON FOOTPRINT

A fundamental part of our environmental management system, certified under the ISO 14001:2015 standard, is the precise measurement of our environmental impact. To achieve this, a key tool is the quantification of greenhouse gas (GHG) emissions derived from the company's activities and processes, through the calculation of our carbon footprint

As part of our commitment to climate change mitigation, we began measuring GHG emissions in 2007, and since 2018, we have been calculating our organizational carbon footprint. This covers the operations of the Maipú, Tres Porteñas, and Drummond Wineries, as well as our 12 estates. To carry out this project, we use the methodology established in the ISO 14064:2006 standard and the 2006 GHG Protocol.

In 2024, the Concha y Toro Holding urged us to modify our carbon neutrality objective, bringing the Net Zero target forward by 10 years, from 2050 to 2040. This represents a major commitment that calls us to action.

Between 2018 and 2023, the organizational carbon footprint was calculated consistently with the support of the same specialized consultancy firm. Although year-to-year methodological adjustments occurred, driven by updates to calculation guidelines and improvements in data collection, the methodological approach and general scope remained without significant changes. This allowed for the establishment of a coherent and comparable baseline over time.

MATERIAL TOPIC: CLIMATE CHANGE

GRI | 3-3, 305-1, 305-2, 305-3, 305-4



A significant shift in the methodological approach took place for the 2024 carbon footprint calculation, following a decision by the Concha y Toro Holding. It was established that the carbon footprint calculation for all subsidiaries would be centralized to ensure methodological consistency across all operations. This measure enables a more precise comparison of results and facilitates the identification of shared improvement actions.

This shift also responds to the need to align footprint calculations with the objectives set by the Science Based Targets initiative (SBTi), ensuring that the reduction measures adopted are validated under the most rigorous international standards.

Both our previous calculations and the one established by the Holding are conducted following the GHG Protocol, which guarantees compliance with recognized international standards for emissions quantification.

Given this new centralized approach, the historical comparison (traditionally presented in the report) loses some of its relevance, as certain elements considered in the new calculation do not fully coincide with the criteria applied in previous years. For this reason, this chapter directly presents the 2024 carbon footprint results, accompanied by the relevant commentary for correct interpretation.





SCOPE 1

DIRECT EMISSIONS

EMISSIONS RELEASED AS A DIRECT RESULT OF A SET OF ACTIVITIES

	STATIONARY SOURCES			SOIL EMISSIONS	
	MOBILE SOURCES			FUGITIVE EMISSIONS	
	PROCESS EMISSIONS			FERTILIZERS	

SCOPE 2

INDIRECT EMISSIONS “OWNED”

EMISSIONS FROM THE GENERATION OF PURCHASED ENERGY FROM AN ELECTRICITY PROVIDER

SCOPE 3

INDIRECT EMISSIONS “NOT OWNED”

INDIRECT EMISSIONS—NOT INCLUDED IN SCOPE 2—THAT OCCUR IN THE REPORTING COMPANY’S VALUE CHAIN (UPSTREAM AND DOWNSTREAM)

	PURCHASED GOODS AND SERVICES			BUSINESS TRAVEL	
	CAPITAL GOODS			EMPLOYEE COMMUTING	
	FUEL- AND ENERGY-RELATED ACTIVITIES			DOWNSTREAM TRANSPORTATION AND DISTRIBUTION	
	UPSTREAM TRANSPORTATION AND DISTRIBUTION			END-OF-LIFE TREATMENT OF SOLD PRODUCTS	
	WASTE GENERATED IN OPERATIONS				



Scopes 1 and 2 do not show significant measurement differences between the methodology used until 2023 and the one applied in 2024.

The 2024 carbon footprint totaled 37,094 tons of CO₂, of which 31,718 were emitted and 5,376 were offset. Scope 1 emissions amounted to 3,091 tons of CO₂, representing 8 % of total emissions.

Scope 2 emissions refer to the greenhouse gas emissions derived from electricity consumption. In 2024, our grid electricity consumption resulted in 5,376 tons of CO₂eq. In the initial calculation, these emissions represented 17 % of the year’s total emissions.

We maintained our 2022 commitment to zero Scope 2 emissions. To achieve this, we once again offset 100% of the emissions from conventional electrical energy used in our operations through the acquisition of Renewable Energy Certificates (RECs).

Scope 3 emissions represent those generated outside the organization, both in transportation and in the production of acquired materials or services. For 2024, these totaled 28,627 tons of CO₂, representing 77 % of the initial total footprint. Within Scope 3, the largest contribution comes from bottle manufacturing; therefore, we emphasize the importance of our commitment to reduce average bottle weight to 420 grams by 2026.

2024 CARBON FOOTPRINT	WITHOUT I-RECS PURCHASE		WITH I-RECS PURCHASE	
	† CO ₂ eq	%	† CO ₂ eq	%
Scope 1	- 3,091	8%	3,091	10%
Scope 2	5,376	14%		0%
Scope 3	28,627	77%	28,627	90%
Total	37,094	100%	31,718	100%

Concept	2024	CATEGORIES	† CO ₂ eq	%
kg CO ₂ eq*/liter of wine	1,43	Dry goods	9,257	29%
kg CO ₂ eq*/kg of grapes	0,93	Transportation	8,485	27%
kg CO ₂ eq*/bottle sold	1,10	Third-party grapes	5,015	16%
		Equipment and construction	2,190	7%
		Third-party services	2,144	7%
		Grape production	1,821	6%
		Others	1,699	5%
		Fuel	1,106	3%
		Total	31,718	100%

* with compensation for IRECs

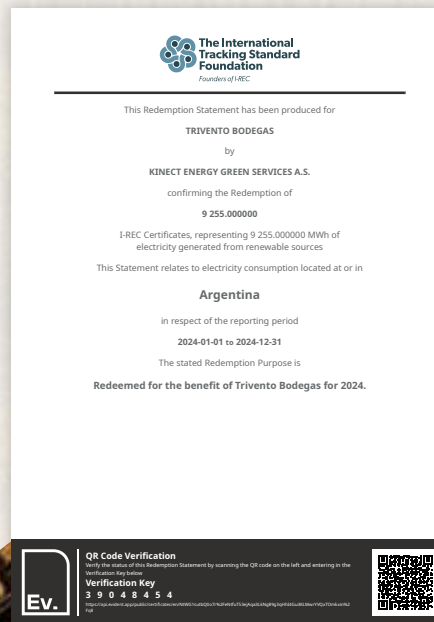


REDUCING OUR CARBON FOOTPRINT

We continue the acquisition of Renewable Energy Certificates (RECs). These certificates, purchased annually, allow us to offset the emissions from conventional electrical energy used across all our sites. This initiative strengthens our previously established climate commitments.

The electricity supply that we are unable to generate from our photovoltaic plant is sourced from the conventional power grid. To offset the emissions from this generation, we purchase Renewable Energy

Certificates. These are used to track and verify the production and consumption of renewable energy. We purchased certificates for 9,255,000 kWh; in this way, we successfully eliminated the company's Scope 2 emissions and reduced our carbon footprint by 14.5 %.



About this
REPORT





ABOUT THIS REPORT

This fifth Sustainability Report corresponds to:

TRIVENTO BODEGAS Y VIÑEDOS S.A.

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Its content has been defined with reference to the principles of the GRI Standards (2021 version), and in accordance with the “with reference to GRI” option. The period covered by this report is from January 2023 to December 2024.

Unlike the Financial Statements, which are prepared annually from January to December, it has been decided to report sustainability performance biennially for internal company reasons, as there are no local regulations establishing a specific frequency.

The information in this report contains no restatements of information, nor significant changes in topics or their coverage. For the time being, we have decided not to pursue external assurance.

For further information or to provide suggestions for improving our next report, please contact:

Mercedes Álvarez

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GRI | 2-1, 2-2, 2-3, 2-4



GRI CONTENT INDEX

Trivento has reported the information cited in this GRI content index for the period from January 1, 2023, to December 31, 2024, with reference to the GRI Standards.

STANDARD	CONTENT	PAGE	EXTERNAL ASSURANCE
GENERAL DISCLOSURES			
GRI 2: General Disclosures	The organization and its reporting practices		
	2-1 Organizational details	9, 112	
	2-2 Entities included in the organization’s sustainability reporting	112	
	2-3 Reporting period, frequency and contact point	112	
	2-4 Restatements of information	112	
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STANDARD	CONTENT	PAGE	EXTERNAL ASSURANCE
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(*) Although these indicators were not externally assured in this report, the information is part of consolidated data that is externally assured in the 2024 Integrated Annual Report of Holding Concha y Toro. For more information, please refer to the “External Assurance” section within the GOVERNANCE chapter of this Sustainability Report.



INDICATOR APPENDIX

STANDARD	UNIT OF MEASUREMENT	2024	2023	2022	2021
3- GOVERNANCE					
2.9 Governance structure and composition					
Executive members	Number	5			
Non-executive members	Number	0			
Independent directors	Number	0			
405-2. a. Diversity of governance bodies					
Male directors	Number	5			
Female directors	Number	0			
Age: under 30 years old	Number	0			
Age: 30-50 years old	Number	2			
Age: over 50 years old	Number	3			
GRI 201- 1 Direct economic value generated and distributed					
Economic value generated		\$ 65,164,618,922	\$ 67,993,158,524	\$ 70,757,355,662.51	\$ 99,755,894,853.13
Revenues / net sales	Argentine Pesos	\$ 65,071,392,817	68,042,393,343	\$ 70,757,687,547.37	\$ 99,723,580,574.31
Other income/expenditures	Argentine Pesos	\$ 93,226,105	-\$ 49,234,819	-\$ 331,884.87	\$ 32,314,278.82



STANDARD	UNIT OF MEASUREMENT	2024	2023	2022	2021
Economic value distributed		\$ 64,602,231,651	\$ 67,672,856,457	\$ 69,018,484,917.29	\$ 83,841,397,308.32
Operating costs	Argentine Pesos	\$ 49,898,033,242	\$ 47,720,789,304	\$ 47,156,902,879.25	\$ 58,945,798,299.33
Employee wages and benefits	Argentine Pesos	\$ 11,265,334,114	\$ 12,219,969,434	\$ 10,886,966,568.72	\$ 6,118,554,052.90
Capital providers	Argentine Pesos	\$ 1,663,649,239	\$ 2,765,895,963	\$ 2,329,087,458.61	\$ 3,207,837,779.03
Payments to government (taxes, fees, and contributions)	Argentine Pesos	\$ 1,746,581,321	\$ 4,930,161,909	\$ 8,604,132,566.89	\$ 15,524,139,489.34
Community investments	Argentine Pesos	\$ 28,633,734	\$ 36,039,848	\$ 41,395,443.81	\$ 45,067,687.71
Total economic value retained	Argentine Pesos	\$ 562,387,272	\$ 320,302,067	\$ 1,738,870,745.22	\$ 15,914,497,544.81

5- PEOPLE

2.7 Employees

Total number of employees at the end of the reporting period					
- Female	Number	89	96	95	92
- Male	Number	345	347	409	452
- Total	Number	434	443	504	544
Number of employees by age group:					
Under 30 years old					
- Female	Number	16	27	24	15
- Male	Number	48	55	94	102
- Total	Number	64	82	118	117
30-50 years old					



STANDARD	UNIT OF MEASUREMENT	2024	2023	2022	2021
- Female	Number	63	59	60	66
- Male	Number	238	227	252	287
- Total	Number	301	286	312	353
Over 50 years old					
- Female	Number	10	10	11	11
- Male	Number	59	65	63	63
- Total	Number	69	75	74	74
Number of employees by employment contract and region					
Permanent employees					
- Female	Number	75	76	74	76
- Male	Number	288	313	334	336
- Total	Number	363	389	408	412
Bs. As.		6	11	9	10
- Female	Number	1	2		
- Male	Number	5	9		
Córdoba		2	2	2	0
- Female	Number	-	-		
- Male	Number	2	2		



STANDARD	UNIT OF MEASUREMENT	2024	2023	2022	2021
Luján de Cuyo		34	34	36	34
- Female	Number	2	2		
- Male	Number	32	32		
Maipú		246	266	278	284
- Female	Number	71	71		-
- Male	Number	175	195		-
Rivadavia		19	17	23	22
- Female	Number	-	-		-
- Male	Number	19	17		-
San Carlos		7	7	8	8
- Female	Number	-	-		
- Male	Number	7	7		
San Martín		17	19	24	24
- Female	Number	1	1		
- Male	Number	16	18		
Tunuyán		10	9	12	14
- Female	Number	-	-		
- Male	Number	10	9		



STANDARD	UNIT OF MEASUREMENT	2024	2023	2022	2021
Tupungato		15	17	16	16
- Female	Number	-	-		
- Male	Number	15	17		
Junin		7	7	0	0
- Female	Number	-	-		
- Male	Number	7	7		
Temporary employees					
- Female	Number	14	20	21	16
- Male	Number	57	34	75	116
- Total	Number	71	54	96	132
Bs. As.				0	0
- Female	Number	-	-		
- Male	Number	-	-		
Córdoba				0	0
- Female	Number	-	-		
- Male	Number	-	-		
Luján de Cuyo				11	16
- Female	Number	1	0		
- Male	Number	14	1		



STANDARD	UNIT OF MEASUREMENT	2024	2023	2022	2021
Maipú					
- Female	Number	10	18	62	88
- Male	Number	32	24		
Rivadavia					
- Female	Number	-	-	0	0
- Male	Number	-	-		
San Carlos					
- Female	Number	-	-	0	0
- Male	Number	-	-		
San Martín					
- Female	Number	3	2	23	28
- Male	Number	11	9		
Tunuyán					
- Female	Number	-	-	0	0
- Male	Number	-	-		
Tupungato					
- Female	Number	-	-	0	0
- Male	Number	-	-		



STANDARD	UNIT OF MEASUREMENT	2024	2023	2022	2021
Junin					
- Female	Number	-	-	0	0
- Male	Number	-	-		
Number of employees by employment type					
Full-time					
- Female	Number	89	96	94	91
- Male	Number	345	347	409	452
- Total	Number	434	443	503	543
Part-time					
- Female	Number	-	-	1	1
- Male	Number	-	-	-	-
2.30 Collective bargaining agreements					
% Percentage of employees covered by collective bargaining agreements	%	53%	49%	56%	58%
GRI 202-1 Ratio of standard entry level wage by gender compared to local minimum wage					
- Female		399%	307%	-	-
- Male		258%	177%	-	-
- Total				51%	64%



STANDARD	UNIT OF MEASUREMENT	2024	2023	2022	2021
GRI 401-1 New employee hires and employee turnover					
Total number of new employee hires					
- Female	Number	11	12	6	10
- Male	Number	30	41	43	23
- Total	Number	41	53	49	33
New employee hire rate					
- Female	%	12.4%	12.5%	6.3%	10.9%
- Male	%	8.7%	11.8%	10.5%	5.1%
- Total	%	9.4%	12.0%	9.7%	6.1%
Total number of new employee hires by age group					
Under 30 years old					
- Female	Number	4	4		
- Male	Number	7	14		
- Total	Number	11	18	22	12
Between 30 and 50 years old					
- Female	Number	6	8		
- Male	Number	23	26		
- Total	Number	29	34	23	20



STANDARD	UNIT OF MEASUREMENT	2024	2023	2022	2021
<i>Over 50 years old</i>					
- Female	Number	1	0		
- Male	Number	0	1		
- Total	Number	1	1	4	1
Total number of new employee hires by region					
Buenos Aires					
- Female	Number	1	1		
- Male	Number	1	3		
- Total	Number	2	4	1	2
Córdoba					
- Female	Number	0	0		
- Male	Number	0	0		
- Total	Number	0	0	2	1
Mendoza					
- Female	Number	10	11		
- Male	Number	29	38		
- Total	Number	39	49	46	30



STANDARD	UNIT OF MEASUREMENT	2024	2023	2022	2021
New employee hire rate by age group					
<i>Under 30 years old</i>	%				
- Female	%	4.5%	4.2%		
- Male	%	2.0%	4.0%		
- Total		2.5%	4.1%	4.4%	2.2%
<i>Between 30 and 50 years old</i>	%				
- Female	%	6.7%	8.3%		
- Male	%	6.7%	7.5%		
- Total		6.7%	7.7%	4.6%	3.7%
<i>Over 50 years old.</i>	%				
- Female	%	1.1%	0.0%		
- Male	%	0.0%	0.3%		
- Total		0.2%	0.2%	0.8%	0.2%
New employee hire rate by region					
Buenos Aires	%				
- Female	%	1.1%	1.0%		
- Male	%	0.3%	0.9%		
- Total		0.5%	0.9%	0.2%	0.4%



STANDARD	UNIT OF MEASUREMENT	2024	2023	2022	2021
Córdoba					
- Female	%	0.0%	0.0%		
- Male	%	0.0%	0.0%		
- Total	%	0.0%	0.0%	0.4%	0.2%
Mendoza					
- Female	%	11.2%	11.5%		
- Male	%	8.4%	11.0%		
- Total	%	9.0%	11.1%	9.1%	5.5%
Total number of employee turnover (separations)					
- Female	Number	14	10	9	9
- Male	Number	52	64	51	37
- Total	Number	66	74	60	46
Employee turnover rate (separations)					
- Female	%	15.7%	10.4%	9.5%	9.8%
- Male	%	15.1%	18.4%	12.5%	8.2%
- Total	%	15.2%	16.7%	11.9%	8.5%
Number of employee turnover (separations) by age group					
Under 30 years old					
- Female	Number	5	0		



STANDARD	UNIT OF MEASUREMENT	2024	2023	2022	2021
- Male	Number	16	10		
- Total	Number	21	10	10	4
Between 30 and 50 years old					
- Female	Number	8	7		
- Male	Number	24	46		
- Total	Number	32	53	45	34
Over 50 years old					
- Female	Number	1	3		
- Male	Number	12	8		
- Total	Number	13	11	5	8
Number of employee turnover (separations) by region					
Buenos Aires					
- Female	Number	2	0		
- Male	Number	5	1		
- Total	Number	7	1	2	2
Córdoba					
- Female	Number	0	0		
- Male	Number	0	0		
- Total	Number	0	0	1	0



STANDARD	UNIT OF MEASUREMENT	2024	2023	2022	2021
Mendoza					
- Female	Number	12	10		
- Male	Number	47	63		
- Total	Number	59	73	57	44
Employee turnover rate by age group					
Under 30 years old					
- Female	%	5.6%	0.0%		
- Male	%	4.6%	2.9%		
- Total	%	4.8%	2.3%	2.0%	0.7%
Between 30 and 50 years old					
- Female	%	9.0%	7.3%		
- Male	%	7.0%	13.3%		
- Total	%	7.4%	12.0%	8.9%	6.3%
Over 50 years old					
- Female	%	1.1%	3.1%		
- Male	%	3.5%	2.3%		
- Total	%	3.0%	2.5%	1.0%	1.5%
Employee turnover rate by region					
Buenos Aires					



STANDARD	UNIT OF MEASUREMENT	2024	2023	2022	2021
- Female	%	2.2%	0.0%		
- Male	%	1.4%	0.3%		
- Total	%	1.6%	0.2%	0.4%	0.4%
Córdoba					
- Female	%	0.0%	0.0%		
- Male	%	0.0%	0.0%		
- Total	%	0.0%	0.0%	0.2%	0.0%
Mendoza					
- Female	%	13.5%	10.4%		
- Male	%	13.6%	18.2%		
- Total	%	13.6%	16.5%	11.3%	8.1%
GRI 401-3 Parental leave					
Number of employees entitled to parental leave		Number			
- Female		89	96		
- Male		345	347		
- Total		434	443		
Number of employees that took parental leave		Number			
- Female		5	4		
- Male		6	2		



STANDARD	UNIT OF MEASUREMENT	2024	2023	2022	2021
- Total		11	6		
Number of employees that returned to work after parental leave ended Number					
- Female		5	4		
- Male		6	2		
- Total		11	6		
Number of employees that returned to work after parental leave ended and were still employed 12 months after their return to work (retention) Number					
- Female		5	4		
- Male		6	2		
- Total		11	6		
Return to work rate of employees %					
- Female		100%	100%		
- Male		100%	100%		
- Total		100%	100%		
Retention rate of employees %					
- Female		100%	100%		
- Male		100%	100%		
- Total		100%	100%		



STANDARD	UNIT OF MEASUREMENT	2024	2023	2022	2021
GRI 403-8 Occupational health and safety management system coverage (If implemented; otherwise, state “Not Applicable”)¹					
Employees of the organization					
<i>Covered by such a system</i>					
Number ²		360	394		
Percentage		98%	97%		
<i>Covered by such a system, and subject to internal audit</i>					
Number ³		360	394		
Percentage		98%	97%		
<i>Covered by such a system, and subject to audit or certification by a third party</i>					
Number		Not Applicable	Not Applicable		
Percentage		0	0		
Workers who are not employees but whose work or workplace is controlled by the organization					
<i>Covered by such a system⁴</i>					
Number		32	32		
Percentage		-			
<i>Covered by such a system, and subject to internal audit</i>					
Number		32	32		
Percentage		-			

¹ Consider the quantity as of December 31.

² Not included in the system for the Buenos Aires and Córdoba commercial offices.

³ Not included in the system for the Buenos Aires and Córdoba commercial offices.

⁴ Number of cleaning, security, and dining hall service personnel.



STANDARD	UNIT OF MEASUREMENT	2024	2023	2022	2021
<i>Covered by such a system, and subject to audit or certification by a third party</i>			6		
Number		Not Applicable	Not Applicable		-
Percentage		-		-	-
GRI 403-9 Work-related injuries				-	
Employees of the organization					
<i>Fatalities</i>					
Number	Number	0	-		-
Rate	%	0	-	-	-
<i>High-consequence work-related injuries⁵</i>				-	
Number	Number	4	2		-
Rate	%	0	0	-	-
<i>Recordable work-related injuries</i>				-	
Number	Number	12	21		23
Rate	%	0.0013%	0.0024%	26	0.0025%
<i>Hours worked</i>				0.0028%	
Number	Number	915,096	872,528		891,050
Workers who are not employees but whose work or workplace is controlled by the company				840,118	
<i>Fatalities</i>					
Number		0	-	-	0

⁵ The complementary Excel file details confirmed disabilities and those that were generated but not yet confirmed by the SRT (Superintendency of Occupational Risks).



STANDARD	UNIT OF MEASUREMENT	2024	2023	2022	2021
Rate		0	-	-	-
<i>High-consequence work-related injuries</i>					
Number	Number	0	-	-	0
Rate		0	-	-	-
<i>Recordable work-related injuries</i>					
Number	Number	0	-	-	0
Rate		0	-	-	-
<i>Hours worked</i>					
Number ⁶	Number	74,068	74,068	-	0
GRI 403-10 Work-related ill health					
Employees of the organization					
Number of fatalities as a result of work-related ill health	Number	0	-	-	-
Number of cases of recordable work-related ill health ⁷	Number	1	-	-	-
Workers who are not employees but whose work or workplace is controlled by the company					
Number of fatalities as a result of work-related ill health	Number	0	-	-	-
Number of cases of recordable work-related ill health	Number	0	-	-	-
404-1 Average hours of training per year per employee					
Total number of employees of the organization at the end of the reporting period					
- Female	Number	89	96	95	92

⁶ The number of hours is estimated; the calculation can be found in the complementary Excel file.

⁷ The number of hours is estimated; the calculation can be found in the complementary Excel file.



STANDARD	UNIT OF MEASUREMENT	2024	2023	2022	2021
- Male	Number	345	347	409	452
- Total	Number	434	443	504	544
Total training hours					
- Female	Number	1,398	2,678		
- Male	Number	5,930	9,495		
- Total	Number	7,327	12,173	10,460	7,211
Total Average training hours					
- Female	Promedio	16	28		
- Male	Promedio	17	27		
- Total	Promedio	17	27	21	13
Total hours by employee category (e.g., Director, Manager, Assistant, etc.)					
Executives					
- Female	Number	4	5		
- Male	Number	9	10		
- Total	Number	13	15		
Operators, technicians, and administrative staff					
- Female	Number	20	20		
- Male	Number	225	219		
- Total	Number	245	239		



STANDARD	UNIT OF MEASUREMENT	2024	2023	2022	2021
Professionals and technicians					
- Female	Number	65	71		
- Male	Number	111	118		
- Total	Number	176	189		
Average total hours by employee category (e.g., Director, Manager, Assistant, etc.)					
Executives					
- Female	Number	1.00	1.00		
- Male	Number	1.00	1.00		
- Total	Number	1.00	1.00	66.00	32.00
Operators, technicians, and administrative staff					
- Female	Number	0.31	0.28	-	-
- Male	Number	2.03	1.86	-	-
- Total	Number	1.39	1.26	18	14
Professionals and technicians					
- Female	Number	3.25	3.55	-	-
- Male	Number	0.49	0.54	-	-
- Total	Number	0.72	0.79	33	21

405-1 b Diversity of employees

Number of employees by gender and employee category (e.g., Director, Manager, Assistant, etc.)					
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STANDARD	UNIT OF MEASUREMENT	2024	2023	2022	2021
<i>Managers and sub-managers</i>					
- Female		4	5	4	3
- Male		9	10	11	12
- Total		13	15	15	15
<i>Operators, Sales, and Administrative staff</i>					
- Female		65	71	73	71
- Male		111	118	116	128
- Total		176	189	189	199
<i>Professionals and technicians</i>					
- Female		20	20	18	18
- Male		225	219	282	312
- Total		245	239	300	330
Under 30 years old					
<i>Managers and sub-managers</i>					
- Female		0	0	0	0
- Male		0	0	0	0
- Total		0	0	0	0
<i>Operators, Sales, and Administrative staff</i>					
- Female		3	4	0	0



STANDARD	UNIT OF MEASUREMENT	2024	2023	2022	2021
- Male		39	40	76	83
- Total		42	44	76	83
<i>Professionals and technicians</i>					
- Female		13	23	24	15
- Male		9	15	18	19
- Total		22	38	42	34
Between 30 and 50 years old					
<i>Managers and sub-managers</i>					
- Female		4	5	3	2
- Male		7	8	9	11
- Total		11	13	12	13
<i>Operators, Sales, and Administrative staff</i>					
- Female		12	10	11	11
- Male		145	135	163	184
- Total		157	145	174	195
<i>Professionals and technicians</i>					
- Female		47	44	46	53
- Male		86	84	80	92
- Total		133	128	126	145



STANDARD	UNIT OF MEASUREMENT	2024	2023	2022	2021
Over 50 years old					
Managers and sub-managers					
- Female		0	0	1	1
- Male		2	2	2	1
- Total		2	2	3	2
Operators, Sales, and Administrative staff					
- Female		5	6	7	7
- Male		41	44	43	45
- Total		46	50	50	52
Professionals and technicians					
- Female		5	4	3	3
- Male		16	19	18	17
- Total		21	23	21	20
Percentage of employees by gender for each of the following categories					
Managers and sub-managers					
- Female	%	31%	33%	27%	20%
- Male	%	69%	67%	73%	80%
Operators, Sales, and Administrative staff					
- Female	%	37%	38%	39%	36%



STANDARD	UNIT OF MEASUREMENT	2024	2023	2022	2021
- Male	%	63%	62%	61%	64%
<i>Professionals and technicians</i>					
- Female	%	8%	8%	6%	5%
- Male	%	92%	92%	94%	95%
Percentage of employees by age group for each of the following categories:					
Under 30 years old					
<i>Managers and sub-managers</i>					
- Female	%	0%	0%	0%	0%
- Male	%	0%	0%	0%	0%
<i>Operators, Sales, and Administrative staff</i>					
- Female	%	7%	9%	0%	0%
- Male	%	93%	91%	100%	100%
<i>Professionals and technicians</i>					
- Female	%	59%	61%	57%	44%
- Male	%	41%	39%	43%	56%
Between 30 and 50 years old					
<i>Managers and sub-managers</i>					
- Female	%	36%	38%	25%	15%
- Male	%	64%	62%	75%	85%



STANDARD	UNIT OF MEASUREMENT	2024	2023	2022	2021
<i>Operators, Sales, and Administrative staff</i>					
- Female	%	8%	7%	6%	6%
- Male	%	92%	93%	94%	94%
<i>Professionals and technicians</i>					
- Female	%	35%	34%	37%	37%
- Male	%	65%	66%	63%	63%
Over 50 years old					
<i>Managers and sub-managers</i>					
- Female	%	0%	0%	33%	50%
- Male	%	100%	100%	67%	50%
<i>Operators, Sales, and Administrative staff</i>					
- Female	%	11%	12%	14%	13%
- Male	%	89%	88%	86%	87%
<i>Professionals and technicians</i>					
- Female	%	24%	17%	14%	15%
- Male	%	76%	83%	86%	85%
GRI 405-2 Ratio of basic salary and remuneration of women to men by employee category					
Basic salary (does not include additional payments such as bonuses or overtime)					
<i>Managers and sub-managers</i>	%				



STANDARD	UNIT OF MEASUREMENT	2024	2023	2022	2021
- Female		-18%	-26%		
<i>Operators, Sales, and Administrative staff</i>	%				
- Female		69%	101%		
<i>Professionals and technicians</i>	%				
- Female		-10%	-4%		
Remuneration (average for the category, including additional payments)					
<i>Managers and sub-managers</i>	%				
- Female		-15%	-23%		
<i>Operators, Sales, and Administrative staff</i>	%				
- Female		71%	102%		
<i>Professionals and technicians</i>	%				
- Female		-11%	-4%		
7- ENVIRONMENT					
Custom indicator: Materials acquired by weight or volume					
<i>Process-related materials (Oenological and Maintenance inputs)</i>		192	270		
- Carbon dioxide	Tn	108	156		
- Perlite	Tn	0	43		
- Barrels	Tn	0.020	0.011		
- Cleaning chemicals (winery)	Tn	83	70		



STANDARD	UNIT OF MEASUREMENT	2024	2023	2022	2021
- Oils and/or lubricants for Maintenance	Tn	1	1		
Packaging materials (Dry goods)	Tn	7,903	7,869	7,539	10,984
- Pallets (wood)	Tn	130.4	151.4	0.0	377.0
- Glass (bottles)	Tn	6,953.0	6,709.0	6,709.0	9,527.0
- Cardboard (boxes)	Tn	756.0	938.0	554.0	741.0
- Paper (labels)	Tn	-	-	67.0	102.0
- Aluminum (screw caps and capsules)	Tn	30.0	36.0	36.0	41.0
- Plastics	Tn	10.0	11.4	34.0	39.0
- Cork	Tn	24.0	23.3	19.0	32.0
- Dividers (cardboard)	Tn	-	-	120.0	125.0
GRI 302-1 (2016) Energy consumption WITHIN the organization		49,548	44,790	50,079	47,395
Subtotal non-renewable fuel consumption	Gj	14,582	10,721	16,468	15,189
- Gasoline ⁸	Gj	-	252	230	276
- Diesel ⁹	Gj	7,055	4,753	8,278	6,336
- LPG	Gj	2,468	895	1,405	2,203
- Natural gas	Gj	5,580	5,170	6,555	6,374
Subtotal renewable fuel consumption	Gj	-	-	-	-
Subtotal renewable electricity consumption	Gj	1,648	1,593	1,567	1,461

⁸ There is no gasoline data for 2024 as all was accounted for as diesel. The 2024 diesel data also includes fuel used for company vehicle mobility..
⁹ There is no gasoline data for 2024 as all was accounted for as diesel. The 2024 diesel data also includes fuel used for company vehicle mobility.



STANDARD	UNIT OF MEASUREMENT	2024	2023	2022	2021
Subtotal non-renewable electricity consumption	Gj	33,317	32,476	32,044	30,745
Consumption by site					
-Vineyards	Gj	18,440	17,887	14,523	13,189
-Tres Porteñas Winery	Gj	2,124	1,933	4,449	4,184
-Maipú Winery	Gj	11,912	12,178	12,276	12,728
-Drummond Winery	Gj	842	478	796	644
Annual variation in non-renewable electricity consumption	%	0	0	4	-24
Variation relative to base year (2018) in non-renewable electricity consumption	%	-22	-24	-25	-28
GRI 302-2 Energy consumption OUTSIDE of the organization					
Total consumption	Gj	N/A	N/A	47,362	37,161
Energy consumption variation relative to the previous period	%	-	0.00	27.45	7.32
Subtotal upstream consumption (Transport fuel to the company)		-	0	6,499	8,139
- Transport of inputs	Gj	N/A	N/A	4,598	4,709
- Transport of grapes	Gj	N/A	N/A	917	1,295
- Transport of wine and must	Gj	N/A	N/A	27	217
- Transport of dry goods	Gj	N/A	N/A	957	1,918
- Other	Gj	N/A	N/A	0	0
Subtotal downstream consumption	Gj	-	0	40,863	29,022



STANDARD	UNIT OF MEASUREMENT	2024	2023	2022	2021
- Total fuel consumption for finished product transport**	Gj	N/A	N/A	40,863	29,022
- Other	Gj	N/A	N/A	0	0
GRI 302-3 Energy intensity					
Energy consumption WITHIN the organization	Gj	49,548	44,790	50,079	47,395
Energy consumption WITHIN the organization	Kwh	13,763,234	12,441,722	13,910,844	13,165,288
Energy intensity 10	(Kwh/units)	5.47	5.20	5.28	4.28
% energy intensity vs. previous year	%	10.60	1.60	23.20	-9.70
% energy intensity vs. base year (2018)	%	-24.60	-32.00	-31.50	-44.40
9-liter cases	Units	2,395,818	2,394,662	2,635,072	3,073,164
GRI 303-3 Water withdrawal					
Total withdrawal (basin/water stressed area) ¹¹	m³	8,439,989	7,347,672	7,242,309	6,072,265
- Surface water	m³	2,833,462	1,890,559	7,242,309	6,072,265
- Groundwater	m³	5,592,780	5,444,517	-	-
- Public network water	m³	13,747	12,596	-	-
GRI 303-4 Water discharge ¹²					
Discharge destination	m³	79,592	106,304	116,974	115,051
Tres Porteñas Winery		0	0	0	0
- Surface water	m³	-	-	26,684	14,354

¹⁰ New calculation of energy intensity considering only energy consumption within the organization

¹¹ As of 2023, the extraction source is disclosed.

¹² Since 2023, water consumption data for Drummond Winery has been incorporated. Water used for garden irrigation at Maipú Winery is not taken into account. Values are approximate.



STANDARD	UNIT OF MEASUREMENT	2024	2023	2022	2021
- Groundwater	m³	21,512	21,298	-	-
<i>Maipú Winery</i>		0	0	0	0
- Surface water	m³	-	-	90,290	100,697
- Groundwater	m³	52,512	74,206	-	-
<i>Drummond Winery</i> ¹³		0	0	0	0
- Surface water	m³	5,568	10,800	0	0
GRI 303-5 Consumo de Agua					
Total consumption (Operational process + Human consumption) ¹⁴	m³	121,679	118,712	142,401	157,718
<i>Tres Porteñas Winery</i>		0	0	0	0
- Groundwater	m³	23,902	23,665	29,402	32,817
<i>Maipú Winery</i>		0	0	0	0
- Groundwater	m³	84,030	82,451	112,999	124,901
<i>Drummond Winery</i> ¹⁵		0	0	0	0
- Surface water	m³	13,747	12,596	-	-
GRI 305-1 Direct (Scope 1) GHG Emissions	TCO ₂ eq	0	0	3,987	4,327
Emissions breakdown					
- Stationary combustion	TCO ₂ eq				
- Transportation	TCO ₂ eq				

¹³ Since 2023, water consumption data for Drummond winery has been reported.
¹⁴ Consumption is understood as water used for cleaning, disinfection, human consumption, and garden irrigation on the premises.
¹⁵ Since 2023, water consumption data for Drummond winery has been reported.



STANDARD	UNIT OF MEASUREMENT	2024	2023	2022	2021
- Physical or chemical process	TCO ₂ eq				
- Fugitive	TCO ₂ eq				
GRI 305-2 Energy indirect (Scope 2) GHG emissions		0	0	0	3,657
Total indirect emissions (Scope 2)	TCO ₂ eq	0	0	0	0
Breakdown by source		0	0	0	0
- Electricity	TCO ₂ eq	0	0	0	0
- Heating	TCO ₂ eq	0	0	0	0
- Cooling	TCO ₂ eq	0	0	0	0
- Steam	TCO ₂ eq	0	0	0	0
GRI 305-3 Other Indirect (Scope 3) GHG Emissions	TCO ₂ eq	0	0	19,639	26,744
Variation vs. previous year	%	0	0	-23	33
Variation vs. base year (2018)	%	0	0	-28	-7
Downstream	TCO ₂ eq	0	0	18,481	25,505
- Materials	TCO ₂ eq	0	0	15,819	23,614
- Downstream transportation and distribution	TCO ₂ eq	0	0	2,662	1,891
Upstream	TCO ₂ eq	0	0	1,158	1,239
- Upstream transportation and distribution	TCO ₂ eq	0	0	423	535
- Waste	TCO ₂ eq	0	0	333	313
- Employee commuting	TCO ₂ eq	0	0	343	369



STANDARD	UNIT OF MEASUREMENT	2024	2023	2022	2021
- Business travel	TCO ₂ eq	0	0	59	22
GRI 305-4 GHG emissions intensity					
Total emissions intensity		0	0	9	12,04
Variation vs. previous year	%	0	0	-23	33
Variation vs. base year (2018)	%	0	0	-28	-7
GRI 306 - 3 Waste generated	Kg	5,910,376	3,989,431	5,523,392	5,785,355
- Paper and cardboard	Kg	70,170	115,000	102,173	89,670
- Glass	Kg	49,995	79,500	123,620	88,797
- Plastic	Kg	16,229	12,000	15,194	20,604
- Scrap	Kg	516	-	425	-
- Lees	Kg	893,330	997,000	1,064,950	1,168,947
- Pomace and stems	Kg	4,650,966	2,655,000	4,056,530	4,156,444
- Hazardous waste	Kg	3,140	1,931	7,580	5,120
- Non-hazardous municipal solid waste (MSW)	Kg	226,030	129,000	152,920	255,773
GRI 306 - 4 Waste diverted from disposal	Kg	5,682,406	3,858,700	5,365,152	5,527,472
- Paper and cardboard	Kg	70,170	115,000	102,173	89,670
- Glass	Kg	49,995	79,500	123,620	88,797
- Plastic	Kg	16,229	12,000	15,194	20,604
- Scrap	Kg	516	0	425	0



STANDARD	UNIT OF MEASUREMENT	2024	2023	2022	2021
- Lees	Kg	893,330	997,000	1,064,950	1,168,947
- Pomace and stems	Kg	4,650,966	2,655,000	4,056,530	4,156,444
- Hazardous waste	Kg	1,200	200	2,260	3,010
Subtotal: Hazardous waste diverted from disposal (off-site)		1,200	200	2,260	3,010
- Other recovery operations	Kg	1,200	200	2,260	3,010
Subtotal: Non-hazardous waste diverted from disposal (off-site)		5,681,206	3,858,500	5,362,892	5,524,462
- Recycling	Kg	1,030,240	1,203,500	1,306,362	1,368,018
- Other recovery operations	Kg	4,650,966	2,655,000	4,056,530	4,156,444
GRI 306 -5 Waste directed to disposal	Kg	227,970	130,731	158,240	257,883
- Other waste	Kg	1,940	1,731	5,320	2,110
- Non-hazardous municipal solid waste	Kg	226,030	129,000	152,920	255,773
Subtotal: Hazardous waste directed to disposal	Kg	1,940	1,731	5,320	2,110
- Incineration (without energy recovery)	Kg	1,940	1,731	5,320	2,110
Subtotal: Non-hazardous waste directed to disposal	Kg	226,030	129,000	152,920	255,773
- Landfilling	Kg	226,030	129,000	152,920	255,773

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